March 1, 2010

Director’s Message

I am pleased to announce the promotions of the following officers to LTJG, effective today, March 1st. Please join me in congratulating the following officers on their promotions:

LIEUTENANT (junior grade):
Claire V. Surrey
Ronald L. Moyers, Jr.
Brian D. Prestcott
Glen A. Rice
Russell A. Quintero
Jonathan R. Heesch
Matthew C. Griffin
Faith C. Opatrny

CAPT Raymond C. Slagle, NOAA
Director, Commissioned Personnel Center

Announcement

LCDR Promotion Zone
The zone for Lieutenant Commander is listed as below. Officers that have failed to be selected for promotion two or more times are reviewed but are above zone, as well as those with approved resignations.

LIEUTENANT COMMANDER, 16 officers to select 13. Board Date: May 12, 2010
GRUCCIO, DENISE J.
MADDOCK, SHAWN
CRAPO, ELIZABETH
BEAUCAGE, DONALD E.
KEMP, PAUL W.
PEET, KATHERINE R.
LEVINE, MICHAEL G.
SHOUP, JEFFREY D.
CASANOVA, HECTOR L.
Paperwork Submission Deadlines for Zones
The deadline for submitting all OERs, training documents, and medical information to CPC for the promotion boards occurring this Spring are as listed. Dates for paperwork submission for the October boards will be announced at a later date.
For the CAPTAIN and COMMANDER boards -- paperwork due to CPC by March 17, 2010
For the LIEUTENANT COMMANDER board -- paperwork due to CPC by April 12, 2010

NOAA Corps Mission, Vision, and Guiding Principles - Reminder to Send Comments
The proposed NOAA Corps Mission and Vision have been slightly modified after review by the Deputy Under Secretary. The modified statements are shown below. The Director, NOAA Corps would like to give officers another opportunity to comment on the statements over the next two weeks. Please review the proposed Mission, Vision, and Guiding Principles and provide any comments by March 10, 2010. Send comments to the Director, CPC via the Director.CPC@noaa.gov email address.

Please read this refresher on the definitions of the different types of statements before commenting.

A **mission statement** is a brief description of a company’s fundamental purpose. A mission statement answers the question, “Why do we exist?” and articulates the service’s purpose both for those in the organization and for the public. It should be short enough to be memorized and recited easily.

**Mission**: Lead discovery and explore earth’s oceans, coasts, and atmosphere to improve understanding of the global environment.

A **vision statement** is a picture of your company in the future but more than that. Your vision statement is your inspiration, the framework for all your strategic planning. The vision statement answers the question, “Where do we want to go?”

**Vision**: The NOAA Corps will be the Nation’s premier service for worldwide environmental observations, providing the technical and operational expertise, dynamic leadership, and breadth of background and experience to optimize NOAA’s missions.

A **guiding principle** is a broad philosophy that guides an organization throughout its life in all circumstances, irrespective of changes in its goals, strategies, type of work, or the top management. Answers “How do we conduct our mission?”

**Guiding Principles**: NOAA Corps officers serve with “the special trust and confidence” of the President, charged with upholding and protecting public interest. The Corps is a premier service which provides the technical and operational expertise, leadership, and breadth of background and experience to optimize NOAA’s missions.
Upcoming Uniform and Awards Board Meetings
March 09, 2010
April 13, 2010

Approved Retirements/Resignations/Separations
The following officers have approved retirements, resignations, or separations. Be sure to thank them for their service to NOAA and nation and wish them the best the next time you see these officers!

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
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<tbody>
<tr>
<td>LCDR Geoffrey S. Sandorf</td>
<td>March 1, 2010</td>
</tr>
<tr>
<td>LTJG Andrew P. Seaman</td>
<td>March 1, 2010</td>
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<tr>
<td>LT Silas M. Ayers</td>
<td>March 31, 2010</td>
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<tr>
<td>LCDR Andrew A. Hall</td>
<td>May 1, 2010</td>
</tr>
<tr>
<td>LTJG Rebecca J.-R. Almeida</td>
<td>June 1, 2010</td>
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<tr>
<td>LCDR James A. Bunn, II</td>
<td>June 1, 2010</td>
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<tr>
<td>LT David A. Strausz</td>
<td>July 31, 2010</td>
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<tr>
<td>CDR Andrea M. Hrusovsky</td>
<td>August 1, 2010</td>
</tr>
<tr>
<td>LTJG Allison R. Mahaney</td>
<td>August 15, 2010</td>
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<tr>
<td>LT Amanda M. Hancock</td>
<td>September 15, 2010</td>
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<td>CAPT Michael D. Francisco</td>
<td>August 1, 2011</td>
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On the Horizon

<table>
<thead>
<tr>
<th>Start Date</th>
<th>End Date</th>
<th>Event Details</th>
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<tbody>
<tr>
<td>Feb 15</td>
<td>Jun 22</td>
<td>A-School for BOTC 116, Kings Point, NY</td>
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<tr>
<td>Apr 6</td>
<td>Apr 30</td>
<td>PSSO/REFTRA (D-School), Kings Point, NY</td>
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Please see CPC website for additional information:
Assignments: [http://www.corpscpc.noaa.gov/careermgmt/assignments.html](http://www.corpscpc.noaa.gov/careermgmt/assignments.html)
Training: [http://www.corpscpc.noaa.gov/careermgmt/training.html](http://www.corpscpc.noaa.gov/careermgmt/training.html)
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<tr>
<th>Uniforms &amp; Awards:</th>
<th><a href="http://www.corpscpc.noaa.gov/perservices/awards.html">http://www.corpscpc.noaa.gov/perservices/awards.html</a></th>
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<tr>
<td>Wiki Fleet:</td>
<td><a href="https://www.st.nmfs.noaa.gov/confluence/display/FleetWiki/Home">https://www.st.nmfs.noaa.gov/confluence/display/FleetWiki/Home</a></td>
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