Commissioned Personnel Center **CYBERFLASH**



25 January 2013 **BOTC Update Mid-Grade Leadership Training Uniform Cost Pay Deductions No Longer Available Through** family: **USCG - UDC** West Virginia State **Tax Withholding Super storm Sandy - Thank** You **On the Horizon Approved Resignations**, **Separations, and Retirements**

forek hynder

CAPT Anne K. Lynch, NOAA **Director, Commissioned Personnel Center**

BOTC Update

BOTC 121 has successfully completed the first ever, fully integrated Indoc week with USCG Officer Candidate School. The NOAA Corps Officer Candidates held their own on all accounts. All 20 students competed and did well in the first ever CG-NOAA drill competition, are right on par with their Coast Guard shipmates in formal room, barracks and personnel inspections and have already grown significantly as officers and individuals. This week marks a turning point when BOTC 121 begins their maritime training with Basic Seamanship, Compass and Aids to Navigation and Basic Safety Training first on the list. In one month, they will get underway for their first short cruise.

Director's Message

BOTC 121 is now underway at the USCG Academy, where our officers are training alongside their USCG counterparts. I had the pleasure of swearing in the new class on Thursday, January 10th. As usual, this class brings amazing experiences and enthusiasm to NOAA. Please join me in congratulating and welcoming the following officers to the NOAA Corps

ENS JASON P. BAILLIO ENS BILLY J. BONNER ENS MATTHEW G. BUTLER ENS SHANAE K. COKER ENS KATHERINE L. DOSTER ENS FELICIA M. DRUMMOND ENS LAURA E. DWYER ENS ERICK ESTELA GOMEZ. ENS HOLLIS M. JOHNSON ENS ABIGAIL N. KERNAN-SCHLOSS ENS ERIN E. MAGUIRE ENS NIKOLAI F. PAWLENKO ENS KATRINA POREMBA ENS EILEEN O. PYE ENS CARINA M. REAM ENS JESSICA N. SENZER ENS STEVEN R. SOLARI ENS BENJAMIN E. VANDINE ENS STEVEN J. WALL ENS DAVID N. WANG

Also, a hardy 'Welcome Aboard' to LTJG Andrea Proie who has reported as the first Operations Officer at the new NOAA Corps Officer Training Center, in New London, CT. As a recent graduate of the enhanced BOTC program, she has hit the ground running upon reporting aboard, just as BOTC 121's high op-tempo and demanding indoctrination week began. She has already made a significant impact in the development of our new officer candidates, illustrating that graduates of this new format are key to its continued and future success. *Bravo Zulu* LTJG Proie!

This article describing the new collaborative program was published in *The Day*, the New London local paper. http://www.theday.com/article/20130117/NWS09/130119725/1070/NWS01

BOTC 121 & USCG OCS Class Day One Name Tags Awaiting Distribution

Mid-Grade Leadership Training

Monday the 28th of January marks the start of the sixth Mid-Grade Leadership Training course. This course will be the first fully integrated session, bringing together NOAA Corps Officers, OMAO Civilians, and Wage Mariner personnel. One of the greatest benefits of Mid-Grade Leadership Training has been shared experiences from the different communities represented. This diversity of participants offers a wider variety of topics and scenarios, bringing different viewpoints from throughout OMAO to be utilized in class discussions and exercises. This integration contributes toward addressing actions identified in Goal 2 of the OMAO Strategic Plan, and will move OMAO forward in standardization of leadership training as these programs grow and expand.

Uniform Cost Pay Deductions No Longer Available Through USCG - UDC

The Coast Guard Uniform Distribution Center (UDC) will no longer allow NOAA Corps officers to have their uniform costs deducted from their pay. The "Charge to Pay" method of payment for uniform items is only authorized for active duty Coast Guard. If you have any questions please contact UDC Support at 1-800-874-6841

West Virginia State Tax Withholding

West Virginia has an agreement with the Treasury Department permitting state income tax withholding from service members' pay for those claiming West Virginia as their legal residence who are not entitled to an exemption effective 1 January 2013. Military pay for West Virginia residence who are stationed outside of West Virginia and who are not present in West Virginia for more than 30 days during the tax year, are not taxed. Officers needing more information about the state income tax withholding exclusion or filing their state income tax returns can contact the West Virginia Department of Revenue at (304) 558-3333, or visit: www.wva.state.wv.us/wvtax/default.aspx .

Super storm Sandy - Thank You

CPC received a message today highlighting a letter of thanks to NOAA from the National Council for Science and the Environment for its efforts in predicting, preparing for and assistance during and after Hurricane Sandy. Many NOAA Corps officers stepped up to the opportunity to serve, and continue to work hard in recovering after the storm. CPC would like to thank all NOAA Corps officers for their dedication to the Nation in times of need and to share this message of appreciation to all who have served.

https://app.e2ma.net/app/view:CampaignPublic/id:1401437.13003759129/rid:9c6cf90d3bc2bf27830a8e36194d3

On the Horizon

Mid-Grade Leadership Training	28 January- 8 February 2013
CAWG for CO/XO Assignments	January- February
End of Year Package Submissions Due	15 February 2013
Officer Assignment Board	21 February 2013
RefTra 74	03 -23 March 2013
CAWG for Operations Officers	August 2013

Approved Resignations, Separations, and Retirements The following officers have approved retirements, resignations, or separations with in the **next three months**. Be sure to thank them for their service to NOAA and nation.

CDR Karl F. Mangels	01 February 2013
LT Matthew Glazewski	30 March 2013
LTJG Marina O. Kosenko	01 April 2013
CDR Gregory G. Glover	01 April 2013
CDR Todd A. Haupt	01 April 2013
CAPT David O. Neander	01 April 2013