

MONTHLY BASIC PAY AND ALLOWANCES FOR COMMISSIONED OFFICERS

EFFECTIVE JANUARY 1, 2008

MONTHLY BASIC PAY TABLE

Years of Service

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28
O-8	8,748.90	9,035.10	9,225.60	9,278.70	9,516.00	9,912.30	10,004.70	10,381.20	10,488.90	10,813.50	11,282.40	11,715.30	12,004.20	12,004.20	12,004.20	12,004.20
O-7	7,269.60	7,607.40	7,763.70	7,887.90	8,112.60	8,334.90	8,591.70	8,847.90	9,105.00	9,912.30	10,594.20	10,594.20	10,594.20	10,594.20	10,647.90	10,647.90
O-6	5,388.30	5,919.30	6,307.80	6,307.80	6,331.80	6,603.30	6,639.00	6,639.00	7,016.40	7,683.60	8,075.10	8,466.30	8,688.90	8,914.50	9,351.90	9,351.90
O-5	4,491.60	5,059.80	5,410.50	5,476.20	5,694.60	5,825.70	6,113.10	6,324.00	6,596.40	7,013.70	7,212.00	7,408.50	7,631.10	7,631.10	7,631.10	7,631.10
O-4	3,875.70	4,486.50	4,785.60	4,852.50	5,130.30	5,428.20	5,799.00	6,088.20	6,288.90	6,404.10	6,471.00	6,471.00	6,471.00	6,471.00	6,471.00	6,471.00
O-3	3,407.40	3,862.80	4,169.40	4,545.60	4,763.10	5,002.20	5,157.00	5,411.40	5,543.40	5,543.40	5,543.40	5,543.40	5,543.40	5,543.40	5,543.40	5,543.40
O-2	2,943.90	3,353.10	3,861.90	3,992.40	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30	4,074.30
O-1	2,555.70	2,659.80	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10	3,215.10
O-3E *				4,545.60	4,763.10	5,002.20	5,157.00	5,411.40	5,625.60	5,748.60	5,916.00	5,916.00	5,916.00	5,916.00	5,916.00	5,916.00
O-2E *				3,992.40	4,074.30	4,204.20	4,423.20	4,592.40	4,718.40	4,718.40	4,718.40	4,718.40	4,718.40	4,718.40	4,718.40	4,718.40
O-1E *				3,215.10	3,433.80	3,560.40	3,690.30	3,817.80	3,992.40	3,992.40	3,992.40	3,992.40	3,992.40	3,992.40	3,992.40	3,992.40

Career Sea Pay **

Years of Sea Duty

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 5	Over 6	7 or more
O-6	200.00	305.00	350.00	420.00	635.00	665.00	700.00
O-5	185.00	275.00	315.00	380.00	570.00	600.00	625.00
O-4	165.00	255.00	295.00	350.00	530.00	560.00	585.00
O-3	150.00	225.00	260.00	310.00	465.00	490.00	510.00
O-2	100.00	150.00	175.00	205.00	310.00	330.00	345.00
O-1	60.00	85.00	100.00	115.00	175.00	185.00	195.00

Basic Allowance for Subsistence: \$202.76

Diving Pay: \$240.00

Hazardous Duty Incentive Pay: \$150.00

Imminent Danger Pay: \$225.00

Family Separation Allowance: \$250.00

ACIP

Years	2 or less	Over 2	Over 3	Over 4	Over 6	Over 14	Over 22	Over 23	Over 24	25 or more
Monthly	125.00	156.00	188.00	206.00	650.00	840.00	585.00	495.00	385.00	250.00

* Commissioned Officers Credited with over Four Years Active Service as an Enlisted Member or Warrant Officer

** A member who is entitled to career sea pay who has served 36 consecutive months of sea duty is entitled to a career sea pay premium of \$100 per month for the 37th consecutive month and each subsequent month of sea duty.

30 or more
12,304.50
10,860.90
9,538.80
7,631.10
6,471.00
5,543.40
4,074.30
3,215.10
5,916.00
4,718.40
3,992.40