

Commissioned Personnel Center CYBERFLASH



October 22, 2010

Director's Message

Coaching

"You cannot teach a person anything; you can only help him find it within himself." Galileo Gallilei

What does Galileo Gallilei mean by helping a person find it within oneself? I feel he is speaking about coaching. According to the International Coach Federation, coaching is a thought-provoking and creative process that inspires an individual to maximize their personal and professional potential. A coach does this mainly by asking questions and challenging the one being coached to learn from their own resources. All officers should strive to be in a coaching relationship. Officers who engage in this activity can expect to experience fresh perspectives on challenges and opportunities, enhance effectiveness, and increase confidence. A coach is a change agent.

A handwritten signature in black ink, appearing to read "Raymond C. Slagle".

**CAPT Raymond C. Slagle, NOAA
Director, Commissioned Personnel Center**

Announcements:

Selection For Promotion

Congratulations to the following officers who have been selected for promotion to the grade of Lieutenant Commander:

Denise J. Gruccio
Paul W. Kemp
Michael G. Levine
Jeffrey D. Shoup
Hector L. Casanova
Nicole M. Manning
Eric T. Johnson
Natasha R. Davis
John J. Lomnicky
Erich J. Bohaboy
Lindsay R. Kurelja

Recommended Training for all Officers

On 15 October an announcement from the Acting Director, Workforce Management Office was sent to all NOAA managers and supervisors introducing a new webinar series that will cover the ins and outs of the

President's Hiring Reform Initiative that becomes effective on 1 November 2010 and how NOAA is implementing the changes. As NOAA leaders, I encourage each of you to participate as it is important we are knowledgeable of and understand the role of supervisory officials in the recruiting and selection process.

The webinars require pre-enrollment. There will be ten opportunities between 19 October and 09 December. Each session will be limited to 50 participants. All the webinars will run from 1:30pm-4:30pm Eastern Time:

1. Tuesday, October 19
2. Thursday, October 21
3. Monday, October 25
4. Friday, October 29
5. Tuesday, November 2
6. Friday, November 5
7. Thursday, November 18
8. Tuesday, November 23
9. Wednesday, December 1
10. Thursday, December 9

To enroll, go to the Commerce Learning Center (CLC) at: <https://doc.learn.com/noaa> - (NOAA employees)

Look under "Announcements" (NOAA) or "Hot Courses" (NWS) for the page link to 'Hiring Reform Training'. Follow the enrollment instructions. You will receive an e-mail notification when your enrollment is registered.

Restrictions to Political Activities

Set forth below is a brief summary of the political activity restrictions for all Executive Branch employees and further restrictions for NOAA Corps Officers. Note that the further restrictions are pursuant to [NOAA Corps Directives, Chapter 9](#) (Complete details are outlined).

All Executive Branch employees are barred from engaging in partisan political activities on Government premises or during duty hours, and they may not use Government resources in connection with such activities. In addition, all employees are subject to restrictions during non-duty hours, including a bar on partisan political fundraising (cannot accept, receive, or solicit political contributions) and there are restrictions on running for political office. NOAA Corps Officers (as well as career-SES employees) are subject to further

restrictions. NOAA Corps Officers may not actively assist in the conduct of a partisan campaign (e.g., campaign management, solicit votes, stuff envelopes, make speeches) or serve as an officer in a political organization, even during non-duty hours. However, during non-duty hours, NOAA Corps Officers (not in uniform and not using Government resources) may actively participate in nonpartisan elections and referenda; regarding partisan candidate campaigns, they may vote, make contributions, sign nominating petitions, and engage in similar activities.

Direct Access Passwords

Below is the procedure to request a new Direct Access password. You no longer have to submit an email to Coast Guard Customer Service. Do the following:

1. Go to the Direct Access home page at: <https://hr.direct-access.us>
2. In the USER/ID Block, Put in your Employee ID number
3. Click the "FORGOT MY PASSWORD" on the Right
4. Put in your Employee ID number again
5. Click Continue
6. Put in the Last Four (4) of your SSN
7. Click Continue
8. Wait for the message "a new password has been sent to your email address"
9. Check your NOAA email for your new TEMPORARY password
10. After using your TEMPORARY password to log-in, the temporary Password will need to be reset

PLEASE REMEMBER: If you do not use Direct Access for more than 30 days, you will need to request a new password following the steps above.

This Month in NOAA Corps History*:

October 3, 1970, NOAA created within Dept of Commerce combining Bureau of Commercial Fisheries, Weather Bureau, Coast and Geodetic Survey, Environmental Data Service, National Oceanographic Data Center, National Satellite Center, Research Libraries, and other components.

*Learn more at http://www.history.noaa.gov/legacy/time1900_2.html

Upcoming Uniform and Awards Board Meetings

November 2

December 6

January 4

Approved Retirements/Resignations/Separations

The following officers have approved retirements, resignations, or separations. Be sure to thank them for their service to NOAA and nation and wish them the best the next time you see these officers!

LT David Strausz	October 31, 2010
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LTJG William Wells	November 1, 2010
LTJG Mary Gill	November 15, 2010
LT Lindsay Kurelja	December 1, 2010
CDR Stephen Beckwith	January 1, 2011
LT Lindsey Wright	January 1, 2011
LT Laurel Jennings	April 1, 2011
LT Katherine Peet	April 15, 2011
ENS Alexander Johnston	May 30, 2011
LT Jason Seifert	June 1, 2011
CDR Carl Groeneveld	June 1, 2011
LCDR James Illg	July 1, 2011
CAPT Michael Francisco	August 1, 2011

On the Horizon

November 29 - December 18, 2010	B-School Session 1 (Kings Point, NY):
December 6-10, 2010	XO Conference Tampa, FL, POC is Chief Ops MOC-A/P
December 6 -18, 2010	C-School Session 1 (Norfolk, VA)
January 4 -25, 2011	B-School Session 2 (Kings Point, NY):
January 3 -17, 2011	C-School Session 2 (Seattle, WA):
January 10-14	Conference Newport, OR, POC is XO MOC-P

Please see CPC website for additional information:

Ship Augmentation Needs: <http://www.corpscpc.noaa.gov/cpchome/augmentation.html>

Assignments: <http://www.corpscpc.noaa.gov/careermgmt/assignments.html>

Evaluations: <http://www.corpscpc.noaa.gov/careermgmt/evaluation.html>

Training: <http://www.corpscpc.noaa.gov/careermgmt/training.html>

Uniforms & Awards: <http://www.corpscpc.noaa.gov/perservices/awards.html>

Wiki Fleet: <https://www.st.nmfs.noaa.gov/confluence/display/FleetWiki/Home>