August 06, 2010

**Director’s Message**

I am pleased to announce the promotions of the following officers effective Sunday, August 8th. Please join me in congratulating the following officers on their promotions:

**TO BE CAPTAIN**
David A. Score

**TO BE COMMANDER**
Keith W. Roberts  
Richard T. Brennan  
Adam D. Dunbar  
Peter C. Fischel  
Jeremy M. Adams  
Michael J. Silah  
Scott M. Sirois

**TO BE LIEUTENANT COMMANDER**
Scott J. Price  
Ryan C. Kidder  
Mark Van Waes  
Richard E. Hester, Jr.  
Jennifer E. Pralgo  
Sean D. Cimilluca  
Charles J. Yoos III  
Keith A. Golden  
Douglas E. MacIntyre  
Sarah L. Dunsford  
Sarah K. Mrozek

**TO BE LIEUTENANT**
Paul S. Hemmick  
Laurel K. Jennings  
Allison R. Mahaney  
Madeleine M. Adler  
James L. Brinkley  
Sean M. Finney  
Kyle W. Ryan  
David M. Gothan  
William G. Winner
Welcome Aboard BOTC 117!

Fourteen officer candidates are scheduled to report to Kings Point on August 8th for the first two weeks of NOAA Corps Indoctrination training. They will then head to New London, CT, to complete a 1-week Leadership and Management School at the U.S. Coast Guard Academy. After completing indoctrination, officers begin A-School at Kings Point. These candidates were selected from 95 application packages submitted to the Officer Personnel Board. Congratulations to BOTC 117 on your selection, and to NOAA Corps Recruiting, as well as the officers who served as recruiters for your success. Welcome Aboard!

CAPT Raymond C. Slagle, NOAA
Director, Commissioned Personnel Center

Announcements

Delays In Service
During the month of August CPC’s Office of Personnel Management Division (OPMD) will be conducting a thorough review of personnel records. Please note that OPMD will still be available during this time, however, you may experience some delayed response for phone calls and personnel actions during this time. We apologize for the inconvenience and look forward to fulfilling your personnel needs.

In an effort to more efficiently process OPF Fix requests, the OPMD appreciates officers submitting all documents as separate PDFs labeled with last name, first name, and title; i.e. Prestcott_Brian_OOD Letter.
Multiple documents may be sent together in a zipped folder.

Personnel Records, Data, and History

The OPMD has undertaken the monumental task of updating the CPC database with information on all officers who have served in the Corps since 1917. This has required multiple trips to the National Archives Center, in St. Louis, MO. In so doing OPMD has reviewed many interesting records with remarkable stories. LTJG Brian Prestcott has formed a connection with many of these former officers and will begin to profile them occasionally in future Cyberflashes with the intent of building camaraderie within, and pride of, our Service.

Reminder: NOAA Staff Directory

This is a reminder for all to keep your contact information up-to-date in the NOAA Staff Directory (a.k.a. NOAA Locator). To update your information simply log into the directory at https://nsd.rdc.noaa.gov/nasd/moreinfo. From there search for your name, click on the “Request More Information” button. From there scroll down to the “Update Member” button. Update all fields, on all pages as appropriate, then select “Validate”. Within 24 hours your information will be updated. This should take less than 5 minutes, and is a simple way to ensure the accuracy of assignment information and when locating officers. If you are aboard a ship, you may need to use your login information for accessing your OPF online.

Announcing New Training Available Through DOC e-Learning

The new NOAA Supervisor Series recommended for all NOAA Corps Officers. This collection offers online, self-paced supervisory courses on the Commerce Learning Center (CLC) and follow-up Webinars with NOAA Subject Matter Experts. The NOAA Supervisor Series is highly recommended for all new and experienced supervisors. You will learn more about your roles and responsibilities as a supervisor in the Federal workplace, enhancing your knowledge and skills to be a more effective supervisor. The following four on-line courses and companion webinars are currently available.

* **Applying Merit System Principles and Avoiding Prohibited Personnel Practices (1 hour)**
  Webinars: August 11 or 18 from 3:00pm-4:30pm EST.

