



# ***CPC CyberFlash***

## ***From the Director's Desk***

An Officer Personnel Board (OPB) will convene on July 20, 2005 to review all captains in the NOAA Corps who do not have an approved retirement date. This will complete the annual review of all officers currently on the active duty lineal list.

### ***Incentive***

What incentive is it that spurs us to do our best in this field of work we have chosen? If you can answer this question for yourself perhaps you can urge others to realize the same which will inspire others to be the best and form a stronger NOAA team.

There is no better example of incentive than the amateur athlete. No one strives harder to increase his/her skills and output than the amateur athlete in playing and training for a championship game. No one pays an amateur athlete. Shorter working hours are not an incentive. Some amateur athletes work harder and longer hours than those who receive pay for competing in the same sport. Seniority is not an incentive. Security is not an incentive in athletics. Bargaining power is not a desire of the players in athletics either.

What, then, is the incentive that causes people to strive for success? The answer is recognition of our abilities by our contemporaries and seniors- the feeling that we are outstanding and so recognized by our fellows. Fitness Reports are due for ensigns and lieutenant (junior grade) officers who have less than three years of NOAA Corps service. And if they deserve to be recognized, please take the time to do so.

A handwritten signature in dark ink, appearing to read "J. Bailey".

Captain Jonathan W. Bailey, NOAA  
Director, Commissioned Personnel Center

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**CHANGES IN CPC**

We welcome CDR Brad Kearse to CPC. He reported for assignment to duty as Chief, Career Development Division, replacing CDR Ray Slagle who is assigned to the NOAA Ship THOMAS JEFFERSON as Executive Officer. We thank CDR Slagle for his numerous contributions to CPC and wish him all the best in his new assignment!

Neavaly Edoja has changed her name to Neavaly Touray. Messages sent to her old e-mail address will be forwarded to the new one for a short time.

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**CPC CONTACT INFORMATION**  
**301-713-3444**

Assignments	LCDR Anne Lynch
Awards	Greg Raymond
Career Counseling	CDR Brad Kearse
Correspondence Courses	CDR Brad Kearse
DEERS/ID Cards	Neavaly Touray
EEO	Katherine Raymond
Medical Issues	LT Liz Hobson-Powell
Payroll	J. Thompson/Carol Holley
PCS Travel	Greg Raymond
Personnel Files	Neavaly Touray
Promotions	Katherine Raymond
PUT	CDR Brad Kearse
Recruiting	LTJG Nicole Manning
Retirement	Neavaly Touray
Transportation	Greg Raymond

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**This message was generated for the Director of Commissioned Personnel**