

Commissioned Personnel Center CYBERFLASH



30 September 2011

Announcements:

[Getting More out of CYBERFLASH](#)

[Address Updates and Leave Reminder](#)

[Uniform of the Day Reminder](#)

[NOAA Corps Awards](#)

Useful Links:

[Assignments](#)

[Evaluations](#)

[Training](#)

[Uniforms & Awards](#)

[Fleet Wiki](#)

[Augmentation](#)

[On the Horizon](#)

[Approved](#)

[Resignations,](#)

[Separations, and](#)

[Retirements](#)

Director's Message

I've discovered in my career, and life in general, that is important to focus on the positive. Not in some cock-eyed optimist sort of way, but more often just to maintain sanity and productivity and to make it through the day. Fortunately these past 2 weeks had many positive events to outweigh the other days!

Last Monday, I joined both admirals on a visit to US Coast Guard Academy (USCGA) to strengthen our partnership with the USCGA and the opportunities for leadership training. We then spent the afternoon aboard the [USCG Barque Eagle](#), sailing out of New London into Long Island Sound with BOTC 118 and the USCG OCS class. It was a beautiful day and a great opportunity to see our BOTC officers in action as well as sail aboard the historic Eagle, which was definitely a perk of the job!

Later that week, I visited the Aircraft Operations Center (AOC) during the Mid-Grade Leadership training. Having never been to AOC in my time in the Corps, it was a great opportunity to see the center in action, and to put faces to names I have known for so long. The training itself was well received and will prove beneficial to our officers as they become the next leaders. In addition, the relationship between the sea going officers and the aviators is strengthened through events such as these. A lot of issues were brought up during the CPC talks with the class and AOC officers, many focusing on payroll concerns, awards, uniforms, promotion boards, post 9/11 GI Bill transferability and others. Additional side meetings brought up concerns with the need for an informal mentoring or coaching program and better training in legal and harassment issues for all officers. Critical items have been addressed and over the next couple of months we will address the general concerns through Webinars (one for payroll scheduled in November), Frequently Asked Questions (FAQs) on our website, the FY12 Officer Corps Management Plan (out in January) and various CYBERFLASH articles. CPC also plans to visit officers in REFTRA, during the CO and XO seminars and as many ships and other central locations as possible over the winter.

This week we had a promotion board. In an "up or out" system, one could claim that promotion boards are not always a "positive" thing, but I would argue that they are. It is always refreshing and uplifting to see the great talent that is coming up through the ranks. (In order to ward off calls to CPC - the results of the Board will not be available until the recommendations are approved by the Secretary).

And finally, this week brings a handful of retirements. Again, not entirely positive – it is bittersweet to leave any single assignment...glad to be moving on but sad to be leaving. So, I imagine that at the end of a long career of hard work, support and counsel to others, and many contributions to the Corps, NOAA and the Nation, retirement is an exceptionally proud, yet bittersweet, moment. Indeed these officers should be proud of their accomplishments. Please remember to thank officers for their service and their support. The relationships formed over the years of their career do not end...they will continue beyond retirement either directly or indirectly in the lives of officers they have influenced. NOAA Corps is not just a job, it's a community and we are fortunate to be a part of it.



CAPT Anne K. Lynch, NOAA
Director, Commissioned Personnel Center

[Return to top of Page](#)

Getting More Out of CYBERFLASH

What do you want to read about in CYBERFLASH? Recently, a suggestion was made to CPC to ask its readers what they are interested in knowing more about. If you have a recommendation, or an announcement to submit to the CYBERFLASH, please send a message to LCDR [Sarah Dunsford](#), or Director.CPC@noaa.gov.

[Return to top of Page](#)

Address Updates and Leave Reminder

Officers are reminded to login to HR [Direct Access](#) to update their mailing address. The end of the year is near and tax documents will be sent to the address in the system. While logged into the system it is recommended that officers ensure their leave is being accurately recorded. Please note that timely submission (within a few days of completion) of leave slips is appreciated. Documenting leave that has long since past impacts the accuracy of monthly reporting requirements, and the accuracy of accounting for leave balances in the system.

[Return to top of Page](#)

Uniform of the Day Reminder

As a reminder, Monday 03 October is the first Monday in October, indicating a change in the Uniform of the Day for the Fall-Winter period. For all locations the Uniform of the Day will be Service Dress Blue, with appropriate substitutions as authorized. For further information on the appropriate uniform please review the [Memo](#) to all officers, from the Director, NOAA Corps, dated 26 November 2008.

Also as a reminder, Tucked ODU's will no longer be authorized starting 01 October 2011. Please plan accordingly, and here are a couple helpful links to the: 1) [UDC Store](#) for coats, trousers, sew-on insignia, parkas, etc.; 2) [Cutter-Agent's new www.NOAAStore.com](#) for ODU Covers, T-shirts, Shorts etc.

NOAA Corps Awards this Quarter:

Congratulations! to the following officers who were awarded the following recognition this quarter:

NOAA Corps Commendation Medal

CAPT William Kearse, For Exceptional Leadership and Development of a Dedicated, Capable, and Successful Team while Serving as Commanding Officer, Aircraft Operations Center

CAPT Raymond Slagle, For Professional Service and Exceptional Support to the Nation, NOAA and the NOAA Corps for more than 25 years.

NOAA Corps Achievement Medal

LTJG Jasmine Cousins, For Exemplary Accomplishment as Navigation Officer, NOAA Ship *Ferdinand R. Hassler*.

LT Briana Welton, For Exemplary Technical Accomplishment and Leadership in Support of NOAA's Coastal Mapping Mission as Operations Officer, NOAA Ship *Ferdinand R. Hassler*.

NOAA Corps Director's Ribbon

LTJG Brian Prestcott, For Exceptional Performance of Duty while Serving as Staff Officer, Officer Personnel Management Division

On the Horizon

01 October 2011	Tucked ODU no longer authorized
04 October 2011	Uniform Awards Board
17 October 2011 – 10 November 2011 (Travel Dates 16 October & 11 November)	REFTRA 71
17 November 2011	BOTC 118 Graduation

[Return to top of Page](#)

Approved Resignations, Separations, and Retirements

The following officers have approved retirements, resignations, or separations. Be sure to thank them for their service to NOAA and nation.

CAPT Christopher S. Moore	01 October 2011
CAPT Guy T. Noll	01 October 2011
CAPT Raymond C. Slagle	01 October 2011
LT Kelley E. Sage	07 October 2011
LTJG Kevin W. Adams	28 October 2011
LT Elizabeth Crapo	30 October 2011
LT Jasper D. Schaer	30 October 2011
LT Victoria E. Zalewski	31 October 2011
LTJG Bennie N. Johnson	01 November 2011
CAPT Brian K. Taggart	01 November 2011
LT Matthew R. Ringel	01 February 2012
CDR John K. Longenecker	01 February 2012
CDR Michael J. Hoshlyk	01 March 2012
CDR Karl F. Mangels	01 August 2012

[Return to top of Page](#)