* **Addressing Unacceptable Performance (1 hour)**
  Webinars: September 8 or 15 from 3:00pm-4:30pm EST.

* **Solving Employee Misconduct Problems (2 hours)**
  Webinars: October 13 or 20 from 3:00pm-4:30pm EST.

* **Introduction to Labor-Management Relations (1 hour)**
  Webinars: November 10 or 17 from 3:00pm-4:30pm EST.

To take the courses and register to attend one of the live Webinar sessions, go to the CLC at:
  * https://doc.learn.com/noaa - (NOAA employees)
* [https://doc.learn.com/noaa/nws](https://doc.learn.com/noaa/nws) - (NWS employees only)

Look under "Popular Training" (NOAA) or "Hot Courses" (NWS) for the page link.

Other Courses Coming in FY11:

* Hiring Process Training
* Administering Leave Policy
* Understanding Disabilities and Reasonable Accommodations
* Managing Injuries at Work (Workers' Compensation)

And many more....

[http://www.wfm.noaa.gov/broadcast_email_SupvSeries.html](http://www.wfm.noaa.gov/broadcast_email_SupvSeries.html)

**Upcoming Uniform and Awards Board Meetings**

- September 7
- October 5
- November

**Approved Retirements/Resignations/Separations**

The following officers have approved retirements, resignations, or separations. Be sure to thank them for their service to NOAA and nation and wish them the best the next time you see these officers!

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>LT Jason R. Saxe</td>
<td>August 15, 2010</td>
</tr>
<tr>
<td>LTJG Allison R. Mahaney</td>
<td>August 15, 2010</td>
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<tr>
<td>CDR Michael S. Weaver</td>
<td>September 1, 2010</td>
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<tr>
<td>LT Amanda M. Hancock</td>
<td>September 15, 2010</td>
</tr>
<tr>
<td>CAPT James Verlaque</td>
<td>October 1, 2010</td>
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<tr>
<td>CDR Paul L. Schattgen</td>
<td>October 1, 2010</td>
</tr>
<tr>
<td>LT David A. Strausz</td>
<td>October 31, 2010</td>
</tr>
<tr>
<td>LTJG William Wells</td>
<td>November 1, 2010</td>
</tr>
<tr>
<td>LT Lindsay Kurelja</td>
<td>December 1, 2010</td>
</tr>
<tr>
<td>CDR Stephen F. Beckwith</td>
<td>January 1, 2011</td>
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<tr>
<td>LT Katherine R. Peet</td>
<td>April 15, 2011</td>
</tr>
<tr>
<td>LT Jason M. Seifert</td>
<td>June 1, 2011</td>
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<tr>
<td>CDR Carl R. Groeneveld</td>
<td>June 1, 2011</td>
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<tr>
<td>LCDR James A. Illg</td>
<td>July 1, 2011</td>
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<tr>
<td>CAPT Michael D. Francisco</td>
<td>August 1, 2011</td>
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**On the Horizon**

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Event/Location</th>
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<tbody>
<tr>
<td>August 8-December 16, 2010</td>
<td>BOTC 117</td>
</tr>
<tr>
<td>October 4-29, 2010</td>
<td>REFTRA (D-School), Kings Point, NY</td>
</tr>
<tr>
<td>August 24, 2010</td>
<td>Officer Assignment Board for O4/O5 Shore Assignments</td>
</tr>
</tbody>
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**Please see CPC website for additional information:**


Assignments: [http://www.corpscpc.noaa.gov/careermgmt/assignments.html](http://www.corpscpc.noaa.gov/careermgmt/assignments.html)


Training: [http://www.corpscpc.noaa.gov/careermgmt/training.html](http://www.corpscpc.noaa.gov/careermgmt/training.html)

Uniforms & Awards: [http://www.corpscpc.noaa.gov/perservices/awards.html](http://www.corpscpc.noaa.gov/perservices/awards.html)

Wiki Fleet: [https://www.st.nmfs.noaa.gov/confluence/display/FleetWiki/Home](https://www.st.nmfs.noaa.gov/confluence/display/FleetWiki/Home)