

## **NOAA Corps Policy Update as of 04/01/2016.**

Officers are encouraged to email the NOAA Corps Policy Program Manager with any NOAA Corps Directive clarification needs or questions that they may have at [noaacorps.policy@noaa.gov](mailto:noaacorps.policy@noaa.gov).

Once policies have been completed, it takes an average of 60 days for the review and clearance process. Policies and amendments are not posted until approved by the Department of Commerce. The approval process for the Department of Commerce can take up to a year.

The allotted time for review and clearance may vary depending of a number of variables including the urgency of the policy.

Below is an **updated snapshot** of directives that are currently being routed for review and/or approval. Current status for each directive will be updated as the status changes. Some dates have also been extended due to the length of research required.

### **NCD Chapter 1, Administration**

NOAA Corps Directive Chapter 1, Administration, Part 1-5, Administration has been amended in accordance with changes to legislation. Other updates include minor revisions and editorial changes.

<b>Updated - Current Status</b>	<b>Next Course of Action</b>	<b>Target Implementation Date</b>
3/17/2016 – CPC received comments from WFMO. Chapter forwarded to OMAO Deputy Chief of Staff for review.	DOC OGC; DOC, Director, Office of Human Resources Management (OHRM) will have final review/approval. Process can take up to 3-4 months.	Implementation date August 2016.

### **NCD Chapter 2, Part 1-9, Entitlements**

NOAA Corps Directive Chapter 2, Entitlements, is currently being completely revised/updated to document and define entitlements and related legislation governing the pay and allowances of NOAA Corps officers.

<b>Current Status</b>	<b>Next Course of Action</b>	<b>Target Implementation Date</b>
CPC currently reviewing/updating complete chapter.	OMAO Deputy Chief of Staff; DOC OGC; Director, NOAA Corps; Director, NOAA WFMO for clearance and then Director, OHRM for review/approval.	**CPC completion target date for routing for review is June 1, 2016.

**NCD Chapter 4, Part 1-3, and 5, Career Development, Promotions, Qualifications for Promotion and Refresher Training**

NOAA Corps Directive Chapter 4, Parts 1-3 and 5, is currently being reviewed/updated to reflect new approved training/educational requirements for NOAA Corps officers. Other updates include minor revisions and changes due to related legislation.

Current Status	Next Course of Action	Target Implementation Date
3/14/16 - CPC updating chapter with the recommended changes received from Chief, Officer Career Management Division. Chapter will then be forwarded to OMAO Deputy Chief of Staff for review.	DOC OGC; Director, NOAA Corps; Director, NOAA WFMO for clearance and then Director, OHRM for review/approval.	CPC completion target date for routing for review is April 2016.

**NCD Chapter 4, Part 4, Officer Evaluation System**

NOAA Corps Directive Chapter 4, Officer Evaluation System, Part 4, Officer Evaluation System (OES) has been amended to include a new section “Admiral Evaluation Report”, since there is currently no mechanism for evaluating NOAA Corps flag officers. This tool would assist with formally evaluating the officers and providing assistance for professional development. In addition, the policy adds a section on the proposed new one-page OER for Ensigns. Other updates include minor revisions and editorial changes.

Current Status	Next Course of Action	Target Implementation Date
3/30/2016 – CPC received comments/revisions from OMAO Deputy Chief of Staff.	DOC OGC; Director, NOAA Corps; Director, NOAA WFMO for clearance and then Director, OHRM for review/approval.	TBD; Director, OHRM will have final review/approval. Process can take up to 3-4 months.

**NCD Chapter 10, Part 1, Full-Time and Part-Time University Training Boards**

NOAA Corps Directive Chapter 10, Full-Time and Part-Time University Training Boards, Part 1, FUT has been rescinded and PUT is currently under revision.

Current Status	Next Course of Action	Target Implementation Date
3/30/2016 – CPC received comments/revisions from OMAO Deputy Chief of Staff.	DOC OGC; Director, NOAA Corps; Director, NOAA WFMO for clearance and then Director, OHRM for review/approval.	Director, OHRM will have final review/approval. Process can take up to 1-2 months

### **NCD Chapter 10, Part 1, Medical Review Board**

NOAA Corps Directive Chapter 10, Medical Review Board, Part 1, Medical Review Board (MRB) has been amended to include minor revisions for comprising the Board membership.

<b>Current Status</b>	<b>Next Course of Action</b>	<b>Target Implementation Date</b>
3/30/2016 – CPC received comments/revisions from OMAO Deputy Chief of Staff.	DOC OGC; Director, NOAA Corps; Director, NOAA WFMO for clearance and then Director, OHRM for review/approval.	Director, OHRM will have final review/approval. Process can take up to 1-2 months

### **NCD Chapter 12, Part 7, Awards**

NOAA Corps Directive Chapter 12, Awards, Part 7, Awards has been amended to update the regulations addressing wearing of decorations and awards earned while in a civilian status, prior to entering the NOAA Corps and keeping in line with the USN and USCG uniform and awards policy.

<b>Current Status</b>	<b>Next Course of Action</b>	<b>Target Implementation Date</b>
As of 3/25/2016 – DOC, Director, Office of Human Resources Management (OHRM) will have final review/approval. Process can take up to 1-2 months.	Implementation date May 2016	Implementation date May 2016