

Commissioned Personnel Center CYBERFLASH



December 23, 2009

Director's Message

As the year comes to a close, reflect on all that you have accomplished over the year, and also look forward to all that you would like to achieve in 2010. Please remember the members of the NOAA Corps and the nation's other services that will be away from their families during the holidays. Many servicemembers are fighting for our freedom which we enjoy every day and especially at this time of year.

I wish you and your family enjoyable, relaxing holidays. Best wishes for health and happiness in the New Year!

A handwritten signature in black ink, appearing to read "Raymond C. Slagle".

**CAPT Raymond C. Slagle, NOAA
Director, Commissioned Personnel Center**

Announcements

Recent Highlights

-The first session of Mid-Grade Officer Leadership and Management Training occurred December 14-18 in Kansas City, MO and was a success. Thirty officers attended the training session which included evening discussions regarding custom topics related to managing and leading platforms in the field. The next session of this training is scheduled for February (see below).

-The first C-School was held in Seattle, WA. The members of BOTC 112 attended C-School which ended on December 12.

Leadership and Management Training for Mid-Grade Officers

As part of implementing the NOAA Corps Leadership Development Education strategy, CPC has arranged for two groups of ~30 officers to attend a 5-day Leadership and Management class at the National Weather Service Training Center in Kansas City, MO. The intent of this training is to provide mid-grade officers, particularly ship Executive Officers and Aircraft Commanders, with leadership training and tools to assist with the demands of managing and leading people. The course includes self assessment exercises and covers topics such as communications, decision making, situational leadership, motivation, professional development, and leadership case study. The list for session 2 (Feb 1-5) is still being finalized. Selections were based on a combination of: current/near future sea assignment, nomination by Line Office Liaison, lineal number, and past

opportunity for formal training or developmental assignment at HQ. If this program is successful, CPC will pursue funding to provide this training to more officers in the future. Please contact CDR Jon Swallow if you have any questions.

Military Spouses Residency Relief Act

Recently the President signed into law S. 475, the "Military Spouses Residency Relief Act". This Act, among other things, would provide that when a service member leaves his or her home State in accord with military or naval orders, the service member's spouse may retain residency in his or her home State for voting and tax purposes, after relocating from that State to accompany the service member.

When the military orders service members to move, spouses who move with them often have to pay taxes in a new State or locality and lose the right to vote in the place considered to be home. This legislation will alleviate these and other burdens on our families. Please check with your state tax website for additional information. As this is a new law, it may take the states a few weeks to have the information updated on their web sites. Listed below is information for Virginia.

VIRGINIA

2009 Tax Relief for Spouses of Military Personnel

Federal legislation signed into law on November 11, 2009, the Military Spouses Residency Relief Act, affects Virginia income tax filing requirements for certain spouses of military personnel. Effective for taxable year 2009, spouses of military service members do not automatically become Virginia residents for purposes of income and personal property taxation in cases where the individual is present in Virginia solely to be with a spouse who is a member of the military serving in Virginia in compliance with military orders. This means that affected individuals may be eligible for refunds of income tax withheld by their employers in 2009. For details, see Tax Bulletin 09-10, and the revised Form VA-4. Check back for updates, or sign up for e-Subscriptions to receive e-mail notifications of new information.

Upcoming Uniform Awards Board

January 12, 2010

February 09, 2010

March 09, 2010

April 13, 2010

Approved Retirements/Resignations/Separations

The following officers have approved retirements, resignations, or separations. Be sure to thank them for their service to NOAA and nation and wish them the best the next time you see these officers!

CAPT Steven R. Barnum	January 1, 2010
LTJG Julie L. Earp	February 28, 2010
LCDR Geoffrey S. Sandorf	March 1, 2010
LTJG Andrew P. Seaman	March 1, 2010
CDR Andrea M. Hrusovsky	April 1, 2010
LCDR Andrew A. Hall	May 1, 2010
LCDR James A. Bunn, II	June 1, 2010

On the Horizon

Jan 4-23, 2010	B-School for BOTC 114, Session 1, Kings Point, NY
Jan 14 - Feb 3, 2010	B-School for BOTC 114, Session 2, Kings Point, NY

Please see CPC website for additional information:

Ship Augmentation Needs: <http://www.corpscpc.noaa.gov/cpchome/augmentation.html>

Assignments: <http://www.corpscpc.noaa.gov/careermgmt/assignments.html>

Evaluations: <http://www.corpscpc.noaa.gov/careermgmt/evaluation.html>

Training: <http://www.corpscpc.noaa.gov/careermgmt/training.html>

Uniforms & Awards: <http://www.corpscpc.noaa.gov/perservices/awards.html>