



March 10, 2008

Director's Message

After a long week of Officer Personnel Boards, recommendations have been made for promotion to the grades of Lieutenant (junior grade) through Captain. The board recommendations are made to the Secretary of Commerce -- the clearance process through NOAA and the Department is quite comprehensive with no fewer than a dozen step along the way. CPC will keep officers informed of the progress in the weekly Cyberflash. Prior to submission to the Secretary, the package will be vetted through the NOAA Workforce Management Office and Office of General Counsel as well as the Department of Commerce Office of Human Resources Management and Office of General Counsel. Upon approval from the Secretary, the package will be sent to the White House, then the Senate for advice and consent and back to the White House for final approval. Officers will be notified upon the Secretary's approval of the OPB's recommendations.

Congratulations! After a rigorous review and interview process, CDR Michael Devany and CDR Michael Weaver have been selected as participants in NOAA's Leadership Competencies and Development Program (LCDP VI) starting April 13, 2008, and ending October 23, 2009. The LCDP provides employees who have demonstrated a high potential for assuming greater leadership responsibilities in NOAA, a series of cross-organizational training and developmental experiences over an 18-month development period. Twenty-six employees were selected throughout the organization to participate in this program.

The officers of THOMAS JEFFERSON are incorporating an interesting opportunity into the radar training already planned in Charlottesville, VA. They have arranged to meet with two instructors from the Federal Executive Institute (FEI) tomorrow for leadership training. The training will be centered around President Thomas Jefferson and how he dealt with leadership challenges of his day, so part of the training will be conducted at the President's former residence, Monticello. Great job on making good use of the trip to Charlottesville through creative thinking. If any other officers will be in that area in the future, CPC or TJ officers can put you in contact with FEI. Always look for an

opportunity to combine training in other areas as well.



CAPT William B. Kearse, NOAA
Director, Commissioned Personnel Center

Announcements

Line Office Liaison Officers

Billet and Line Office Liaison Officer Lists have been updated and posted on the Career Management - Assignments website:

<http://www.noaa corps.noaa.gov/cpc/careermgmt/assignments.html>

If you should have any questions regarding the information, please contact LCDR John T. Caskey at 301-713-7748 or john.caskey@noaa.gov.

Notice To All Travel Card Holders

If you possess a NOAA Travel Charge Card and have not used it within the past two years and you will be

using the card in 2008, you must contact Elissa Kelsey at elissa.m.kelsey@noaa.gov to request your account remain open. Otherwise, NOAA will cancel any travel card that has been inactive for two years.

Augmentor Needed

DELAWARE II is in need of an OOD-qualified officer to sail aboard March 17 - April 1 for the Deep Water Biodiversity cruise (DE08-04). The objective of this cruise is to collect interesting and never seen before organisms from depths greater than 1 mile. The specimens will be sent to the National Museum of Natural History. Experience aboard a fishing vessel is preferred but not required. Any underway-qualified officer would be an asset for this cruise. Departing from and returning to Woods Hole, MA. Travel will be paid by MOC-A. Please contact Jesse.Stark@noaa.gov to volunteer.

Approved Retirements

The following officers have approved retirements. Be sure to thank them for their service to NOAA and nation and wish them the best the next time you see these officers!

CAPT Jon E. Rix	May 1, 2008
CDR Julia N. Neander	May 1, 2008
LCDR Stephen J. Thumm	July 1, 2008
CDR Thomas E. Strong	July 1, 2008
CAPT Stephen A. Kozak	January 1, 2009
CAPT John W. Humphrey, Jr.	January 1, 2009
CAPT Sean R. White	July 1, 2009

On the Horizon

January-May, 2008

Billet Review

Please see NOAA Corps website for additional information:

Assignments:

<http://www.noaacorps.noaa.gov/cpc/careermgmt/assignments.html>

Evaluations:

<http://www.noaacorps.noaa.gov/cpc/careermgmt/evaluation.html>

Training:

<http://www.noaacorps.noaa.gov/cpc/careermgmt/training.html>

Uniforms & Awards:

<http://www.noaacorps.noaa.gov/cpc/perservices/awards.html>