

Commissioned Personnel Center CYBERFLASH



November 14, 2008

Director's Message

I am pleased to announce the results of the Mission and Vision vote. We had 73% of (213 of 291 onboard) officers participating, which is a large amount for survey-type questions. Mission and Vision choice #1 was the overwhelming majority, with 81% of the vote. Choice #2 received 17% of the vote, and 2% of respondents chose to vote for neither choice. A few people had comments, and write-in small changes, which will be incorporated, and yes, you are correct the comma after 'oceans' in choice #2 was a typo. Also, several people chose Mission #1 and Vision #2. I will try to incorporate this editing comment as well. I appreciate your help with this important task involved in steering the NOAA Corps to our future direction. Thank you for your participation and your input.

Now that this phase of defining the Mission and Vision is complete, I will be forwarding the statements to the Admiral, then NOAA Workforce Management, and DOC for approval. It is possible that the statements might be tweaked further during the approval process, so I will keep you informed as that occurs.

CPC will soon be convening an advisory group of officers and a few NOAA civilians for an off-site, overnight retreat, to discuss possible ways to further implement the NOAA Corps Leadership Development Framework. The group will be working to identify a more detailed program that specifies actual leadership, management, and technical training for Corps officers at various stages of their whole careers. Participants will include:

CDR Carl Newman
CDR Stephen Beckwith
LCDR Ben Evans
LCDR Scott Sirois
LCDR Holly Jablonski
LT Michael Davidson
LT Jeff Shoup
Monica Matthews (CPC)
Jen Werner (CFO)
Mary Erickson (OCS)
CAPT Brad Kears (observer)
CDR Mike Weaver (observer)

The meeting will be held in Shepherdstown, WV, on November 20 and 21. All NOAA Corps officers are invited to contribute your perspectives, questions, or suggestions to this group for consideration. Please send your comments to mike.weaver@noaa.gov by COB November 18, and all contributions will be shared with the group.



CAPT William B. Kears, NOAA
Director, Commissioned Personnel Center

Announcements

Thanksgiving Parade for DC Area Officers

Save the date for the annual Thanksgiving Parade, which will occur on Saturday, 22 November, 2008 in Silver Spring, MD. The event coordinator has specifically requested the presence of our officers again this, because, as she put it "the NOAA Corps certainly adds some much-appreciated dignity to the event." The NOAA Corps has has a good turn out for this event for several years, which we would like to continue. Details of where and when to meet, and the uniform of the day will follow next week.

Reminders about the 2008 Fleet Administrative Management Seminar

Sent from MOP: Attendance at the seminar is mandatory for all Executive Officers and Chief Mates. If you can not attend, you or your CO must inform the Marine Center CO as to the reason why.

Hotel room reservations must be made by Monday, November 17, 2008. The block of rooms reserved at the Silver Cloud hotel will be released by this date. Ship presentation titles and abstracts are due from each ship by November 21, 2008.

For all information about the seminar, see the documents at:

https://inside.oma.noaa.gov/maoc/marine/fleet_admin_mgmt/index.html or contact
DeputyOps.MOP@noaa.gov

Reminder: Details/TDY and Assignment History

CPC needs documentation to ensure that any significant temporary duty is captured in your assignment history. Examples of significant TDY include orders to a ship for ANY amount of time (Career Sea Pay entitlement), temporary details to an assignment for periods greater than 60 days (concurrent OER requirement), or short-term, high-impact TDY such as deployment following a natural disaster or man-made catastrophe. Send your endorsed orders, along with any supporting documentation, such as a detail letter, to the Assignment Coordinator at CPC in Silver Spring via fax, PDF, or mail.

Pacific Section ACO Dining In

January 9th - Pacific Section ACO Dining In, NAVSTA Everett, WA.

New COLA Increases Announced

Based on the increase in the U.S. Consumer Price Index, there will be a cost-of-living adjustment increase for retired pay and Survivor Benefit Plan annuities effective Dec. 1, 2008. Retirees being paid on an account where

the retiree first became a member of the uniformed services before Sept. 8, 1980 and retired before Jan. 1, 2008 will receive the full COLA increase of 5.8 percent. Retirees being paid on an account where the retiree first became a member of the uniformed services before Sept. 8, 1980 and retired Jan. 1 to Dec. 31, 2008 will receive a COLA increase of up to 5 percent. For more information, contact the Defense Finance and Accounting Service (DFAS) at (800) 321-1080, or visit the DFAS website.

<http://www.dfas.mil/index.html>

ODU FAQ on Website

Several of the questions that came into the Director's account, were regarding the ODU. The Uniform and Awards Board wrote up a Frequently Asked Questions (FAQ) sheet a couple of months ago, and it is now posted on the NOAA Corp website, under Announcements at: http://www.corpscpc.noaa.gov/pdf/odu_faqs.pdf

Approved Retirements/Resignations/Separations

The following officers have approved retirements, resignations, or separations. Be sure to thank them for their service to NOAA and nation and wish them the best the next time you see these officers!

ENS Michael W. O'Neal	December 1, 2008
LT Joshua D. Bauman	December 1, 2008
CDR Philip A. Gruccio	December 1, 2008
LTJG Richard A. Edmundson	December 1, 2008
LTJG Stephen Z. Kroening	December 1, 2008
ENS Patrick B.K. Jorgensen	December 15, 2008
LCDR Jeremy B. Weirich	December 15, 2008
CAPT Stephen A. Kozak	January 1, 2009
CAPT John W. Humphrey, Jr.	January 1, 2009
LTJG Phoebe A. Woodworth	January 1, 2009
CAPT Emily B. Christman	June 1, 2009
CAPT Sean R. White	July 1, 2009
CAPT Steven R. Barnum	July 1, 2009

On the Horizon

December 11, 2008	BOTC 113 (A-School) Graduation
December 15-19, 2008	Fleet Administrative Management Seminar
January 4-21, 2009	B School, Session A (includes travel dates)
January 5-9, 2009	Small Boat Training: Inspection and Troubleshooting, Seattle, WA

January 9, 2009	January 9th - Pacific Section ACO Dining In, NAVSTA Everett, WA
January 14-February 6, 2009	B School, Session B (includes travel dates)
January 16, 2009	Cutoff for Document Submission (Promotion Boards)
February 1-4, 2009	ROA Mid-Winter Conference
February 24-27, 2009	Small Boat Program Training: Inspection and Troubleshooting, Mississippi
March 2-5, 2009	Promotion Boards
March 2, 2009	D-School

Please see CPC website for additional information:

Assignments: <http://www.corpscpc.noaa.gov/careermgmt/assignments.html>

Evaluations: <http://www.corpscpc.noaa.gov/careermgmt/evaluation.html>

Training: <http://www.corpscpc.noaa.gov/careermgmt/training.html>

Uniforms & Awards: <http://www.corpscpc.noaa.gov/perservices/awards.html>