

Subject: CPC CyberFlash
From: "Director CPC" <Director.CPC@noaa.gov>
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From the Director's Desk

Appointment and Promotion Update:

1) The permanent appointments and promotions of the 163 NOAA Corps officers, along with the flag nominations, are at the Senate for its advice and consent. The 163 commissions will be sent forward to the Secretary for signature as soon as the department receives notice from the White House that Congress has confirmed the nominees and that the President has approved the nominations.

2) Four inter-service transfer (IST) packages have been forwarded from the Secretary to the White House for presidential approval.

3) A request to extend Admiral Prael as Deputy Director, NOAA Corps and NMAO until September 1, 2004 has been forwarded to the Secretary for approval.

4) The executive nomination list recommending approximately 53 qualified NOAA Corps officers (officers selected by OPB prior to January 1, 2004) for permanent promotion will be forwarded to the Secretary as soon as the 163 temporarily appointed and promoted officers have been permanently appointed and promoted and commissions signed.

5) The paperwork for the permanent appointment of 32 temporarily appointed NOAA Corps ensigns (BOTC 104 and 105 and 2 other officers) will be forwarded to the Secretary with the list of 53 NOAA Corps officers recommended for permanent promotion. Two of the ensigns have prior commissioned service and the Officer Personnel Board (OPB) has recommended both for constructive service and permanent appointment to the grade of lieutenant. The temporary appointments of 14 of the ensigns (BOTC 104) will expire at the close of the current session of Congress.

6) The executive nomination list recommending approximately 70 qualified NOAA Corps officers for permanent appointment should be forwarded to the Secretary in early July, assuming the 163 NOAA Corps officers have received their permanent appointments by that time. The NOAA Corps OPB recently recommended these officers for permanent promotion.

7) The OPB has recommended 16 candidates for temporary appointment as ensigns for the 106th BOTC. The OPB recommendations will be forwarded to the Secretary in early July 2004. The 106th BOTC starts August 12, 2004.

Commander Jonathan W. Bailey, NOAA
Director, Commissioned Personnel Center

PCS-Household Goods (HHG) Shipment

As most of you know, Charlie Hill in NOAA Transportation has been handling NOAA Corps relocations for many years. Mr. Hill retired on June 3, 2004. With the help of Debra Pickerign, Acting Chief, Personal Property and Transportation Branch, an arrangement has been made with GSA Travel and Transportation to administer our moves, effective immediately. The procedures are as follows:

1. Per forthcoming assignment memorandums, you will be instructed to complete a NOAA Travel Information Form (NOAA Form 56-26) no more than 60 days prior to your detach date.
2. Once CPC has received the complete travel information form, you will work directly with one of our GSA contacts to determine a cost estimate for the shipment of your HHG.
3. The cost estimate will be forwarded directly to CPC and included on your Permanent Change of Station (PCS) order.
4. Upon receipt of your PCS orders, you may contact GSA to schedule your move. While moves may be arranged fairly quickly, you must allow a minimum of 10 working days to ensure timely pick-up and delivery.
5. You may contact any one of these three individuals.

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6. If you have any questions, please contact Katherine Raymond at 301-713-3444.

ON BEING A COMMISSIONED OFFICER - PART 6 -Planning Your Career.

The information for this series is obtained from a DoD publication "The Armed Forces Officer" and modified to apply to a NOAA Corps officer.

A main purpose of this series is to stimulate thought that will encourage officers to seek the truth about themselves. It is never a good idea to try to give precise formulas about things that, by nature, are indefinite and subject to many variable factors. Career planning is one such thing.

Career planning has only one basic rule. The individual officer is responsible for what happens to him or her. Essentially, it is not the job you have; it is the job you do that

counts. Getting ahead is a matter of getting noticed. Getting noticed is an art. The absolute best way for an officer to become noticed is by simply doing the best job that he or she can.

Career progression differs among the services. Each has nuances that will enhance the possibility of progression. There are no differences, however, among the services in the fundamental concepts of how to best enhance a career. The following rules apply to all:

- * Do an exceptional job in whatever job you are given.
- * Find out what you really enjoy doing; then find a way to do it.
- * Become expert in your specific job; then take every opportunity to broaden yourself to qualify for a better job.
- * Assignments to NOAA Headquarters are important. It provides the officer with a better understanding of the system and how things work. It is a mistake to attempt to avoid such assignments.
- * Learn the system. If you wait for someone to do it to you, someone will! It is your profession, and the rules for that profession are very clearly spelled out. If you don't know the rules, you can't play the game.
- * People make the system work. Know the system and your people well. It is they who will make you.
- * Ask for a job you want. Never ask to go from a job. Ask only to go to a better one.
- * Your word is your bond; never thoughtlessly promise a favor.
- * Do not attempt to be all things to all people. Be the best at what you are and what you are supposed to be.
- * Volunteer frequently, but always thoughtfully.
- * People like to have cheerful people around them. Be one of the cheerful.
- * Lastly, always try to be a little bit better than you think you are. Don't be surprised when you are.

Many duties of a uniformed officer will require selfless dedication to difficult and unpleasant tasks. Do them well, but keep them in perspective. One great joy of the uniformed service is that you will change jobs. Nothing - not even the good jobs - last forever. As an ending thought, here is a quote from Gen Dwight D. Eisenhower (made during the North African campaign in 1943), "No officer should be promoted who has not demonstrated the mental and physical stamina and the moral and physical courage required for greater responsibility."

This message was generated for the Director of Commissioned Personnel