

**May 21, 2010****Director's Message****ON BEING A COMMISSIONED OFFICER - Duty.**

Merriam-Webster's dictionary has one definition of duty. They define it as an obligatory task, conduct, or function that arises from one's position. A duty, therefore, is a concept for action. All the books and teachings about commissioned officers stress duty as one of the requisites for members of a uniformed service. The Army calls it the cornerstone of conduct and the framework of the system. What does it really mean? A very simple way to look at it is to say that duty is doing what is expected. The expectations for any job are well-defined by the position, by the society and by the person who accepts the responsibility. If the society is willing to accept and live with mediocrity, then it will be mediocre. It has defined the expectations for itself. However, the nation expects more from the uniformed officer corps: it expects a living portrayal of the highest standards. Uniformed services lack the luxury of mediocre people, mediocre standards of duty and mediocre expectations. In the NOAA Corps, duty is going beyond what is expected, and sacrifice is part of our profession. Our sense of duty is not easy, but it is an honor to serve, and upholding your duty in an exemplary manner is an expected action of all NOAA Corps officers.

Congratulations to the following officers who have been selected for promotion to the grades indicated in the Commissioned Officer Corps of the National Oceanic and Atmospheric Administration:

To be Captain:

SCORE, DAVID A.
TEBEEST, RANDALL J.
LYNCH, ANNE K.
LOPEZ, ANITA L.

To be Commander:

ROBERTS, KEITH W.
BRENNAN, RICHARD T.
DUNBAR, ADAM D.
FISCHEL, PETER C.
ADAMS, JEREMY M.
SILAH, MICHAEL J.
SIROIS, SCOTT M.
WETZLER, MARK A.
ZEGOWITZ, KURT A.
GALLAGHER, TIMOTHY J.
HANCOCK, NATHAN H.
BAILEY, DEMIAN A.

A handwritten signature in black ink, appearing to read "Raymond C. Slagle".

CAPT Raymond C. Slagle, NOAA
Director, Commissioned Personnel Center

Announcements**First 1600 GT Mate License awarded to NOAA Corps officer completing A, B, and C-School**

Congratulations to ENS Rachael Kotkoswki for earning her USCG Mate, 1600 Gross Ton (Near Coastal) license. ENS Kotkoswki attended BOTC 112 and is serving her first sea tour aboard Gordon Gunter.

Ship CO and XO Assignments:

The OAB met recently to focus on assigning officers to CO and XO positions on NOAA ships. The board took a comprehensive look at the fleet over a three-year period with the goal to assign two years out, and plan three years out. The process included initial staff work by CPC and Line Office Liaison Officers, followed by a Command Advisory Working Group comprised primarily of MOC leadership. The OAB reviewed recommendations and presented additional options before making final recommendations to the Director, NOAA Corps. Primary factors taken into consideration for each assignment were: needs of the service, prior experience, performance and recommendation for XO/CO in OER, line office recommendations, officer development, and assignment preferences.

An OAB focused on XO/CO assignments will be held annually. Identifying ship Commanding and Executive Officers two years in advance is intended to allow officers adequate time to prepare professionally and personally for leadership positions at sea. Although every effort is made to minimize changes, assignments may change due to changing workforce dynamics and unforeseen circumstances.

Departure:

Ebony Wilson served as HR Assistant in CPC's Officer Personnel Management Division (OPMD). Friday, May 21, 2010, was her last day with our Center. To ensure no lapse in fulfilling officer needs, the following tasks are temporarily reassigned until the HR Assistant vacancy is filled.

Awards - Tracey Raymond, tracey.raymond@noaa.gov <<mailto:tracey.raymond@noaa.gov>>; 301-713-7724

OPF Fix - LTJG Brian D. Prestcott, NOAA, brian.prestcott@noaa.gov <<mailto:brian.prestcott@noaa.gov>>; 301-713-7712

Travel Vouchers - Sherrita Irby, Sherrita.irby@noaa.gov <<mailto:Sherrita.irby@noaa.gov>>; 301-713-7729

Notice:

Wednesday, June 2, 2010, the NOAA Payroll Unit will attend the U.S. Coast Guard Pay and Personnel Center's team building off site from 11:00 a.m. until 3:00 p.m. If you have an urgent issue during this time, you may reach Carol Holley on her cell phone at 1-785-286-4462.

Order Your Untucked ODU

The Untucked ODU is available for ordering. You can purchase the Untucked ODU via the UDC website. Embroidered NOAA Corps-specific insignia items for the uniform, such as SWO, CAS, and wings will be available through this website on a separate NOAA Corps page. The one-year transition period during which the tucked ODU will still be authorized for wear is from June 1, 2010 to May 31, 2011.

Association of Commissioned Officers Washington D.C. Section - 2010 Dues Drive is Open

To help raise funds for future Association of Commissioned Officers activities, we are conducting the annual dues drive. Dues may be paid electronically via the Cutter Agent web site (<http://www.cutteragent.com/>) by clicking on the NOAA Corps tab and then selecting "Annual Dues/ACO DC Chapter Dues". We asks that dues be paid at your earliest convenience, as the money received is used to support the Anniversary Dinner and other activities.

Upcoming Uniform and Awards Board Meetings

June 1

July 6

August 3

September 7

October 5

Approved Retirements/Resignations/Separations

The following officers have approved retirements, resignations, or separations. Be sure to thank them for their service to NOAA and nation and wish them the best the next time you see these officers!

LTJG Rebecca J.-R. Almeida	June 1, 2010
LCDR Andrew A. Hall	June 30, 2010

LT David A. Strausz	July 31, 2010
LCDR James A. Bunn, II	August 1, 2010
CDR Andrea M. Hrusovsky	August 1, 2010
LT Amelia A. Ebhardt	August 1, 2010
LTJG Allison R. Mahaney	August 15, 2010
CDR Michael S. Weaver	September 1, 2010
LT Amanda M. Hancock	September 15, 2010
LT Jason R. Saxe	September 15, 2010
CDR Paul L. Schattgen	October 1, 2010
LT Katherine R. Peet	April 15, 2011
CDR Carl R. Groeneveld	June 1, 2011
LT Jason M. Seifert	June 1, 2011
CAPT Michael D. Francisco	August 1, 2011
LCDR James A. Illg	August 1, 2011

On the Horizon

Feb 15 - Jun 22, 2010

A-School for BOTC 116, Kings Point, NY

Please see CPC website for additional information:

Ship Augmentation Needs: <http://www.corpscpc.noaa.gov/cpchome/augmentation.html>

Assignments: <http://www.corpscpc.noaa.gov/careermgmt/assignments.html>

Evaluations: <http://www.corpscpc.noaa.gov/careermgmt/evaluation.html>

Training: <http://www.corpscpc.noaa.gov/careermgmt/training.html>

Uniforms & Awards: <http://www.corpscpc.noaa.gov/perservices/awards.html>

Wiki Fleet: <https://www.st.nmfs.noaa.gov/confluence/display/FleetWiki/Home>