



December 5, 2008

Director's Message

Each year, CPC develops the Officer Corps Management Plan (OCMP) by analyzing billet levels, workforce strength, attrition trends and forecasts, promotion decisions, accession needs, and promotion points for the NOAA Corps. The decisions based on the OCMP enable the NOAA Corps to meet the workforce requirements for today and for the future. This year's OCMP is based on forecasted vacancies within each grade over a 21-month period, among other factors. The OCMP for FY09's promotion boards has been approved by the Director. The document will be posted on CPC's website on Monday, 8 December for all officers to read, and to learn about the process of zone determination.

The Officer Personnel Boards will meet the first week of March 2009, as stated in a previous Cyberflash, and all documents to be considered by the Boards need to be received at CPC no later than 15 January, 2009. The zones for selection for each board will be as follows:

For selection to the grade of Captain, 3 officers will be selected, in-zone size of 5 officers. OPB meets 2 March, 2009. These officers will be considered:

PICKETT, MARK H.
GROENEVELD, CARL R.
SCHATTGEN, PAUL L.
FRANCISCO, MICHAEL D.
MORAN, MARK P.
SCORE, DAVID A.
BECKWITH, STEPHEN F.

For selection to the grade of Commander, 4 officers will be selected, out of 5 officers in zone. OPB meets 3 March, 2009. These officers will be considered:

HILTON, ALAN C.
SANDORF, GEOFFREY S.
BUNN, JAMES A. II
BOLAND, MARK J.
ROBERTS, KEITH W.
PARKER, BRIAN W.
HAUPT, TODD A.
ILLG, JAMES A.

KAMPHAUS, ROBERT A.

For selection to the grade of Lieutenant Commander, 12 officers will be selected, out of 14 officers in zone. OPB meets 4 March, 2009. These officers will be considered:

EBHARDT, AMELIA A.

KIDDER, RYAN C.

APPLER, JASON A.

CABANA, NICOLE M.

HANER, RUSSELL G.

CROFTS, JOHN A.

KUNICKI, PAUL A.

VAN WAES, MARK .

SEIFERT, JASON M.

HESTER, RICHARD E. JR.

TAYLOR, JEFFREY C.

CHROBAK, NICHOLAS J.

PRICE, DANIEL J.

LAMBERT, NICOLE S.

CARY, CHAD M.

For selection to the grade of Lieutenant, 25 officers will be selected, out of 28 officers in zone. OPB meets 5 March and in August, 2009. These officers will be considered:

March Board

SEAMAN, ANDREW P.

WELLS, WILLIAM I.

JONES, SARAH K.

BARRY, STEPHEN P.

GREENAWAY, SAMUEL F.

HAMBURGER, TRACY L.

GONSALVES, MICHAEL O.

HAUSER, OLIVIA A.

ALMEIDA, REBECCA J.

PERRY, TONY . III

FRENCH, JONATHAN R.

COX, AMY B.

HEMMICK, PAUL S.

JASKOSKI, MATTHEW J.

KUZIRIAN, STEPHEN C.

WALLER, LINDSEY M.

SAXE, JASON R.

STRAUSZ, DAVID A.

WADDINGTON, REBECCA J.

LEWIS, GUIENEVERE R.

August Board

JENNINGS, LAUREL K.
MARTIN, ALLISON R.
ADLER, MADELEINE M.
BRINKLEY, JAMES L.
FINNEY, SEAN M.
JOHNSON, BENNIE N.
RYAN, KYLE W.
GOTHAN, DAVID M.
WINNER, WILLIAM G.

For selection to the grade of Lieutenant Junior Grade, all officers found fully qualified. OPB will meet in **August, 2009**. These officers will be considered:

PETERSEN, JOHN H.
BLOSS, BENJAMIN S.
ROSSI, JOHN F.
FELKLEY, CHARLENE R.
ROSE, EMILY M.
ADAMS, KEVIN W.
FORNEY, MATTHEW W.
RAYMOND, PATRICIA E.
NARDI, MATTHEW J.
REED, ADAM R.
HOPPER, ADRIENNE L.
SARGENT, RACHEL M.F.
WARTICK, RYAN A.



CAPT William B. Kearse, NOAA
Director, Commissioned Personnel Center

Announcements

Aviation Selection Process Correction

Please note there have been a few changes to the aviation selection process previously published in the CPC Cyberflash. These changes were made in order to comply with a Decision Memorandum issued by the previous Director, NOAA Corps on April 13, 2007 regarding requirements for the NOAA Corps Aviation Selection Process.

Officers desiring to be candidates for selection into the aviation program must complete each of the requirements in the application process, as follows:

1. Complete all sections of NOAA Form 56-43: Application for NOAA Corps Aviation Program

http://www.corpscpc.noaa.gov/forms/pdfforms/noaaform_56_43.pdf

2. Complete a USCG Class I flight physical

3. Complete the ASTB exam through a Department of Defense recruiting center

4. A recommendation for aviation selection shall be included in Section 10 (Potential) of the applicant's

Officer Evaluation Report (NOAA form 56-6A).

