

Commissioned Personnel Center CYBERFLASH



13 May 2011

Announcements:

Director's Message

[Medical](#)

[All Hands Webex](#)

[Promotions](#)

[Uniforms: ODU
Transition](#)

The [NOAA Corps Leadership Development Framework](#), under Leading Others, defines listening as follows:

Listening - Leaders are active listeners, asking question to clarify information. They are receptive to the messages conveyed through body language and tone of voice. Leaders respect speakers by being patient and non-judgmental.

Part 4: Active Listening – Reflect, Clarify, Summarize and Share

Reflect, Clarify and Summarize are inter-related. All are a form of information exchange between people. Reflecting the other person's information and feelings is a way to indicate that you understand. This is done by paraphrasing to confirm your understanding. Paraphrasing may not be enough to understand. You may need to clarify by using open-ended probing questions. To solidify your grasp of their point of view, summarize their key points. It also helps both parties to be clear on mutual responsibilities and any follow-up.

Active listening is a leader's willingness and ability to hear and understand. As you gain an understanding of the other person's perspective, which is the first part of active listening. It is time to share your view and to collaborate on solutions.

Active listening is a communication technique which shows a person's willingness and ability to hear and understand. Understanding incorporates six skills. Paying attention, holding judgment, reflecting, clarifying, summarizing and sharing, are components of understanding. Practicing these skills will make a difference in our interactions with others. As leaders, we benefit from the engagement and information that can come as a result.

The fifth and final part of Listening will cover the barriers to

Useful Links:

[Assignments](#)

[Evaluations](#)

[Training](#)

[Uniforms &](#)

[Awards](#)

[Fleet Wiki](#)

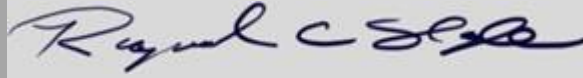
[Augmentation](#)

[This Month in
History](#)

[On the Horizon](#)

[Approve
Resignations,
Separations, and
Retirements](#)

active listening.



CAPT Raymond C. Slagle, NOAA
Director, Commissioned Personnel Center

[Return to top of Page](#)

Medical

NOAA Corps officers are required to maintain an unrestricted physical and mental readiness for sea duty at all times. Additionally, aviators and divers assigned to aviation and dive billets are also required to maintain qualifications for aviation or dive duty (NCD 03101D).

As a reminder, all NOAA Corps officers are responsible for ensuring that all dental/medical documentation is submitted timely to CPC's Medical Administration Branch. Documentation includes, but is not limited to the following; annual/five year periodic physical exams, flight/dive physicals, lab reports, diagnostic procedures, dental exams, treatment notes for care received during the interim of your periodic physical examinations, etc. Documentation will no longer be accepted by fax and must be submitted within 30 days of receiving treatment via the Medical OPF online for inclusion in your official medical file. Any questions regarding your medical records should be directed to CDR Hobson-Powell (Elizabeth.hobson-powell@noaa.gov).

[Return to top of Page](#)

NOAA Corps All Hands WebEx

Ethics training for officers in the DC Metro Area will take place Friday, May 20th on NOAA's main campus in SSMC2, Room 2358. Following the Annual Mandatory Ethics Training Briefing for DC Area Officers, RADM Bailey will be holding an all hands meeting starting at approximately 1500. For officers not in the DC Area, the All Hands will be broadcast via WebEx. Similar to the "Ask CPC" Webinars, you'll have the ability to ask questions via the "Q&A" tab. The link to join the meetings as an attendee is listed below. To finish off the afternoon, the DC Metro Area ACO will be hosting a "D School" Refreshment training at McGinty's. All officers in the DC Metro Area are encouraged to attend. <https://omao-cpc.webex.com/omao-cpc/onstage/g.php?d=668985905&t=a> Event password: allhands

[Return to top of Page](#)

Promotions

Join us in congratulating the following officers on their promotions effective Sunday, 15 May 2011:

Permanent Promotion:

TO BE LIEUTENANT

Joshua J. Slater
Ryan C. Wattam
Mark K. Frydrych
Justin T. Keesee
Matthew T. Burton

TO BE LIEUTENANT (JUNIOR GRADE):

Lindsay H. Morrison
Jon D. Andvick
Christopher J. Briand
Michael D. Robbie
Erik S. Norris

Carl G. Rhodes
Timothy M. Smith
James T. Falkner
Christopher S. Skapin
Chad M. Meckley
Caryn M. Zacharias
Megan A. Nadeau
Marc E. Weekley
Patrick M. Sweeney III

Kurt S. Karpov
Aaron D. Maggied
Marina O. Kosenko
Johannes A. Gebauer
David B. Cowan
Jasmine L. Cousins
Matthew H. O'Leary
Michael J. Marino
Lyndsey E. Keen
Kyle R. Jellison

Temporary Promotion:

TO BE CAPTAIN

Anita L. Lopez

[Return to top of Page](#)

Uniforms: ODU Transition

The deadline for converting from Tucked to Untucked ODU's will be extended beyond 15 June. There continue to be supply issues with the Coast Guard Uniform Distribution Center. A majority of sizes are available for purchase, however due to the delays in availability, the new date for discontinuing Tucked ODU's will be 01 October 2011.

[Return to top of Page](#)

This Month in History- Tools of the Trade



The Coast and Geodetic Survey Ship MARMER undergoing sea trials at Curtis Bay, Maryland.

Originally named the USPHS Ship WALTER WYMAN with its name changed to USC&GS Ship MARMER on May 29, 1957. This ship was used for current studies. In service from 1957-1968 on the Atlantic coast, it was replaced by the NOAA Ship FERREL in 1968. The ship was named for Harry S. Marmer (1885-1953), Assistant Chief of the Division of Tides and Currents of the Coast and Geodetic Survey. He was well-known for his scientific work on understanding tides and currents as well as his popular writing on the subject. He was a recipient of the Agassiz Medal of the National Academy of Sciences and a Department of Commerce Gold Medal for original contributions to the understanding of tides and currents.

On the Horizon

14 May 2011	DC Metro Area ACO Dining Out
20 May 2011	Mandatory Ethics Training, All Hands WebEx
24 & 25 May 2011	CPC-Shutdown for internal review
31 May 2011	CDR Anne Lynch will report to CPC, as Director, to begin an overlap with CAPT Slagle.
07 June 2011	Uniform Awards Board
12 July 2011	Uniform Awards Board
01 October 2011	Promotion Selection OPB for Grade: O-3

Approve Resignations, Separations, and Retirements

The following officers have approved retirements, resignations, or separations. Be sure to thank them for their service to NOAA and nation.

LT Natasha Davis	20 May 2011
LCDR Demian Bailey	01 June 2011
LT Jason Seifert	01 June 2011
CDR Carl Groeneveld	01 June 2011
LT Katherine Peet	08 June 2011
LT James Falkner	14 July 2011
LCDR James Illg	01 August 2011
CAPT Michael Gallagher	01 August 2011
CAPT Michael Francisco	01 September 2011
LT Kelley Sage	07 October 2011
LT Elizabeth Crapo	30 October 2011
CDR Karl Mangels	01 August 2012