



CPC CYBERFLASH

AUGUST 15, 2007

HONOR

RESPECT

COMMITMENT

In This Issue:

Billet of the Week

From the Director's Desk

On Monday of this week, CPC received notification that the 2007 Officer Personnel Board (OPB) recommendations for promotions were approved by the Secretary. Liaison Officers and supervisors were immediately informed of this action and notification of affected officers began.

Personnel boards, such as those that select officers on the lineal list for promotion to the grades of lieutenant through captain, select on a best-qualified basis. This is true for all Services (i.e., Coast Guard and DOD). Fundamental to selecting for promotion on a best-qualified basis is the fact that the number of officers to be selected is fewer than the number being considered.

Best-qualified boards consider officers' records, comparing past performance, their capacity to undertake successfully tasks of progressively greater difficulty involving broader responsibilities, their capability and their potential to perform creditably those duties to which these officers might be assigned in the next higher grade.

Selection on a best-qualified basis typically embodies three elements; the board:

- a. Considers all officers impartially and equally.
- b. Applies the same criteria to all.
- c. Evaluates by comparison, with the best qualified officers advancing to positions of higher responsibility.

Officers are either "selected" or "non-selected" for promotion. An officer non-selected for promotion who holds a more senior lineal placement than an officer selected within the same zone results in a situation commonly referred to as a "pass-over". In recent years this term has been interpreted differently and has led to some confusion. The confusion stems from how the term/practice was applied in the late 90's and thru the early 00's when the Corps recruiting moratorium was lifted and a revised authorized strength had been established. During that period, officers non-selected were said to have a "free look" if no officer(s) below them within the established zone were selected. This practice is no longer applied as the intent was that it only be used until onboard strength reached authorized strength. As in the past, officers

twice non-selected for promotion will go to a continuation board for review and will continue to be considered by future promotion boards for as long as they remain on active duty.

Although board recommendations are made to the Secretary, the review and clearance process thru NOAA and the Department is quite comprehensive with no less than a dozen stops along the way. Should additional information be requested, or board results not be acceptable to the Secretary, movement ceases until the requested information or acceptable recommendation(s) is provided. CPC and several OMAO HQ staff worked very hard over the last couple of months to provide additional information as was requested. Although this year's clearance

took several months, the process is sound and ultimately serves to strengthen the Corps by moving only the strongest candidate's forward.

This CyberFlash also marks my last as Director, Commissioned Personnel Center. As a result of the DOC approved promotion recommendations the Captain's (06) assignment board recently took place. I along with several other 06's are/will be reassigned in the coming weeks/months. Effective next Monday (August 20th) I will report to the Office of the Deputy Under Secretary for assignment as Executive Director. In turn, Capt(Select) William Kearsse will take over as CPC Director. There is still much work to do in CPC and for the Corps and I have every confidence in Capt(Select) Kearsse and the CPC staff to continue making positive strides. I have thoroughly enjoyed my time as Director and will take away a great deal of respect and knowledge of our NOAA Corps HR system and the things that we, as NOAA Corps officers do for our Service, the agency, and the nation.

Please join me on behalf of the Director, NOAA Corps in congratulating the following officer selected for promotion:

TO BE CAPTAIN:

Michael S. Gallagher

Gerd F. Glang

William B. Kearsse

Guy T. Noll

Thomas E. Strong

TO BE COMMANDER:

Richard A. Fletcher

Ralph R. Rogers

Mark B. Nelson

Debora R. Barr

Eric W. Berkowitz

Jon D. Swallow

Joseph A. Pica

Michael J. Hoshlyk

Ricardo Ramos

TO BE LIEUTENANT COMMANDER:

Phillip W. Eastman
Stephen S. Meador
Christiaan H. Van Westendorp
George M. Miller
Bradley H. Fritzler
Marc S. Moser
Holly A. Dehart
Kristie J. Twining
Frank K. Dreflak
Benjamin K. Evans
Jeremy B. Weirich

TO BE LIEUTENANT:

Matthew R. Ringel
Erich J. Bohaboy
Lindsay R. Kurelja
Patrick D. Didier
Kelley E. Stroud
Michael C. Davidson
David E. Fischman
Silas M. Ayers
Nicola Samuelson
Patrick L. Murphy
Colin D. Little
Leah A. Harman
Jason R. Mansour
Briana J. Welton
Abigail S. Higgins

TO BE LIEUTENANT (junior grade):

David M. Gothan
William G. Winner
Mary A. Barber
Victoria E. Zalewski
Matthew C. Davis
Matthew Glazewski
Christopher W. Daniels
Raul Vasquez Del Mercado
Sarah A. T. Harris
Meghan E. McGovern
Francisco J. Fuenmayor
Lecia M. Salerno
Phoebe A. Woodworth
Joshua J. Slater
Benjamin M. Lacour
Ryan C. Wattam
Mark K. Frydrych



Captain Todd C. Stiles, NOAA
Director, Commissioned Personnel Center

Billet of the Week

The National Ocean Service, Office of Response and Restoration, Emergency Response Division (ERD) in Seattle, WA is seeking a mid-grade officer to serve as Northwest Regional Response Officer (Billet # 7546). The Emergency Response Division (ERD) provides scientific support in the areas of oceanography, meteorology, marine biology, geomorphology, and chemistry to Federal On-Scene Coordinators (USCG) during and in preparation for spill responses involving the release of oil or hazardous materials in coastal waters. ERD supports the national network of Scientific Support Coordinators (SSC), providing the Federal On-Scene Coordinators with mission-critical scientific information in planning for, and responding to, oil spills & releases of hazardous materials. The office supports NOAA's input into regional, local and area contingency planning, and manages regional projects in support of preparedness. ERD coordinates and manages personnel and assets during emergency response operations.

This billet provides an officer the chance to work with west coast SSC's (WA, CA, AK) to support emergency response efforts and requests from the USCG. The incumbent will provide special project support to the Regional Operations Branch Chief in Seattle related to improving response capabilities and proficiency. During oil spills and releases of hazardous materials, the incumbent works within the NOAA Scientific Support Team providing critical scientific information and making recommendations for effective cleanup that protects and restores marine natural resources. In addition, the officer assists in coordination of National Weather Service, National Marine Sanctuary Program, Office of Coast Survey, NOAA Fisheries, and other NOAA emergency response assets during an incident response while working within the Incident Command System.

This billet is currently vacant. Anyone interested in this billet is welcome to contact John Tarpley at 206-526-6338 or john.tarpley@noaa.gov or the Assignment Officer, LCDR John Caskey, at 301-713-7748 or assignmentbranch.cpc@noaa.gov.

On The Horizon

This section is designed to provide the NOAA Corps officers with some of the highlights of items under consideration that may have an impact on them. The items discussed may or may not be approved at a later date.

This section will be updated in a future CYBERFLASH.