



15 April 2011

Announcements:

[Sick Leave](#)

['Ask CPC' Webinar](#)

[New TRICARE Program for Young Adults](#)

[CPC Services - Training](#)

Useful Links:

[Assignments](#)

[Evaluations](#)

[Training](#)

[Uniforms &](#)

[Awards](#)

[Fleet Wiki](#)

[Augmentation](#)

[This Month in History](#)

[On the Horizon](#)

[Approve Resignations, Separations, and Retirements](#)

Sick Leave

Recently CPC has received questions regarding the appropriate use of sick leave and the approval processes involved. Here is a quick overview of sick leave; however, a more thorough review of leave responsibilities is covered in NOAA Corps Directives, [Chapter 6](#).

Director's Message

The [NOAA Corps Leadership Development Framework](#), under Leading Others, defines listening as follows:

Listening – Leaders are active listeners, asking question to clarify information. They are receptive to the messages conveyed through body language and tone of voice. Leaders respect speakers by being patient and non judgmental.

As stated in the last CyberFlash, active listening involves six skills: paying attention, holding judgment, reflecting, clarifying, summarizing, and sharing. This CyberFlash will focus on paying attention.

Creating a comfortable tone and allowing time and opportunity for the other person to think and speak, requires the leader to pay attention to his/her behavior and that of the other person. As a leader, you need to cultivate an active listening mind-set. You will need to accurately summarize the other person's ideas, concerns, and feelings at the end of the discussion. Be present, focused on the moment. Do not let distractions interfere with your active listening. Mind your body language. Your body language may be sending the wrong information. Pay close attention to the other person's nonverbal and verbal behavior. These provide cues of the other person's emotions.

Your primary purpose is to understand the other person's point of view. By focusing on the other person and being present in the moment, you cultivate an active listening mind-set.

A handwritten signature in black ink, appearing to read "Raymond C. Slagle".

CAPT Raymond C. Slagle, NOAA
Director, Commissioned Personnel Center

[Return to top of Page](#)

Regular sick leave, convalescent leave, and maternity leave are forms of sick leave. Sick leave must be reported, but is not charged to the officer's leave account. Each use of sick leave exceeding two days will be documented using a Officer Leave Request and Authorization ([NOAA Form 56-12](#)), and submitted to the NOAA Corps Payroll Unit. If absence from duty due to sickness or injury is likely to exceed two calendar days, the officer, unless already under the care of a physician, will report for treatment to the nearest U.S. Military Treatment Facility. If absence from duty due to sickness or injury is likely to exceed seven calendar days, the officer will obtain a statement from the attending physician indicating the nature of illness or injury and prognosis, including anticipated date of return to duty. This information should be forwarded to CAPT Jane Powers, Director, Office of Health Services.

Officers found to be temporarily not fit for duty are required to request convalescent leave. Convalescent leave is requested on a NOAA Form 56-12 and forwarded, through CAPT Powers, to the Director, NOAA Corps, for approval. Officers found to be not fit for sea or flight duty are to be temporarily reassigned to duty on shore. If you have any questions with regard to the appropriate execution of sick leave contact Katherine Raymond at 301-713-7732 or Katherine.Raymond@noaa.gov.

[Return to top of Page](#)

'Ask CPC' Webinar - Assignments

The Commissioned Personnel Center's 'Ask CPC' web-based seminars (webinars), was a great success last quarter. This quarter's webinar is scheduled for 10 May 2011 from 1430-1600 EDT, and will focus on the assignment process. The planned format for this session will be a 30 minute presentation that will cover the new '[How-To' Assignments](#) guide followed by an interactive question and answer period with the CPC Director, Deputy Director, Division Chiefs, Program Managers and Chief, Officer Assignments Branch. Future webinars will focus on topics of most interest to you. The link below will take you to an online survey; we are requesting all active duty officers respond. Please pick up to three topics you would like CPC to discuss in this forum for the following quarter. If a topic is not listed, please fill in the "Other" section with your suggestion. <http://www.surveymonkey.com/s/7YXPKQQ>. We look forward to meeting everyone soon. For those who were unable to attend or whom could not see the video clips, the full presentation has been posted on the CPC [website](#) along with the Q&A summary.

[Return to top of Page](#)

New TRICARE Program for Young Adults

TRICARE will be launching the Young Adult Program 01 May 2011. The program is gear to allow children who age out of their parents TRICARE coverage at 21 (or 23 if a fulltime college student) to purchase continued TRICARE coverage on a month to month basis until the age of 26. To qualify for TYA, dependents must be, unmarried and not eligible for their own employer-sponsor health plan or coverage under the Continued Health Benefit Care Program (CHCBP). Please go to <http://www.tricare.mil/TYA/> for more information on the terms and conditions, and has a link to answers for frequently asked questions.

