



CPC CyberFlash

HONOR

RESPECT

COMMITMENT

From the Director's Desk

It is promotion time and we all endeavor to reach the next rung of the ladder. In doing so, all qualifications for promotion must be completed before the nomination packages are forwarded to the Secretary. Please be sure all appropriate documentation is forwarded to CPC in a timely manner. All periodic physical examinations (those physicals required for promotion) conducted prior to March 1, 2004 have been accepted "as is" for the purpose of promotion. If you have received a physical examination after March 1, 2004, all laboratory and diagnostic studies must be completed to be eligible for promotion, no exceptions.

A handwritten signature in black ink, appearing to read "J. Bailey".

Captain Jonathan W. Bailey, NOAA
Director, Commissioned Personnel Center

LEADERSHIP COMPETENCIES DEVELOPMENT PROGRAM SELECTEES

Congratulations! After a rigorous review and interview process, CDR Chris Beaverson, CDR Wade Blake, LCDR Joe Pica and LCDR Shep Smith have been selected as participants in NOAA's Leadership Competencies and Development Program (LCDP V) starting April 2, 2006, and ending October 19, 2007. The LCDP provides employees who have demonstrated a high potential for assuming greater leadership responsibilities in NOAA, a series of cross-organizational training and developmental experiences over a 18-month development period. 27 employees were selected throughout the organization to participate in this program.

NEW TRAVEL VOUCHER TO BE USED FOR PCS SETTLEMENTS

Effective immediately, the Commerce Department form (CD-370) is no longer authorized to be used for PCS settlements. The Travel Voucher form (DD 1351-2) will replace the CD-370. Instructions for filing out the DD 1351-2 are located at <http://www.noacorps.noaa.gov/cpc/perservices/travel.html>.

CHANGE IN CPC POINTS OF CONTACT

Neavaly Touray is the new point of contact for all PCS orders, questions, and issues.

THE EXECUTIVE CORE QUALIFICATIONS (ECQS) TRAINING

The Executive Core Qualifications (ECQs) define the competencies and characteristics needed to build a Federal corporate culture that strives for results, serves customers, and builds successful teams and coalitions within and outside the organization. The NOAA Leadership Competencies Development Program (LCDP) applicant is based on the ECQs competencies. Applicants are considered for selection into the LCDP based on an effective written response to the ECQ qualification questions.

The Office of Human Resources Management is sponsoring a "Senior Executive Service (SES) Executive Core Qualifications Workshop." This workshop will focus on how to effectively write the Office of Personnel Management's (OPM's) five Executive Core Qualifications (ECQ's).

The workshop will be held on Wednesday, March 29, 2006, from 9:00 a.m. - 12:00 p.m., in the Herbert C. Hoover (HCHB) Auditorium, 1401 Constitution Ave. N.W., Washington, DC. There is no cost to attend the workshop, but it is only open to DOC civilian employee's grades GS-13 or higher and NOAA Corps officers, LCDR or higher in the Washington, DC Metropolitan Area.

Eileen Rogers, Director for the Center for Leadership and Executive Resources, OPM, is the keynote speaker. Ms. Rogers' presentation will address an effective way to write the ECQ's.

In addition, there will be a panel of SES members who will address the strengths and weaknesses in writing ECQ's. Dr. Fred M. Lang, Director, Office of Training and Knowledge Management, will moderate this panel. DOC plans to record this event and archive it for later viewing after the workshop has concluded.

If you have any questions regarding the workshop, please contact Leigh Jackson, Office of Human Resources Management, at (202) 482-5955 or via-email at Ljackson2@doc.gov .

PROMOTIONS EFFECTIVE MARCH 6, 2006

To Be Captain:

Mark P. Ablondi
Scott E. Kuester
Todd C. Stiles

To Be Commander:

James D. Rathbun
Daniel S. Morris, Jr.
David A. Score
Stephen F. Beckwith

To Be Lieutenant Commander:

Jeremy M. Adams

David J. Demers
Michael J. Silah
Scott M. Sirois
Devin R. Brakob
David J. Zezula

To Be Lieutenant:

Sarah L. Dunsford
Sarah K. Mrozek
Joshua D. Bauman

To Be Lieutenant (junior grade):

Fionna J. Matheson
Jonathan E. Taylor
Andrew P. Halbach
Nathan S. Priester
William I. Wells
Sarah K. Jones

This message was generated for the Director of Commissioned Personnel