



UNITED STATES DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration
OFFICE OF MARINE AND AVIATION OPERATIONS
Silver Spring, Maryland 20910-3282

JAN 03 2023

MEMORANDUM FOR: NOAA Commissioned Officer Corps

FROM: Rear Admiral Nancy Hann, NOAA
Director, NOAA Corps

Nancy Hann, RADM/NOAA

SUBJECT: Required Annual Standards of Conduct and Policy Review

As Director, I want to ensure all NOAA Corps officers are familiar with and faithfully observe the laws and regulations regarding ethics and appropriate federal employees' standards of conduct. I expect NOAA Corps officers to exercise proper judgment at all times and adhere to the policy regarding harassment, fraternization, drug and alcohol use, and the use of government property and equipment. **We must understand the directives, regulations, and policies that guide our actions and decisions and hold us accountable for our professional and personal behavior.**

As commissioned officers, you commit to upholding the standards of ethics and conduct. The following policies are available for reference and review to remind us of our commitment to these principles.

- [Standards of Conduct for Employees of the Executive Branch](#)
- [DAO 202-995 Allegations of Harassment Prohibited by Law](#)
- [NAO 202-1106: NOAA Sexual Assault and Sexual Harassment Prevention and Response Policy](#)
- [DOC Drug-Free Workplace](#)
- [NOAA Policy Statement on Equal Employment Opportunity](#)
- [NOAA Policy Statement on Diversity and Inclusion](#)

In addition to the references above, NOAA Corps officers are subject to the [NOAA Corps Directives \(NCD\)](#). I expect all NOAA Corps officers to be familiar with all NCDs. For NCD interpretation or clarification, please email inquiries to director.cpc@noaa.gov.

We must uphold the highest moral and ethical standards and create a respectful and productive work environment that comports with the principles we support as public servants. Employees seeking additional information regarding equal employment opportunity (EEO) should contact NOAA's Office of Inclusion and Civil Rights at noaa.oicr@noaa.gov or 301-713-0500. For diversity, equity, inclusion, and accessibility (DEIA) inquiries, please contact Mr. Stacy L. Miller at stacy.miller@noaa.gov or (301) 713-7663.

