

Commissioned Personnel Center CYBERFLASH



January 8, 2010

Director's Message

A new year is upon us. It is a time for looking back to the past, and more importantly, forward to the coming year. It is time to reflect on the changes we want or need to make and resolve to follow through on those changes. Although the information I have is from 2007, I feel the results would be the same today. A group of 3000 people attempting to achieve a range of resolutions were tracked for a year. At the start of the survey, 52% of the participants were confident of success. One year later, only 12% actually achieved their goals. Why? People consistently set themselves up for failure by focusing too strongly on the end results and not setting concrete attainable goals. The more specific your goals the more specific the steps you can take to get to them. As I look forward to the coming year and the changes I wish to make at CPC, I will need to follow this advice. I will need to focus on realistic goals with measureable results to be in the 12% category. If you have a new year's resolution, follow this advice and set realistic goals with measureable results so that you too may be in the 12% category.

A handwritten signature in black ink, appearing to read "Raymond C. Slagle".

CAPT Raymond C. Slagle, NOAA
Director, Commissioned Personnel Center

Announcements

Important LES Change -- No More Paper Copies

As stated on your December LES, paper copies of the LES will be discontinued. You can view your LES electronically in Direct Access (<https://hr.direct-access.us/servlets/iclientservlet/USCGP1HR>) via the Home page. From there, select 'Self-Service', then 'Employee', then 'View', then 'View Paycheck'. From there you can select which paycheck you want to view if other than the most recent. To see the Comments that are shown on the back of the paper copy LES such as leave charged, click on 'Comments'. Also, as of January 2010 all address changes, allotments, direct deposits, state tax changes, and percentages to TSP can be completed via Direct Access and are no longer required to be submitted to payroll for processing.

If you do not have a password to Direct Access, please send an email to PPC-DG-CustomerCare@USCG.Mil with your EMPLID requesting a password for Direct Access. Your employee ID was listed on your paper LES.

As always, if you have any questions or concerns please contact Carol Holley (785-339-3499) or Ron Cunningham (785-339-3497) at the NOAA Corps Payroll Unit. Also, a good source of updated pay information is provided on the CG website <http://www.uscg.mil/ppc/mas.asp>. There are tutorials

showing how to make changes through Direct Access and guides on how to read your LES.

Submit Service Reports

We are currently revising the NOAA Corps Directive that will make submitting Service Reports no longer mandatory. Until this Directive is changed to discontinue them, Service Reports are still mandatory and must be submitted. Please submit them by January 31, 2010.

Upcoming Uniform Awards Board

January 12, 2010
February 09, 2010
March 09, 2010
April 13, 2010

Approved Retirements/Resignations/Separations

The following officers have approved retirements, resignations, or separations. Be sure to thank them for their service to NOAA and nation and wish them the best the next time you see these officers!

LTJG Julie L. Earp	February 28, 2010
LCDR Geoffrey S. Sandorf	March 1, 2010
LTJG Andrew P. Seaman	March 1, 2010
LCDR Andrew A. Hall	May 1, 2010
LCDR James A. Bunn, II	June 1, 2010
CDR Andrea M. Hrusovsky	August 1, 2010

On the Horizon

Jan 4-23, 2010	B-School for BOTC 114, Session 1, Kings Point, NY
Jan 14 - Feb 3, 2010	B-School for BOTC 114, Session 2, Kings Point, NY

Please see CPC website for additional information:

Ship Augmentation Needs: <http://www.corpscpc.noaa.gov/cpchome/augmentation.html>

Assignments: <http://www.corpscpc.noaa.gov/careermgmt/assignments.html>

Evaluations: <http://www.corpscpc.noaa.gov/careermgmt/evaluation.html>

Training: <http://www.corpscpc.noaa.gov/careermgmt/training.html>

Uniforms & Awards: <http://www.corpscpc.noaa.gov/perservices/awards.html>