



UNITED STATES DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration
OFFICE OF MARINE AND AVIATION OPERATIONS
Silver Spring, Maryland 20910

JAN 22 2021

MEMORANDUM FOR: NOAA Commissioned Officer Corps

FROM: Rear Admiral (lower half) Nancy L. Hann, NOAA
Deputy Director, NOAA Corps *Nancy L. Hann*, ROML/NOAA

SUBJECT: Required Annual Standards of Conduct and Policy Review

As Deputy Director, I want to ensure all NOAA Corps Officers are familiar with and faithfully observe the laws and regulations about ethics and appropriate federal employees' standards of conduct. I expect NOAA Corps Officers to exercise proper judgment at all times and adhere to the policy regarding harassment, fraternization, drug and alcohol use, and the use of government property and equipment. It is incumbent upon each of us to understand the directives, regulations, and policies that apply, ensure our actions and decisions are guided by them and know we are responsible and accountable for our professional and personal behavior.

As Commissioned Officers, you commit to uphold the standards of ethics and conduct. The following policies are available for reference, review, and to serve as a reminder of our commitment to these principles.

- Standards of Conduct for Employees of the Executive Branch
- DAO 202-995 Allegations of Harassment Prohibited by Law
- NAO 202-1106: NOAA Sexual Assault and Sexual Harassment Prevention and Response Policy
- DOC Drug-Free Workplace
- NOAA Policy Statement on Equal Employment Opportunity
- NOAA Policy Statement on Diversity and Inclusion

In addition to the references above, NOAA Corps Officers are subject to the NOAA Corps Directives (NCD). Officers should direct attention to Chapter 13, Equal Employment Opportunity and Chapter 7, Discipline, Part 4 - Offenses and Penalties, in particular, NCD 07406 - Fraternization.

