



CPC CyberFlash

HONOR

RESPECT

COMMITMENT

From the Director's Desk

The 108th Basic Officer Training Class reported for duty on Wednesday August 10, 2005 at the Marine Operations Center, Atlantic. Fifteen temporarily appointed ensigns have now joined the NOAA Corps. The 108th BOTC will be spending next week in Silver Spring, MD and they are scheduled to receive briefings from the representatives of NOAA headquarters and Line Offices.

This increase in overall strength allows us to promote officers based on 285 and creates twenty four vacancies on the lineal list. CPC will forward a promotion package to the Secretary next week requesting he sign twenty four commissions for the following vacancies: two commanders, four lieutenant commanders, eight lieutenants, and ten lieutenants (junior grade). After the package leaves CPC it will take approximately two weeks to get the commissions signed by the Secretary.

A handwritten signature in black ink, appearing to read "J. Bailey".

Captain Jonathan W. Bailey, NOAA
Director, Commissioned Personnel Center

Promotions Effective August 5, 2005

To Captain

Emily B. Christman

To Commander

Paul L. Schattgen
Harris B. Halverson II

To Lieutenant Commander


Todd A. Bridgeman



Duty Uniform

When on duty, officers shall be in uniform! NOAA Corps uniforms are distinctive visual evidence of the authority and responsibility vested in the wearer by the United States. All NOAA Corps officers shall dress in accordance with the traditions and customs of the uniformed service. NOAA Corps officers shall present a professional appearance that reflects positively on the individual, the NOAA Corps, and the United States.

All images of NOAA Corps officers for websites, publications, etc. must be taken in uniform. All images of NOAA Corps officers not in uniform on NOAA websites must be replaced by August 19th.



Leader Actions for Developing Adaptive Leaders

- Develop a clear and stable set of core values aligned with the purpose of the organization.
- Create a culture that reinforces those values.
- Develop and communicate the mission of the organization and the intent of the senior leadership.
- Place junior leaders in ambiguous and dynamic situations.
- Give junior leaders autonomy and trust them to make decisions independently—do not tell them how to accomplish a mission.
- Tolerate mistakes of commission by role-modeling and focusing on lessons learned, not just results.
- Reward initiative formally and informally.

Quoted from the article “Making Values-Based, Mission-Focused Decisions”, Leader to Leader, Leadership Breakthroughs from West Point. Written by Major Chip Daniels, USA.

The NOAA Corps Values are Honor, Respect and Commitment. NOAA Corps Values can be found at <http://www.noaacorps.noaa.gov/about/values.html>



Medical Documentation

As a reminder to all officers, when submitting your Report of Medical Examination (DD2808) to the Medical Administration Branch, you must also submit supporting medical documentation (i.e. lab reports, EKG and radiology reports, etc). Your assistance in this matter will help to keep your official medical file current and will expedite your 5 year periodic fitness for duty clearance. Please continue to submit medical documentation to CPC regarding all medical treatment. All questions regarding medical and dental qualifications should be directed to LT Elizabeth Hobson-Powell at 301-713-3444

This message was generated for the Director of Commissioned Personnel