[Return to top of Page](#)

CPC Services - Training

CPC personnel are available to provide guidance on personnel issues, professional development, and career advice. As OIC, NOAA Officer Training Center (NOTC), LCDR G. Mark Miller is the point of contact for initial and refresher maritime training (BOTC, REFTRA), Third Mate licensing requirements, and the Prospective Senior Ship's Officer (PSSO) course. As JOIC, NOTC, LTJG Jonathan Heesch is responsible for developing the revised BOTC Indoctrination curriculum to align the leadership and professional development goals better with direct commission programs of other uniformed services. He is a knowledgeable resource for any uniform service standards questions. As Leadership Coordinator / Staff Officer, LT Jonathan French coordinates CPC sponsored leadership training, e-learning, PUT/FUT, and other training. Although a fiscally challenging climate, CPC will continue to improve and provide technical and leadership training opportunities. Feel free to contact these officers for additional information.

LCDR G. Mark Miller
LTJG Jonathan Heesch
LT Jonathan French
General Training Email Account

G.Mark.Miller@noaa.gov
Jonathan.Heesch@noaa.gov
Jonathan.R.French@noaa.gov
CPC.Training@noaa.gov

[Return to top of Page](#)

This Month in History- Profile in History

CONTINUED...

In 1944 the prisoners were transported from Cabanatuan to Bilibid in Manila. Upon reaching the pier he counted twenty ships that had been sunk in the harbor. 1,619 people boarded the Japanese passenger ship, ORYOKU MARU, for transport to Japan. Fewer than 500 would make it to the final destination of Mojii.

"They had double decked the holds so we had a space about three feet high. From the skin of the ship to the partitions was also about three feet, and we sat as close together as we could. I was about four or five from the end of the isle in, with my back to the outer skin of the ship.

During the night we left. We found out later we were in a convoy with four freighters...the next morning when we were bombed...and they sank the four freighters. The planes strafed the *Oryoku Maru*. There was a quadrapod over the front hold, and they had a machine gun on top of that...the blood from the gunners up there was dripping down into the hold. The planes would shoot one off, and another would take his place.

During the night the ship ran into Subic Bay, and they took all the Japanese off. The next morning three planes came over and they dropped bombs on the ship. The ship was settling in the water, and I decided it was about time to get to shore. I took a couple of planks, tied them together with my belt and paddled to shore. We came ashore...when another flight of three planes came over and started their bombing run. Everybody on the beach, and even those in the water, were waving their hands...the lead pilot realized what was going on and he wagged his wings and they didn't drop their bombs."

"The [next] ship [the *Enoura Maru*] stopped in Takao, Formosa and moored alongside a small oil tanker. We were again bombed by US planes. A bomb struck the ship we were on, tearing a long ragged hole in the side of the ship and filling the hold with flying bits of metal. LT Sterni was near where the bomb hit and was killed. I was struck in several parts of my body by small pieces of metal. Fortunately the deeper wounds were seared by the hot metal and did not bleed."

"It's been my experience that you don't mind a little dirt when you're hungry, and there's very few people who have really been hungry. We were. When the war started I weighed about 150 pounds. When we landed in Mojii, we were put in a bodega along the pier there, and there was a scale there and I weighed 96 pounds."

CDR Morris was liberated by American forces in September of 1945 at Inchon, Korea and reunited with his family in Washington November 1945.

"We were first taken out to a Navy Hospital ship. They couldn't make ice cream fast enough to give us every day, but we got ice cream every other day. In the 29 days between when we were picked up and got to Manila I put on thirty pounds. In the States, they put us in a hospital in Sacramento. When it came to mealtime, they'd bring us just a little

skimpier portion of whatever it was, and we asked, "What's this?" And the nurse said you can't eat too much food, you can't rush things. I just couldn't convince her that she was thirty pounds too late. They only kept us there a couple days and then we flew back to Washington."

After the war, Commander Morris continued service in the Coast and Geodetic Survey, including a tour surveying the country of Liberia. He retired from the Coast Survey in 1958, and taught college mathematics in St. Petersburg, Florida until 1974.

[Return to top of Page](#)

On the Horizon

04-29 April 2011 (Travel 03 & 30 April)	REFTRA- Kings Point, NY
20 April 2011	Cutoff Date for Submitting Documents to OPF/OMF (not including OER) for FY 2011 Promotion Zones
02 May 2011 (week of)	Promotion Selection OPB for Grades: O-6, O-5, O-4 and O-2
03 May 2011	Uniform Awards Board
14 May 2011	DC Metro Area ACO Dining Out
07 June 2011	Uniform Awards Board
01 October 2011	Promotion Selection OPB for Grade: O-2

Approve Resignations, Separations, and Retirements

The following officers have approved retirements, resignations, or separations. Be sure to thank them for their service to NOAA and nation and wish them the best the next time you see these officers!

LT Natasha Davis	30 April 2011
LT Shawn Maddock	01 May 2011
ENS Tamera Reul	10 May 2011
LTJG James Falkner	31 May 2011
LCDR Demian Bailey	01 June 2011
LT Jason Seifert	01 June 2011
CDR Carl Groeneveld	01 June 2011
LCDR James Illg	01 July 2011
CAPT Michael Gallagher	01 August 2011
CAPT Michael Francisco	01 August 2011
LT Kelley Sage	07 October 2011

LT Elizabeth Crapo	30 October 2011
CDR Karl Mangels	01 August 2012

[Return to top of Page](#)