



November 21, 2007

Director's Message

Each year, CPC develops the Officer Corps Management Plan (OCMP) by analyzing billet levels, workforce strength, attrition trends and forecasts, promotion decisions, accession needs, and promotion points for the NOAA Corps. The decisions based on the OCMP enable the NOAA Corps to meet the workforce requirements for today and for the future. This year's OCMP is based on forecasted vacancies within each grade over an 18-month period, among other factors. The OCMP for FY08's promotion boards has been approved by the Director.

The Officer Personnel Boards will meet the first week of March 2008, as stated in a previous Cyberflash, and all documents to be considered by the Boards need to be received at CPC no later than 15 January, 2008. The zones for selection for each board will be as follows:

For promotion to the grade of Captain:

In zone size of 17 officers, to select 9 for CAPT. OPB meets on 03 March, 2008

For promotion to the grade of Commander:

In zone size of 18 officers, to select 13 for CDR. OPB meets on 04 March, 2008

For promotion to the grade of Lieutenant Commander: OPB meets on 05 March, 2008

In zone size of 11 officers, to select 8 for LCDR.

For promotion to the grade of Lieutenant: OPB meets on 06 March, 2008

In zone size of 9 officers, to select 7 for LT.

For promotion to the grade of Lieutenant, (Junior Grade): OPB meets on 07 March, 2008

To select 11 officers for LTJG.

Enjoy time with friends and family over the Thanksgiving Holiday. Be safe in your travels.

A handwritten signature in blue ink, appearing to read "W. B. Kearse", on a light blue background.

CDR William B. Kearse, NOAA
Director, Commissioned Personnel Center

Announcements

Promotion Update

CPC submitted the promotion package back to NOAA and then to DOC for final signature by the Secretary. A total of 32 officers' names distributed throughout the grades of O6-O2 (corresponding to the vacancies we currently have in each grade) were submitted in the package, for the effective promotion date of 01 December, 2007.

Important Information for Officers Eligible for Promotion Year 2008

All NOAA Corps officers are required to have a current (annual or 5 year periodic) physical examination and a current dental exam (class I or class II) on file with the Medical Administration Branch at CPC. The deadline for the submission of medical records for the 2008 promotion year is January 31, 2008. Documentation submitted after the deadline will not be considered for the 2008 promotion year. This may require you to plan and get your physical or dental exams completed before they expire.

Officers should contact LCDR Hobson-Powell in the Medical Administration Branch via E-mail (Elizabeth.hobson-powell@noaa.gov) over the next few weeks to ensure that you have a current periodic physical examination and all required medical documents are on file.

PLEASE NOTE: Upon review of your medical documents, the Medical Administration Branch will notify you via E-mail if additional documents are required.

Pre-Retirement Seminars available for NOAA Corps officers in the Seattle Area

It is recommended that any officer within eighteen months of retirement attend a Pre-Retirement Seminar.

Dates	Seminar	Location
December 10 - 13, 2007		Coast Guard Base Seattle Pier 36 - Bear Room Seattle, Washington
March 3 - 6, 2008		Naval Sub Base Bangor FFIC TAP Classroom Silverdale, Washington

For additional information go to <http://uscg.mil/mlcpac/iscseattle/pw/tapsched.htm> and to register, call or email the Work-Life Staff's Transition Manager, **David Sweeney**, at (206) 217-6615 or david.j.sweeney@uscg.mil.

Approved Retirements

The following officers have approved retirements. Be sure to thank them for their service to NOAA and nation and wish them the best the next time you see them!

CAPT Richard S. Brown	December 1, 2007
CAPT George E. White	January 1, 2008
CAPT Gary D. Petrae	January 1, 2008
CAPT Jon E. Rix	February 1, 2008
CAPT Stephen A. Kozak	March 1, 2008
CAPT Sean R. White	July 1, 2008
CAPT John W. Humphrey, Jr.	August 1, 2008

USPHS Dental Office Closure (Rockville, MD)

On December 31, 2007, the Commissioned Officers Dental Clinic is scheduled to be closed permanently. Please make arrangements to pick up your patient dental records. It is recommended that the patient dental charts be picked up before November 30th. Please call the clinic at 301-496-2485 at least one week in advance to inform them that you will be coming by to pick up your record. When leaving a message, please spell your name and include the last 4 digits of your SSN. Please pick up your records between 2:30 and 4:00 if possible to minimize clinic disruption.

TRICARE Retiree Dental Program

On April 16, 2007 a final ruling regarding the TRICARE Retiree Dental Program to overseas locations was published in the Federal Register by the Department of Defense. The current TRDP is only applicable authorized providers in the 50 United States and District of Columbia, Canada, Puerto Rico, Guam, American Samoa, the Commonwealth of the Northern Mariana Islands and the U.S. Virgin Islands. Expansion of the geographic scope will ensure that all TRICARE eligible retirees are eligible for the same dental benefits, regardless of their location.

On the Horizon

November 30	OER end of reporting period for LCDR/ LT
December 10-14	XO Seminar (Norfolk, VA)
December 15	OERs due at CPC for CAPT/CDR
January 3-4 (tentative)	Corps Values/Leadership Training (Seattle, WA)
January 5, 2008	Seattle ACO Dining In
January 7-11, 2008	Command Conference (Easton, MD)
January 15, 2008	OERs due at CPC for LCDR/LT
January 15, 2008	Documents for OPF due at CPC for officers in selection zones
February 1, 2008	The ODU becomes the prescribed uniform for all locations outside the National Capitol Region
February 11, 2008	Start date for BOTC 112
January-May, 2008	Billet Review
March 3-7, 2008	Selection Boards for O-6 to O-2

Please see NOAA Corps website for additional information:

Assignments: <http://www.noaacorps.noaa.gov/cpc/careermgmt/assignments.html>

Evaluations: <http://www.noaacorps.noaa.gov/cpc/careermgmt/evaluation.html>

Training: <http://www.noaacorps.noaa.gov/cpc/careermgmt/training.html>

Uniforms & Awards:

<http://www.noaacorps.noaa.gov/cpc/perservices/awards.html>

ODU: <http://www.noaacorps.noaa.gov/cpc/perservices/awards.html>