

Subject: CPC CyberFlash  
From: "Director CPC" <Director.CPC@noaa.gov>  
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### **From the Director's Desk**

The 2004 Annual Review was completed this week and the Officer Personnel Board recommendations will be forwarded to the appropriate approving officials. The Commissioned Personnel Center will publish the approved recommendations, as they become available. Overall, the review of all officer files revealed a very dedicated and healthy workforce. A letter of concern will be sent to a small number of officers addressing the concern and recommendations for remedial action.

We are a small uniformed service and unfortunately we do not have the infrastructure other uniformed services enjoy. Self-determination is a cornerstone for an officer's success in the NOAA Corps. Many times officers ask, "what do you want me to do?" or "what do I need to do to get promoted?" While these may seem to be legitimate questions, you are relying on someone else to formulate a plan for your future and promotion. The NOAA Corps is a team, and team effort accomplishes the various NOAA missions and tasks. However, while reassignment and promotion mechanisms are in place to effect both, individual effort is required to achieve the officer's desired result. Receiving your first assignment choice and being promoted on time are the rewards of that individual effort. Officers who request technical and leadership training, request assignments with greater responsibility, submit records on time, remain physically fit, and accept assignments without question should benefit greatly from those efforts.

Officers who self-promote and have the determination to achieve their desired goals will reach those goals. Know your own strengths and weaknesses, never compromise your work, and remember your success in the NOAA Corps lies predominately in your hands.

Commander Jonathan W. Bailey, NOAA  
Director, Commissioned Personnel Center

### **UNIFORM AND AWARDS BOARD:**

#### **AWARDS:**

The following officers were awarded the NOAA Special Achievement Award:

LT John T. Caskey  
ENS Eric T. Johnson

The following officer was awarded the NOAA Corps Commendation Medal:

LT Adam D. Dunbar

The Uniform and Awards board is scheduled to convene again on March 31st.

**NOAA CORPS ANNIVERSARY CELEBRATION:**

May 22nd marks the 87th anniversary of the establishment of the NOAA Corps. Plans are currently underway for the annual dining-out. All officers - active duty and retired – should mark their calendars now for Saturday, May 8, 2004. The celebration will be hosted at the Reserve Officers Association (ROA) Headquarters, Washington, DC. ROA has made its banquet room in the Minute Man Memorial Building, across the street from the U.S. Capitol, available to us for the evening. This is an outstanding facility offering a spectacular view of the Washington skyline. Electronic and formal written invitations will be sent out late March. Each of you are encouraged to join us on this special evening.

**This message was generated for the Director of Commissioned Personnel**