

## NOAA Corps Policy Update as of 07/21/2016

The following is a high level summary of directives currently being developed and/or routed for review and approval. The status of each directive will be updated as it moves through the clearance process. Some dates may be extended due to the length of research and analysis required.

**NCD Chapter 1, Administration** - NOAA Corps Directive Chapter 1: Administration, Part 1-6, has been amended in accordance with changes to legislation. Other updates include minor revisions and editorial changes.

<b>Current Status</b>	<b>Next Course of Action</b>	<b>Target Implementation Date</b>
Chapter forwarded to DOC, Director, Office of Human Resources Management (OHRM) for review/approval July 5, 2016.	Once approval is received from DOC, CPC will upload updated Chapter, announce in Cyberflash and conduct a "How To" webinar as/if needed.	September/October 2016.

**NCD Chapter 2, Part 1-9, Entitlements** - NOAA Corps Directive Chapter 2, Entitlements, is being reconstructed to document and define entitlements and related legislation governing the pay and allowances of NOAA Corps officers.

<b>Current Status</b>	<b>Next Course of Action</b>	<b>Target Implementation Date</b>
Chapter currently under revision.	CPC Deputy Director; CPC Director; OMAO Deputy Chief of Staff; DOC OGC; Director, NOAA Corps; Director, NOAA WFMO for clearance and then Director, OHRM for review/approval.	CPC target date for routing for review is August 2016.

**NCD Chapter 4, Part 1-3, and 5, Career Development, Promotions, Qualifications for Promotion and Refresher Training** - NOAA Corps Directive Chapter 4, Parts 1-3 and 5, is being updated to reflect new approved training/educational requirements for NOAA Corps officers. Other updates include minor revisions and changes due to related legislation.

Current Status	Next Course of Action	Target Implementation Date
Chapter is under revision.	CPC Deputy Director; CPC Director; OMAO, Deputy Chief of Staff; DOC OGC; Director, NOAA Corps; Director, NOAA WFMO for clearance and then Director, OHRM for review/approval.	CPC target date for routing for review is October 2016.

**NCD Chapter 4, Part 4, Officer Evaluation System** - NOAA Corps Directive Chapter 4, Officer Evaluation System, Part 4, Officer Evaluation System (OES) has been amended to include a new section “Admiral Evaluation Report”, since there is currently no mechanism for evaluating NOAA Corps flag officers. This tool would assist with formally evaluating the officers and providing assistance for professional development. In addition, the policy adds a section on the proposed new one-page OER for Ensigns. Other updates include minor revisions and editorial changes.

Current Status	Next Course of Action	Target Implementation Date
Revisions forwarded to OMAO Deputy Chief of Staff for review on June 16, 2016.	DOC OGC; Director, NOAA Corps; Director, NOAA WFMO for clearance and then Director, OHRM for review/approval.	Director, OHRM will have final review/approval. CPC target implementation date is October 2016.

**NCD Chapter 6, Leave and Liberty** - NOAA Corps Directive Chapter 6, Leave and Liberty is being reviewed/update in accordance with changes to legislation (e.g. maternity and paternity changes). Other updates include minor revisions and editorial changes.

Current Status	Next Course of Action	Target Implementation Date
DOC OGC for review May 31, 2016.	Director, NOAA Corps; Director, NOAA WFMO for clearance and then Director, OHRM for review/approval.	Director, OHRM will have final review/approval. CPC target implementation date is September 2016.

**NCD Chapter 10, Advisory Boards** - NOAA Corps Directive Chapter 10 has been updated and is in the clearance process. Some of the updates include Full-Time and Part-Time University Training Boards, Part 1, FUT has been rescinded and PUT is currently under revision.

Current Status	Next Course of Action	Target Implementation Date
CPC Deputy Director; CPC Director on June 23, 2016.	Director, CPC; OMAO, Deputy Chief of Staff; DOC OGC; Director, NOAA Corps; Director, NOAA WFMO for clearance and then Director, OHRM for review/approval.	Director, OHRM will have final review/approval. CPC target implementation date is September 2016.

**NCD Chapter 12, Uniforms and Awards** - NOAA Corps Directive Chapter 12 is being updated by the UAB.

<b>Current Status</b>	Next Course of Action	Target Implementation Date
Chapter currently under review. Expecting final draft from UAB August 2016.	CPC Deputy Director; CPC Director; OMAO, Deputy Chief of Staff; DOC OGC; Director, NOAA Corps; Director, NOAA WFMO for clearance and then Director, OHRM for review/approval.	CPC completion target date for routing for review is September 2016.

Officers are encouraged to email the NOAA Corps Policy Program Manager with any NOAA Corps Directive clarification needs or questions that they may have at [noaacorps.policy@noaa.gov](mailto:noaacorps.policy@noaa.gov).

Once policies have been drafted in CPC, it takes an average of 60 days for the OMAO, OGC and NOAA review and clearance process. Policies and amendments are not posted until approved by the Department of Commerce. The allotted time for review and clearance may vary depending of a number of variables including the urgency and volume length of the policy.