ACTION-DECISION

MEMORANDUM FOR: Rear Admiral Nancy Hann, NOAA

Director, NOAA Corps

FROM: Commander Héctor L. Casanova, NOAA

Co-Chair, NOAA Corps Uniform and Awards Board

Commander Rebecca J. Waddington, NOAA

Co-Chair, NOAA Corps Uniform and Awards Board

SUBJECT: Recommendation to Implement Updated Female

GroomingStandards

- I. BACKGROUND: The proposed changes to Ch 12 Uniforms and Awards, Part 2 Officer Bearing and Grooming Standards mirror the changes to female grooming standards recently implemented by the United States Navy and the United States Air Force, which were developed in response to the requests of thousands of servicewomen nationwide. In addition to addressing issues associated with personal health and hair loss, the proposed changes support ongoing efforts to promote cultural diversity and inclusion in our service. Furthermore, the ability to wear hairstyles appropriate to the required PPE will enhance our officers' ability to be safe and effective leaders at sea and in the air. Specific changes to female grooming standards have been incorporated within the overall Officer Bearing and Grooming Standards part of the NOAA Corps Directives.
- II. PROPOSED UPDATES: Change Ch 12 Uniforms and Awards, Part 2 Officer Bearing and Grooming Standards. The proposed changes are in the attached document.
 Attachment Proposed changes to Ch 12, Part 2
- III. RECOMMENDATION: The Uniform and Awards Boards recommends implementing the proposed updates to Ch 12 Uniforms and Awards, Part 3 Special Circumstance at the earliest opportunity.



IV. DECISION:			
Approve_X Approve as amended	Reject	No Action	
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RADM Nancy Hann, NOAA Director, NOAA Corps	Dau	5	
Director, 1107111 Corps			