

## Commissioned Personnel Center CYBERFLASH



July 29, 2008

### Director's Message

At the end of last week, several important personnel actions were completed. First, Monica Matthews, who has been in an acting capacity as Deputy Director, CPC over the past four months, accepted the permanent position as Deputy Director, CPC. Monica comes to CPC after serving NOAA in a variety of capacities in the field of Human Resources over the past 18 years. She provided day-to-day operational services, directed an HR operations division, managed NOAA's Executive Resources Program servicing NOAA's senior executives, directed NOAA's HR Programs and Plans Division, and was formerly NOAA's Deputy Director for Workforce Management.

Some of Monica's major accomplishments included serving as a principal member of the team which developed, coordinated, and launched NOAA's first web-based learning management system, *E-Learning@NOAA*. She also conceptualized, developed, and implemented NOAA's Leadership Competencies Development Program - the agency's premier succession planning initiative that promotes cross-line, multidisciplinary experiences that broaden participants' understanding of NOAA's strategic vision, mission, and goals, as well as its business processes. Monica has been recognized for her many contributions, and is a recipient of NOAA's Administrator's Award as well as the Department's Silver and Bronze Medals.

Monica received a Bachelor of Science degree in Business Administration from the University of Maryland's School of Business. Monica is also a certified cardio kickboxing instructor, teaching at the Dennis Brown Shaolin Wu Shu Training Center. She brings vast HR experience not just to CPC but also to the whole OMAO organization. Welcome aboard, Monica!

Secondly, I want to thank all the personnel from my staff, NOAA WFMO, NOAA, and DOC Administration that assisted with the timely processing of the promotion nominations and permanent promotions. Special thanks goes out to Gregory Raymond and LCDR (sel.) Benjamin Evans for keeping the process on track and moving forward.

Let me recap the promotion process, so you have better understanding why it takes almost four months to complete.

Upon completion of the promotion boards in March, the Officer Personnel Boards

permanent promotion of NOAA Corps officers. The OPB forwards its recommendation to the Director, NOAA Corps. The Director, NOAA Corps forwards the OPB's recommendations, along with any comments to the Secretary of Commerce through the NOAA Administrator. The Secretary reviews the OPB's recommendations. If the Secretary concurs with the recommendations, they are forwarded to the President. If the Secretary does not accept the recommendations, the OPB is reconvened.

Promotions to all permanent grades are made by the President, by and with the advice and consent of the Senate. Permanent promotions are not effected until the Secretary receives from the President or from the President's representative information showing that the Senate has confirmed the nominee of the President for appointment as a NOAA Corps officer. When a vacancy occurs, the Secretary, in the name of the President, issues to each confirmed nominee a commission evidencing the appointment.

Right now, we have 34 vacancies within all grades. The first group of 34 promotions received final signature from the Secretary this past Friday. The following officers will be promoted to the grades shown below on August 1, 2008. Congratulations to the following officers on their promotions:

TO CAPTAIN:

James S. Verlaque  
Christopher A. Beaverson  
David O. Neander  
Michael S. Devany  
Donald W. Haines

TO COMMANDER:

Michael L. Hopkins  
Gregory G. Glover  
Philip G. Hall  
William R. Odell  
John T. Caskey  
Cecile R. Daniels  
Lawrence T. Krepp  
James M. Crocker

TO LIEUTENANT COMMANDER:

Benjamin K. Evans  
Jeremy B. Weirich  
William P. Mowitt  
Jonathan B. Neuhaus

Nicholas J. Toth  
Andrew A. Hall  
Catherine A. Martin  
Matthew J. Wingate

TO LIEUTENANT:  
Brent J. Pounds  
Amanda L. Goeller  
Benjamin S. Sniffen  
Mark A. Blankenship  
Fionna J. Matheson  
Jonathan E. Taylor  
Andrew P. Halbach

TO LIEUTENANT (junior grade):  
Justin T. Keese  
Matthew T. Burton  
Carl G. Rhodes  
Timothy M. Smith  
James T. Falkner  
Christopher S. Skapin

Additionally, last week the Director, NOAA Corps approved numerous O-4 and O-6 assignments. This concludes a majority of the O-4 to O-6 assignments for this year. These approved assignments will be posted on the CPC website within the next few days. Several officers' assignments are still on hold until additional inquiries can be completed. CPC expects to forward the final recommendations for approval in August to the Director, NOAA Corps.

Enjoy the remaining month of summer.



CAPT William B. Kearse, NOAA  
Director, Commissioned Personnel Center

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## Announcements

**Lineal List:** The latest Lineal List is available online at:  
<http://www.noaa-corps.noaa.gov/pubs/lineallist.html>. Officers should review their information and address any questions to Greg Raymond, Chief, Officer Personnel Management Division at [Gregory.Raymond@noaa.gov](mailto:Gregory.Raymond@noaa.gov).

**BOTC-113:** The temporary appointment package for the 11 candidates has been cleared through OGC, WFMO, and OMAO. It is now in the NOAA/DOC clearance process. The start of BOTC 113 is on track for August 17th.

**BOTC-114:** The current cut-off for applications is September 1, 2008. Calls and e-mail inquiries continue coming in to our recruiter.

**NOAA Recruiting Video:** The short version of the NOAA Corps recruiting video has been completed, and closed captioning has been added to the full video. It has now gone forward for mass reproduction. CPC is expecting delivery of the DVD by mid-August.

**Recruiting Strategy:** CPC is working on a new NOAA Corps brochure, and continues to receive photos, sound bites, and editing text. Comments are being received within CPC on the rough draft.

**New Leave Policy:** Due to increased operational requirements that have been placed on military service members, the President has authorized temporary changes to 10 USC 701, the governing statute of leave and liberty policies for the Armed Services and the NOAA Corps. Beginning October 1, 2008, NOAA Corps officers may carry over up to 75 days of accrued leave per year, instead of 60. This change will be in effect through December 31, 2010. It is important to note that the selling of the maximum of 60 days of leave in a career has not changed. Please direct any questions to Carol Holley, (785) 339-3499.

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### **Dental Services at Bethesda Naval Medical Center**

CAPT Rumanes, Head of the Health Readiness Department, would like his clinic staff to distribute a flyer to all NOAA Corps officers presenting for dental services. Specifically, the flyer should include details about the new dental process which includes referrals to civilian providers. The draft has been developed, and is being reviewed within CPC.

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## **Approved Retirements**

The following officers have approved retirements. Be sure to thank them for their service to NOAA and nation and wish them the best the next time you see these officers!

CDR Richard A. Fletcher  
CDR Philip A. Gruccio  
CAPT Stephen A. Kozak

August 1, 2008  
December 1, 2008  
January 1, 2009

CAPT John W. Humphrey, Jr.

January 1, 2009

CAPT Emily B. Christman

June 1, 2009

CAPT Sean R. White

July 1, 2009

CAPT Steven R. Barnum

July 1, 2009

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## On the Horizon

July 31, 2008

End of OER Reporting Period for O-1s and O-2s

August 17, 2008

Start of BOTC 113

October 6-31, 2008

REFTRA 65

### **Please see NOAA Corps website for additional information:**

Assignments: <http://www.noaa Corps.noaa.gov/cpc/careermgmt/assignments.html>

Evaluations: <http://www.noaa Corps.noaa.gov/cpc/careermgmt/evaluation.html>

Training: <http://www.noaa Corps.noaa.gov/cpc/careermgmt/training.html>

Uniforms & Awards:

<http://www.noaa Corps.noaa.gov/cpc/perservices/awards.html>