

Subject: CPC CyberFlash
From: "Director CPC" <Director.CPC@noaa.gov>
Date: Mon, 03 May 2004 16:12:11 -0400

From the Director's Desk

The NMAO Commissioned Personnel Center web site now contains all the revised NOAA Corps Regulations except Chapters 2, 3 and 9. Additionally, CPC has added a new Chapter to the CPC Instructions Manual, Chapter 3 - Recruiting. Officers assigned to the NOAA ships will be receiving updates via CD-ROM or DVD soon.

CPC in conjunction with the Office of General Counsel (OGC) has begun the required training regarding appointments and promotion in the NOAA Corps. CPC and OGC provided an all day training session for the Department of Commerce Office of Human Resource Management and the NOAA Workforce Management Office. Additional training for other NOAA and DOC offices is scheduled for the near future. I briefed the 105th Basic Officer Training Class on Friday regarding the same.

The Officer Personnel Board convened last week to make selections and recommendations for promotion to the grades of lieutenant and lieutenant commander. This is just the first step in a many step process and CPC will inform officers of the progress of the nomination and promotion lists.

Next week the OPB convenes to make selections and recommendations for promotion to the grades of commander and captain. Good luck to all officers involved.

There is no new information regarding the nomination list containing the 164 temporarily appointed and promoted NOAA Corps Officers. CPC will continue to monitor the progress of the nomination list and provide updates accordingly.

Commander Jonathan W. Bailey, NOAA
Director, Commissioned Personnel Center

Permanent Change of Station (PCS)

This is a reminder to all officers. Every time your PCS orders are endorsed, make two copies. Keep one copy for yourself and mail one to CPC. This document is essential for several actions affecting your pay. Late submission of your partially endorsed orders may result in an overpayment that must be collected later. Sea Pay and Basic Allowance for Housing are examples of entitlements for which overpayment may occur requiring reimbursement to the government.

ON BEING A COMMISSIONED OFFICER - PART 2 - Held to a Higher Standard.

The information for this series is obtained from a DoD publication “The Armed Forces Officer” and modified to apply to a NOAA Corps officer.

Many Americans have codes of behavior and professional standards. The nation expects more from the uniformed officer corps: It expects a living portrayal of the highest standards or moral and ethical behavior. The expectation is neither fair nor unfair; it is a simple fact of the honor, virtue and trustworthiness of the officer corps. What may appear as unfair is that any breakdown of trust or in behavior by any single officer reflects on all. Any scandal involving any officer affects the public perception of all officers. In the final analysis, the commissioned officer works for, and is responsible to, the public. The nation must be shown by daily examples that the authority vested in the officer is well-placed and warranted. When the pendulum swings from favoritism to near rejection the only choice for the officer corps is a visible rededication to the precepts of honor, integrity and trust. It will never be easy. Our complex world becomes even more so daily. The complex and difficult problems have no easy solutions. There is no magic computer to provide precisely the right answer. Approaching the profession with a firm understanding of honor, integrity and duty makes the search simpler and the answer clearer.

Asked to name the one quality that marks the outstanding officer, Navy Vice Admiral William Ramsey, vice commander in chief of the U.S. Space Command, replied without hesitation: “Integrity! Without integrity, there is nothing.” Lieutenant General Winfield Scott, superintendent of the U.S. Air Force Academy, answered similarly: “An officer’s entire worth lies in his personal integrity.”

This message was generated for the Director of Commissioned Personnel