

14 March 2014

Commissioned Personnel Center CYBERFLASH



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Director's Message

In the last issue of the Cyberflash, we announced the Senate passage of the National Oceanic and Atmospheric Administration Commissioned Officer Corps Amendments Act of 2013. In light of the fact that we have legislation that is of personal and professional interest to all NOAA Corps officers making its way through the legislative process, I wanted to provide this guidance regarding our responsibilities with respect to our interactions and lobbying constraints while speaking in our official capacity as NOAA Corps Officers.

Under the law, including the Anti-Lobbying Act, NOAA (as an agency or individuals working for the agency) cannot direct our staff or anyone outside of the agency to engage Congress to specifically support or not support any piece of legislation. While non-governmental organizations may organize letter writing efforts and coordinate other efforts, we cannot. All we can do is report on the status of the bill, the process, educate our officers and partners about the issues and the content of a bill.

Please exercise the appropriate discretion and adherence to our legal obligations with respect to any legislation affecting the NOAA Corps as we interface in an official capacity with other individuals within and outside of our organization.

Secondly, as per NOAA Corps Directives 06601, NOAA Corps Officers are required to have a telework agreement approved by their supervisor and on file to be eligible for telework. A link for the Department of Commerce Policy and the associated forms can be found here:

http://hr.commerce.gov/Practitioners/HRFlexibilities/DEV01_006391

Finally, I am extremely pleased to announce that we have received funding to roll out some limited availability for individualized training for our active duty officers. For more information, refer to the training opportunity announcement below.

A handwritten signature in black ink, appearing to read "Lawrence T. Krepp".

CAPT Lawrence T. Krepp, NOAA
Director, CPC

OMAO Call for Training Proposals

RADM Score and OMAO Headquarters are making funding available to support training opportunities. Funds will be allotted through a training review panel.

How to address your training needs: Interested officers need to submit their proposals to cpc.training@noaa.gov.

Submissions are due: No later than March 28, 2014.

Training dates: All requested training needs to commence no sooner than May 1 and be completed by September 30, 2014.

What should be included in the proposal: To expedite the review of your proposal, please include the following specifics for the review panel:

Cost in terms of:

- Time and class dates for your proposed training
- Travel costs required
- Tuition and fees for the training opportunity

Impacts to maximize:

- Officer professional development
- Improve mission efficiency
- Meet organizational needs
- Attach a memo from your supervisor indicating concurrence with your training request

What happens after March 28: Your submissions will be collated as they are received. In mid-April, the panel will review submissions and determine priorities for funding. This time line is approximate.

Questions? Contact CDR Kurt Zegowitz, chief.careermgmt.cpc@noaa.gov, 301-713-7748

Winner of the Officer Candidate School/Cadet Drill Down

Officer Candidate Daniel Hodge from BOTC-123 was the winner of the Officer Candidate School/Cadet Drill Down held on Thursday, February 20th at the U.S. Coast Guard Academy in New London, CT. The competition serves as an opportunity for Coast Guard Cadets to compete in the time-honored tradition of Drill Down with members from the Officer Candidate School classes. This event involves two integrated teams, learning various drill techniques, INDOC knowledge, and competition procedures, which in turn increases cohesion between NOAA Corps/Coast Guard officer candidates and Coast Guard cadets so that they'll be better prepared to work together when they meet in the field or office. Enhancing pride and esprit de corps within each organization is another product of the Drill Down and was especially true last week because this was the first time BOTC officer candidates have participated in this event. Bravo Zulu, OC Hodge!

Photo: OCS/Cadet Drill Down winners: First place - OC Hodge (BOTC) and second place - OC Polo (OCS). Photo credit: OC Chad Coppin



From the Assignments Desk

The Assignment Coordinator will be attending REFTRA 76 from March 2nd through March 22nd. All routine assignment questions will be held until after March 23rd. For immediate assignment needs contact, CDR Kurt Zegowitz, Chief, Officer Career Management Division (301-713-7748, chief.careermgmt.cpc@noaa.gov).

Operational Photos

CPC is looking for new operational photos of NOAA Corps Officers in uniform. We are updating our recruiting webpage and recruiting fair displays. Please submit any photos you may have to LT Adler at madeleine.adler@noaa.gov

Ask CPC Webinar

'Ask-CPC' Webinar - NOAA Corps Directives Updates

CPC will be hosting an 'Ask-CPC' Webinar March 18, 2014, at 1430 EDT. The topic will be the recently approved updates to the NOAA Corps Directives. More information on this webinar will be forthcoming as the date draws near. In the meantime, CPC is interested in what you want to know more about, so please let us know via the following Google form ['Ask CPC' Topics](#).

On The Horizon

02 March- 22 March 2014	REFTRA
08 April 2014	EEO Training - Conducting a Barrier Analysis
10 April 2014	CAWG: Operations Officer Assignments
17 April 2014	Officer Assignment Board
17 April 2014	EEO Training - Preventing EEO Workshop Conflict
28 April – 09 May 2014	Mid-Grade Leadership Training
01 May 2014	EEO Training - Disability Law and Reasonable Accommodation

Approved Resignations, Separations and Retirements

The following officers have approved retirements, resignations, or separations within the **next three months**. Be sure to thank them for their service to NOAA and nation.

LT Amy B. Cox	01 April 2014
LTJG Daniel D. Smith	15 May 2014
CAPT Mark H. Pickett	01 June 2014

