



CPC CyberFlash

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From the Director's Desk

BOTC 108

Congratulations to the fifteen officers of the 108th BOTC who completed basic training on November 16, 2005. Vice Admiral Lautenbacher and Rear Admiral De Bow provide inspiring remarks to the graduates and their families. This was a particularly satisfying event for me as these officers will replace the 104th BOTC which was the first class I had the pleasure of working with as Director, CPC.

Promotion Update

All of the 2005 nomination packages have been returned and received by the Department of Commerce. The Commissioned Personnel Center has begun planning for the next promotion year; I will be forwarding to the Director, NOAA Corps the promotion estimates for next year and applicable promotion zones for each grade. All officers are encouraged to review their records to ensure that the requisite requirements for promotion have been met (professional and medical).

Officer Evaluation Report (OER)

The Officer Career Management Division has already received several OERs from the field. They have also been working with others who have had specific questions about the new OER. Please plan to attend one of the scheduled OER training sessions. If you are unable to do so, contact Commander Kearse to arrange for help or schedule a time to receive the training.

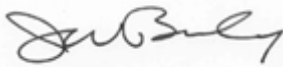
The Director realizes that this is a major change for all officers and their supervisors. We anticipate that some problems will arise and we are prepared to handle those as they are presented to us. Two OER training sessions have already been conducted; we received feedback and concerns from those in attendance which we will be addressing in the very near future. The system is not "bullet proof" and your suggestions are very much appreciated and welcomed. We have made every attempt to inform all in NOAA that the NOAA Corps will be transitioning to the new system. The NOAA Executive Panel has been briefed and the

Department and NOAA human resource offices have been advised of our intention.

Please read the OER instructions carefully before completing the OER. The Officer Career Management Division has received several questions related to the OER rating chain. This is a critical element of the OER and it is very important that the proper rating chain be established and that chain remains consistent. This system has four levels of evaluation: 1) supervisor of the subject officer who is being rated; 2) the reporting official (supervisor's supervisor); 3) reviewing official; and 4) authenticating officer. If you have more than one officer under your command, the rating chain established by you shall be the same for each of the officers under your command.

Budget

This afternoon the Senate passed the FY 06 CJS Appropriation Bill which includes funding for DOC and NOAA on a vote of 94-5. The bill will be forwarded to the President for approval in the coming days. The President is expected to sign the bill into law. As you know the current FY 06 Continuing Resolution ends today. The House of Representatives has just drafted another Continuing Resolution through December 17th. If the President does not sign the CJS Appropriation Bill before Friday evening, NOAA will be required to operate under a CR until final signature is obtained.



Captain Jonathan W. Bailey, NOAA
Director, Commissioned Personnel Center

Promotions Effective November 14, 2005:

To Be Commander:

Mark P. Moran

To Be Lieutenant Commander:

Adam D. Dunbar
Richard T. Brennan

To Be Lieutenant:

Shawn Maddock
Keith A. Golden

To Be Lieutenant (junior grade):

Benjamin S. Sniffen

Sarah E. Jackson

Officer Evaluation System (OES) Training

An overview of the new Officer Evaluation System will be presented in Silver Spring, MD (SSMC3/ Room 12836) on November 21st from 0900-1100. An additional overview/question session will take place in Silver Spring, MD during January (more details to follow), while the evaluations are being completed. You are strongly encouraged to attend the November 21st overview. If you have any questions about the OES please contact CDR Kearse at 301-713-3444.

This message was generated for the Director of Commissioned Personnel