

Subject: CPC CyberFlash
From: "Director CPC" <Director.CPC@noaa.gov>
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From the Director's Desk

The Assumption of Command ceremony for Rear Admiral Samuel P. De Bow, Jr., NOAA and Rear Admiral Richard R. Behn, NOAA, was held at 1000 on September 10, 2004 at the Herbert C. Hoover Building. The ceremony was well attended by senior Department and NOAA officials, several retired NOAA Corps Admirals as well as senior officers from the Public Health Service and the United States Navy. The ceremony originally scheduled to be held in Old Town Alexandria, Virginia with the NOAA Ship THOMAS JEFFERSON in the background, but was changed due to the uncertainty of hurricane Frances' arrival in the Washington DC area. Congratulations to Rear Admiral De Bow, Rear Admiral Behn and their families.

This has certainly been a very busy hurricane season. FRANCES, IVAN, and now JEANNE, have required the repositioning of NOAA's assets several times. Even though the Aircraft Operations Center had to move NOAA's aircraft to safer ground, the officers, crew, and scientists have continued to meet tasking requirements for the major hurricanes this season. Thank you for a job well done by all who were involved with the collection of valuable hurricane data and to those who kept NOAA's ship and aircraft safe from storm damage.

Commander Jonathan W. Bailey, NOAA
Director, Commissioned Personnel Center

Career Sea Pay

The Director, NOAA Corps has approved the following change:

A member of a uniformed service who is entitled to basic pay is also entitled, while on sea duty, to special pay, as described in 37 U.S.C. 305a, known as Career Sea Pay (CSEAPAY). CSEAPAY is currently payable at the Level 1 rate of the U.S. Coast Guard Sea Pay tables. Effective October 1, 2004, the NOAA Corps CSEAPAY rates will be increased and are found in the Figure below. This change corresponds to the Level 2 rate of the U.S. Coast Guard Sea Pay tables.

NOAA Corps Monthly Career Sea Duty Pay Table (in dollars) Effective October 1, 2004
Cumulative Years of Sea Duty Pay Grade

<2	2	3	4	5	6	7	8	9	10	11
12	14	16	18	20						

O-1	60	85	100	115	175	185	195	195	195	195	195
	195	195	195	195	195						
O-2	100	150	175	205	310	330	345	345	345	345	345
	345	345	345	345	345						
O-3	150	225	260	310	465	490	510	510	510	510	510
	510	510	510	510	510						
O-4	165	255	295	350	530	560	585	585	585	585	585
	585	585	585	585	585						
O-5	185	275	315	380	570	600	625	625	625	625	625
	625	625	625	625	625						
O-6	200	305	350	420	635	665	700	700	700	700	700
	700	700	700	700	700						

NOAA Corps Recruiting

Many, many thanks go out to all officers who have provided support to the NOAA Corps recruiting effort throughout this past year. Field recruiters play an important role in NOAA Corps Recruitment. With only one recruiter, it is impossible to attend all fairs or public relations events and to conduct interviews in various locations. Without the help of field recruiters, many interested and successful candidates might have been missed. Your assistance in the recruiting effort is appreciated and is evident by the strong candidates coming into the Corps.

Every officer has an opportunity and a vested interest in participating in the recruitment of future NOAA officers. Many of these future officers will be working side by side with you. Thus, it is essential for each of you to be actively engaged, when possible, in the recruitment of your future coworkers. There are numerous opportunities for you to be engaged as a field recruiter. Especially, if you are stationed in a particularly high volume area (near a lot of schools, at a port office, marine center or aviation center). In fact, you are often the first contact, and role model, that individuals have when they begin their research into a career in the NOAA Corps.

Please do not hesitate to contact the NOAA Corps Recruiter at NOAACorps.Recruiting@noaa.gov or 1-800-299-6622, x 119 to obtain NOAA Corps promotional material for a special event or just to have on hand. Also, if you desire to volunteer for a career fair in your area or to interview prospective candidates, please let the recruiting office know. Thanks!

2005 NOFA ADDRESS BOOK UPDATES

The NOAA Officers' Family Association publishes an address book annually that displays personal contact information for both active duty and retired personnel, and their families. The book is not distributed outside of the personnel listed, has traditionally

served as a good way to keep up with old friends and acquaintances, and also serves as a contact list for issues facing the Services.

The 2005 version is being finalized now. Officers that have moved over the past year but have not sent in any updated information are encouraged to do so. CPC cannot give personal contact information to the address book, so updates must go directly from an officer to the address book representative.

Besides your name, personal information for the address book include: Rank; Spouse name; Home mailing address; Home telephone and/or cellular phone; Email address; Change in active duty status. Home email address is preferable to work, but the latter will do if necessary.

If you have had changes to personal information, and have not sent in an update, you can forward them to LCDR Dave Rathbun at jdrathbun@starpower.net. The changes need to be received no later than 15 October to ensure publication.

Additionally, the address book needs a new point of contact to take over the annual publication. This officer or family member does not need to be based in the Washington, D.C. area to accomplish this. Interested parties should contact the Director, CPC for more information.

This message was generated for the Director of Commissioned Personnel