Director’s Message

I am pleased to announce the results of the Mission and Vision vote. We had 73% of (213 of 291 onboard) officers participating, which is a large amount for survey-type questions. Mission and Vision choice #1 was the overwhelming majority, with 81% of the vote. Choice #2 received 17% of the vote, and 2% of respondents chose to vote for neither choice. A few people had comments, and write-in small changes, which will be incorporated, and yes, you are correct the comma after 'oceans' in choice #2 was a typo. Also, several people chose Mission #1 and Vision #2. I will try to incorporate this editing comment as well. I appreciate your help with this important task involved in steering the NOAA Corps to our future direction. Thank you for your participation and your input.

Now that this phase of defining the Mission and Vision is complete, I will be forwarding the statements to the Admiral, then NOAA Workforce Management, and DOC for approval. It is possible that the statements might be tweaked further during the approval process, so I will keep you informed as that occurs.

CPC will soon be convening an advisory group of officers and a few NOAA civilians for an off-site, overnight retreat, to discuss possible ways to further implement the NOAA Corps Leadership Development Framework. The group will be working to identify a more detailed program that specifies actual leadership, management, and technical training for Corps officers at various stages of their whole careers. Participants will include:

CDR Carl Newman
CDR Stephen Beckwith
LCDR Ben Evans
LCDR Scott Sirois
LCDR Holly Jablonski
LT Michael Davidson
LT Jeff Shoup
Monica Matthews (CPC)
Jen Werner (CFO)
Mary Erickson (OCS)
CAPT Brad Kearse (observer)
CDR Mike Weaver (observer)

The meeting will be held in Shepherdstown, WV, on November 20 and 21. All NOAA Corps officers are invited to contribute your perspectives, questions, or suggestions to this group for consideration. Please send your comments to mike.weaver@noaa.gov by COB November 18, and all contributions will be shared with the group.
Announcements

Thanksgiving Parade for DC Area Officers
Save the date for the annual Thanksgiving Parade, which will occur on Saturday, 22 November, 2008 in Silver Spring, MD. The event coordinator has specifically requested the presence of our officers again this, because, as she put it "the NOAA Corps certainly adds some much-appreciated dignity to the event." The NOAA Corps has has a good turn out for this event for several years, which we would like to continue. Details of where and when to meet, and the uniform of the day will follow next week.

Reminders about the 2008 Fleet Administrative Management Seminar
Sent from MOP: Attendance at the seminar is mandatory for all Executive Officers and Chief Mates. If you can not attend, you or your CO must inform the Marine Center CO as to the reason why.

Hotel room reservations must be made by Monday, November 17, 2008. The block of rooms reserved at the Silver Cloud hotel will be released by this date. Ship presentation titles and abstracts are due from each ship by November 21, 2008.

For all information about the seminar, see the documents at:
https://inside.omao.noaa.gov/maoc/marine/fleet_admin_mgmt/index.html or contact DeputyOps.MOP@noaa.gov

Reminder: Details/TDY and Assignment History
CPC needs documentation to ensure that any significant temporary duty is captured in your assignment history. Examples of significant TDY include orders to a ship for ANY amount of time (Career Sea Pay entitlement), temporary details to an assignment for periods greater than 60 days (concurrent OER requirement), or short-term, high-impact TDY such as deployment following a natural disaster or man-made catastrophe. Send your endorsed orders, along with any supporting documentation, such as a detail letter, to the Assignment Coordinator at CPC in Silver Spring via fax, PDF, or mail.

Pacific Section ACO Dining In
January 9th - Pacific Section ACO Dining In, NAVSTA Everett, WA.

New COLA Increases Announced
Based on the increase in the U.S. Consumer Price Index, there will be a cost-of-living adjustment increase for retired pay and Survivor Benefit Plan annuities effective Dec. 1, 2008. Retirees being paid on an account where
the retiree first became a member of the uniformed services before Sept. 8, 1980 and retired before Jan. 1, 2008 will receive the full COLA increase of 5.8 percent. Retirees being paid on an account where the retiree first became a member of the uniformed services before Sept. 8, 1980 and retired Jan. 1 to Dec. 31, 2008 will receive a COLA increase of up to 5 percent. For more information, contact the Defense Finance and Accounting Service (DFAS) at (800) 321-1080, or visit the DFAS website.

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**ODU FAQ on Website**

Several of the questions that came into the Director's account, were regarding the ODU. The Uniform and Awards Board wrote up a Frequently Asked Questions (FAQ) sheet a couple of months ago, and it is now posted on the NOAA Corp website, under Announcements at:  http://www.corpscpc.noaa.gov/pdf/odu_faqs.pdf

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**Approved Retirements/Resignations/Separations**

The following officers have approved retirements, resignations, or separations. Be sure to thank them for their service to NOAA and nation and wish them the best the next time you see these officers!

- ENS Michael W. O'Neal December 1, 2008
- LT Joshua D. Bauman December 1, 2008
- CDR Philip A. Gruccio December 1, 2008
- LTJG Richard A. Edmundson December 1, 2008
- LTJG Stephen Z. Kroening December 1, 2008
- ENS Patrick B.K. Jorgensen December 15, 2008
- CAPT Stephen A. Kozak January 1, 2009
- CAPT John W. Humphrey, Jr. January 1, 2009
- LTJG Phoebe A. Woodworth January 1, 2009
- CAPT Emily B. Christman June 1, 2009
- CAPT Sean R. White July 1, 2009
- CAPT Steven R. Barnum July 1, 2009

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**On the Horizon**

- December 11, 2008 BOTC 113 (A-School) Graduation
- December 15-19, 2008 Fleet Administrative Management Seminar
- January 4-21, 2009 B School, Session A (includes travel dates)
- January 5-9, 2009 Small Boat Training: Inspection and Troubleshooting, Seattle, WA
<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tr>
<td>January 9, 2009</td>
<td>January 9th - Pacific Section ACO Dining In, NAVSTA Everett, WA</td>
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<tr>
<td>January 14-February 6, 2009</td>
<td>B School, Session B (includes travel dates)</td>
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<td>January 16, 2009</td>
<td>Cutoff for Document Submission (Promotion Boards)</td>
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<tr>
<td>February 1-4, 2009</td>
<td>ROA Mid-Winter Conference</td>
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<td>February 24-27, 2009</td>
<td>Small Boat Program Training: Inspection and Troubleshooting, Mississippi</td>
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<td>March 2-5, 2009</td>
<td>Promotion Boards</td>
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<td>March 2, 2009</td>
<td>D-School</td>
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**Please see CPC website for additional information:**

Assignments:  [http://www.corpscpc.noaa.gov/careermgmt/assignments.html](http://www.corpscpc.noaa.gov/careermgmt/assignments.html)


Training:  [http://www.corpscpc.noaa.gov/careermgmt/training.html](http://www.corpscpc.noaa.gov/careermgmt/training.html)

Uniforms & Awards:  [http://www.corpscpc.noaa.gov/perservices/awards.html](http://www.corpscpc.noaa.gov/perservices/awards.html)