As previously announced in the November 26th Cyberflash, the NOAA Corps will select officers from the fleet who are interested in transitioning into aviation during the 2009 calendar year. Start dates for flight training will be determined based on the needs of the service and current rotation of the officers selected. Flight experience is encouraged but is not required for this opportunity. Candidates must have less than 6 years of commissioned officer service prior to the start of flight training.

Completed aviation application packets must arrive at the Commissioned Personnel Center (CPC) by COB, March 1, 2009. AOC will be responsible for conducting interviews between March and May for all applicants that meet the application requirements. Once the interview process is complete, AOC will forward the interview results to CPC. An Officer Assignment Board will convene June 4, 2009 to select officers for initial flight and navigator training.

Contact LCDR Albert Girimonte prior to starting this process for specific instructions and with any questions that you have. LCDR Girimonte can be reached at (813)828-3310 x3047 or albert.girimonte@noaa.gov.

ODU Fleece Jacket -- How to Order

As you might know, if you have ordered the fleece liner that goes with the ODU Parka 2, it cannot be purchased through the Uniform Distribution Center (UDC). Instead, it has to be ordered through a different company called Propper, through the following website:

<http://www.epropper.com/products/25/Foul-Weather-Liner-II.htm>

Mariner Licensing Time Evaluation

When 46 CFR was re-written several months ago, NOAA Corps officers were excluded in the language, because it stated 'military service.' However, the US Coast Guard, National Maritime Center recently sent out guidance to those evaluating mariner credentials that stated "if an applicant has service with NOAA, that service will be evaluated as military service". This is an important change for officers pursuing upgrading a marine license documents. You can thank CDR Richard Wingrove, NOAA Liaison to the USCG for the

change to the policy.

Winter in Port Reminder for all NOAA Corps Officers:

Please remember that promotions may occur at any time. Therefore, all NOAA Corps officers regardless of promotion eligibility, must ensure that a current physical examination and a current dental exam (Type II: class I or class II) remain on file with CPC's Medical Administration Branch. This may require you to schedule a physical and dental exam during your winter inport in order to prevent your physical and/or dental exams from expiring. Officers will not be nominated or promoted to a higher grade until they are deemed medically and dentally qualified for promotion. Medical requirements for promotion can be found at

http://www.noaacorps.noaa.gov/cpc/perservices/prom_physqual.html

Officers should contact LCDR Hobson-Powell in the Medical Administration Branch via E-mail (Elizabeth.hobson-powell@noaa.gov) to ensure that you have a current periodic physical and a current dental examination on file.

Reminder: Details/TDY and Assignment History

CPC needs documentation to ensure that any significant temporary duty is captured in your assignment history. Examples of significant TDY include orders to a ship for ANY amount of time (Career Sea Pay entitlement), temporary details to an assignment for periods greater than 60 days (concurrent OER requirement), or short-term, high-impact TDY such as deployment following a natural disaster or man-made catastrophe. Send your endorsed orders, along with any supporting documentation, such as a detail letter, to the Assignment Coordinator at CPC in Silver Spring via fax, PDF, or mail.

Approved Retirements/Resignations/Separations

The following officers have approved retirements, resignations, or separations. Be sure to thank them for their service to NOAA and nation and wish them the best the next time you see these officers!

ENS Patrick B.K. Jorgensen	December 15, 2008
CAPT John W. Humphrey, Jr.	January 1, 2009
LTJG Phoebe A. Woodworth	January 1, 2009
CAPT Stephen A. Kozak	April 1, 2009
CAPT Emily B. Christman	June 1, 2009
CDR James D. Rathbun	June 1, 2009
CAPT Sean R. White	July 1, 2009
CAPT Steven R. Barnum	January 1, 2010

On the Horizon

December 11, 2008	BOTC 113 (A-School) Graduation
December 15-19, 2008	Fleet Administrative Management Seminar
January 4-21, 2009	B School, Session A (includes travel dates)
January 5-9, 2009	Small Boat Training: Inspection and Troubleshooting, Seattle, WA
January 9, 2009	January 9th - Pacific Section ACO Dining In, NAVSTA Everett, WA
January 14-February 6, 2009	B School, Session B (includes travel dates)
January 16, 2009	Cutoff for Document Submission (Promotion Boards)
February 1-4, 2009	ROA Mid-Winter Conference
February 24-27, 2009	Small Boat Program Training: Inspection and Troubleshooting, Mississippi
March 2-5, 2009	Promotion Boards
March 2, 2009	D-School

Please see CPC website for additional information:

Assignments: <http://www.corpscpc.noaa.gov/careermgmt/assignments.html>

Evaluations: <http://www.corpscpc.noaa.gov/careermgmt/evaluation.html>

Training: <http://www.corpscpc.noaa.gov/careermgmt/training.html>

Uniforms & Awards: <http://www.corpscpc.noaa.gov/perservices/awards.html>