



CPC CyberFlash

HONOR

RESPECT

COMMITMENT

From the Director's Desk

This will be my last cyberflash as the Director of the Commissioned Personnel Center. I report for duty Monday, July 3, 2006, as the Executive Director to the Deputy Under Secretary of Commerce for Oceans and Atmosphere. I have thoroughly enjoyed my experience while serving NOAA, OMAO, and the officers of the NOAA Corps. As director, CPC I have learned much about human resource management, people, and myself. It has been a wonderful experience and I recommend all officers consider an assignment with CPC or perhaps a rotational assignment with NOAA Workforce Management Office.

The NOAA Corps is a very strong organization today not because of what OMAO or CPC has put in place or accomplished but more for the efforts of all officers in the field and those supporting the various NOAA programs. In Jim Collins' book *Good to Great*, he uses the image of a flywheel to capture the overall feel of what it takes to make the good-to-great transformation. "There was no single defining action, no grand program, no one killer innovation, no solitary lucky break, no wrenching revolution. Good to great comes about by cumulative process- step by step, action by action, decision by decision, turn by turn of the flywheel- that adds up to sustained and spectacular results." The officers of this great Service are responsible for and the reason why the flywheel turns which drives the day-to-day operational and long-term success of the organization.

The future is very bright for the OMAO and the NOAA Corps with new ship construction and the acquisition of another WP-3 aircraft to gather necessary data for NOAA programs and provide warnings during severe weather events. The best of luck to all, focus on what we do best, continue to provide the necessary power to turn the flywheel, and never compromise your work under any circumstance.

Appointment and Promotion Update:

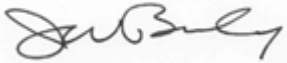
11529 - O-2 thru O-5 (67), 2006 executive nominations. Package at the Senate since May 24.

PN1629 National Oceanic and Atmospheric Administration Nominations beginning Philip A Gruccio, and ending Jamie S Wasser, which 67 nominations were received by the Senate and appeared in the Congressional Record on May 24, 2006.

11737 - O-6 (4), 2006 executive nominations. Package at the White House since June 6.

12387 - O-1 (16), permanent appointment of BOTC 109. Package cleared NOAA and proceeding through DOC clearance.

12389 - O-3 (1), O-1 (15), signing of commissions evidencing permanent appointment of Van Westendorp and BOTC 108. Package cleared NOAA and proceeding through DOC clearance.

A handwritten signature in black ink, appearing to read "J. Bailey".

Captain Jonathan W. Bailey, NOAA
Director, Commissioned Personnel Center

This message was generated for the Director of Commissioned Personnel