

# Commissioned Personnel Center CYBERFLASH



**July 2, 2010**

## **Director's Message**

I'm in Houma, LA for the long weekend as part of a two-week stint, working at the Unified Command in support of NOAA's response to the Deepwater Horizon oil spill. So, no time to write a more lengthy Director's message.

Please have a safe and happy 4th of July weekend. Enjoy the independence and personal freedoms for which our Nation's founding fathers and military brethren fought. Appreciate the unalienable rights of "life, liberty, and the pursuit of happiness".

A handwritten signature in black ink, appearing to read "Raymond C. Slagle".

**CAPT Raymond C. Slagle, NOAA  
Director, Commissioned Personnel Center**

## **Announcements**

### **LTJG OER Annual Period of Report Approaching:**

The semi-annual / annual period of report for LTJG OERs ends July 31, 2010. LTJG's detaching or encountering a change of Reporting Officer within 6 months of July 31st may defer to that effective date, or until the 2011 semi-annual/annual end of period date, if the period of report remains less than 18 months for officers with greater than 3 years of service, 9 months for officers with less than 3 years of service.

Rated officers are required to provide input (section 1 and 2 of OER and list of accomplishments) to their supervisors 21 days prior to the end of period date. Supervisors are required to forward the OER to the Reporting Officer not later than 10 days after the reporting period. Reporting Officers must forward the OER to the Reviewer not later than 30 days after the reporting period. Reviewing Officers are responsible for putting management controls in place to ensure OERs arrive at CPC not later than 45 days after the reporting period. Failure to meet these responsibilities described in the Officer Evaluation System directive should be reflected in block 5f "evaluations".

Links to the OES directive, the "Top Ten Tips for Ensuring OERS clear CPC Review", and other helpful links are available on the "Career Management - Evaluations" page of the CPC web site:

<http://www.corpscpc.noaa.gov/careermgmt/evaluation.html>

Officers are encouraged to link performance and potential to development of the leadership competencies described in the "NOAA Corps Leadership Development Framework":

<http://www.corpscpc.noaa.gov/careermgmt/leadership.html>

Contact CDR Jon Swallow (301-713-7748) for further guidance on Officer Evaluation Reports.

## Direct Access/People Soft Password Resets

If you have not logged in to Direct Access/People Soft for at least 30 days your password will expire. Or, if you have forgotten your Login Password, please do the following before contacting payroll:

1. Go to the People Soft or Direct Access page
2. Put in your EMPLOYEE ID where it ask for User ID
3. Click on the "FORGOT YOUR PASSWORD" at the right
4. It'll ask for your Employee ID again
5. It'll ask for the last four of your SSN
6. You should get a line stating "A password will be sent to your email address"
7. Retrieve that password from your NOAA.GOV email address to login
8. You will then be prompted to change that password

If you have any problems, please contact Ron Cunningham, NOAA Corps Payroll at 785-339-3497 .

## NOAA Corps Comments Webpage

This is a reminder that there is a link from the online OPF webpage, from which you can submit a comment for the betterment of the NOAA Corps. This page replaced that section of the Service Report, so that officers can submit suggestions at any time of the year.

Comments or suggestions can be sent with your name associated or anonymously. The comments are directed to the appropriate department of CPC according to the subject.

## Upcoming Uniform and Awards Board Meetings

July 6  
August 3  
September 7  
October 5

## Approved Retirements/Resignations/Separations

The following officers have approved retirements, resignations, or separations. Be sure to thank them for their service to NOAA and nation and wish them the best the next time you see these officers!

CDR Andrea M. Hrusovsky	August 1, 2010
LT Amelia A. Ebhardt	August 1, 2010
LTJG Allison R. Mahaney	August 15, 2010
CDR Michael S. Weaver	September 1, 2010
LT Amanda M. Hancock	September 15, 2010
LT Jason R. Saxe	September 15, 2010

CDR Paul L. Schattgen	October 1, 2010
LT David A. Strausz	October 31, 2010
CDR Stephen F. Beckwith	January 1, 2011
LT Katherine R. Peet	April 15, 2011
CDR Carl R. Groeneveld	June 1, 2011
LT Jason M. Seifert	June 1, 2011
CAPT Michael D. Francisco	August 1, 2011
LCDR James A. Illg	August 1, 2011

## On the Horizon

October 4-29, 2010	REFTRA (D-School), Kings Point, NY
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### Please see CPC website for additional information:

Ship Augmentation Needs: <http://www.corpscpc.noaa.gov/cpchome/augmentation.html>

Assignments: <http://www.corpscpc.noaa.gov/careermgmt/assignments.html>

Evaluations: <http://www.corpscpc.noaa.gov/careermgmt/evaluation.html>

Training: <http://www.corpscpc.noaa.gov/careermgmt/training.html>

Uniforms & Awards: <http://www.corpscpc.noaa.gov/perservices/awards.html>

Wiki Fleet: <https://www.st.nmfs.noaa.gov/confluence/display/FleetWiki/Home>