



12 August 2011

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## Director's Message

In responding to officers' recommendations for betterment of the Corps, and to recognize officers' accomplishments, we will be publishing quarterly (starting with this Cyberflash) a list of individual performance awards received by officers. This is similar to the listing we once had in the old "NOAA Corps Bulletin." However, for this issue due to the volume of awards related to the MC-252 Deepwater Horizon Response effort, the citations for each award have been left out. In future issues the citations will be included.

In addition to congratulating these officers, and thanking them for a job well done, I would also like to take this opportunity to discuss the awards process and some concerns that have been brought to my attention. First, it is critical that those of you who are supervisors recognize officers for exceptional performance by using the award system. Team building, such as recognition of employees' accomplishments, is part of the NOAA Corps Leadership Development Framework and shows our commitment to developing officers, as well as our pride in them. The different awards possible and description of the requirements for each are available on our web site and in the Directives ([Chapter 12](#)). Those of you with civilian supervisors may forward this message to illustrate the importance of the award system for NOAA Corps Officer recognition and promotion.

The Uniform and Awards Board meets once a month (usually the first Tuesday) to review and approve the recommendations for awards. CPC then forwards the awards to the Director, NOAA Corps, for signature. Once approved, the award is entered into the individual OPF. This is why officers sometimes see an award in their OPF before they formally receive it. Once signed, the awards are sent to the supervisor. There is often delay here, too, as we request that the supervisor present the award at "an appropriate ceremony". This can be an all hands meeting, a division stand up meeting, a departure lunch or some other event. The idea is that the officer is recognized in front of others. If you are aware of an award, and it's in your OPF but you haven't received it, please contact [Gladys Faxio](#) at CPC, or your supervisor, to determine the whereabouts of the certificate.

My thanks to the supervisors for taking the time to recognize these officers, to the Uniform and Awards Board for their dedication in reviewing these awards, and to the CPC staff for processing the awards. Finally, I'd like to pass on my personal congratulations and thanks to all the officers who have received

awards for performance and special acts between April and June of 2011.

A handwritten signature in black ink, appearing to read "Anne K. Lynch".

CAPT Anne K. Lynch, NOAA  
Director, Commissioned Personnel Center

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## Congratulations to CDR Philip Hall

CDR Philip Hall was awarded the NASA Exceptional Achievement Medal for his work on the [Global Hawk Program](#). The citation reads:

*"For exceptional contributions to the development of the NASA Global Hawk program by leading flight operations planning and becoming the first NASA/NOAA Pilot."*

This achievement is well deserved and a shining example of the NOAA Corps versatility in strengthening NOAA's relationships with other scientific agencies.

## 'ASK CPC' Webinar

CPC will be hosting the second 'Ask CPC' Webinar on Wednesday 07 September 2011 from 1430 to 1530 EDT. The topic will be "Training Opportunities" presented by LT Jonathan French, CPC Leadership Development/Staff Officer. Immediately following the presentation there will be a question and answer session with the CPC Director, Deputy Director, Division Chiefs and Program Managers. As a participant you will be able to hear the presenter, use the Q&A window to provide questions and listen to the responses to questions. Following the webinar, a summary document outlining questions raised and links to resources will be posted on the CPC website. The link for the Webex site will be sent out from the Director, CPC, before the meeting. Future webinars will focus on topics of most interest to you. The link below will take you to an online survey; we are requesting all active duty officers respond. Please pick up to three topics you would like CPC to discuss in this forum for the following quarter. If a topic is not listed, please fill in the "Other" section with your suggestion.

<http://www.surveymonkey.com/s/7YXPKQQ>.

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## NOAA Corps E-Recruiting System Launched

The Officer Recruiting Branch has launched the [NOAA Corps E-Recruit System](#), an online tool to streamline the NOAA Corps application process. Some of the benefits of this new system include the ability for applicants to receive instant feedback on their eligibility, online digital submission of application data, and automatic generation of a completed Application for Commission in the NOAA Corps (NOAA Form 56-42). Note: At this time, the NF 56-42 must still be submitted by mail with an original signature. Recruits will also be able to track the status of their submissions, manage their contact information, and receive automated notifications at critical points in the application process.

Additionally, officers who assist with interviews will be able to manage their assigned interviews and access interviewee application files via the E-Recruit System. By significantly minimizing time spent on routine administrative procedures, E-Recruit will enable the Officer Recruiting Branch to provide better customer service.

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## B-School

This winter there will two B-Schools held, the following individuals have been selected to attend these classes.

The point of contact for information regarding the training should be directed to the OIC, Officer Training Center, LCDR G. Mark Miller, [OIC.NOTC@noaa.gov](mailto:OIC.NOTC@noaa.gov), (860) 701-6407. If you have any questions or concerns about this notification please feel free to contact the Leadership Coordinator and Staff Officer LT Jon French at [cpc.training@noaa.gov](mailto:cpc.training@noaa.gov), (301) 713-7736.

<b>B-School 116: 01 December - 21 December</b>	<b>B-School 116: 01 December - 21 December</b>
ENS Kelli-Ann E. Bliss ENS Jennifer S. Clark ENS Zachary P. Cress ENS Shannon K. Hefferan ENS Brian R. Kennedy ENS Anthony R. Klemm ENS Sarah E. Lewis ENS Adam C. Pfundt ENS Joseph T. Phillips ENS Felix A. Rivera-Perez ENS Kelly M. Schill ENS Jason P. Wilson	ENS Gillian L. Faustine ENS Jesse P. Milton ENS Eric G. Younkin ENS Brian E. Elliot ENS Damian C. Manda ENS Lindsey L. Norman ENS Justin E. Ellis ENS Bart O. Buesseler ENS Brian J. Adornato ENS Scott E. Broo ENS Philip J. Klavon ENS Jennifer L. Wegener ENS Michael E. Doig ENS Gaylord C. Noblitt

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## **NOAA Corps Awards - April through June 2011**

Congratulations to the following officers who were recognized for their contribution to NOAA and the Nation.

<b>NOAA Corps Commendation Medal</b>	<b>NOAA Corps Achievement Medal</b>	<b>NOAA Corps Director's Ribbon</b>
Jeremy Adams Demian Bailey Chad Cary Andrew Colegrove Michael Hoshlyk Holly Jablonski Elizabeth Jones Benjamin LaCour John Longenecker Anne Lynch Ralph Rogers David Score Jeffrey Shoup Joshua Slater Shepard Smith Arthur Stark Briana Welton William Winner	Kevin Adams Carmen Alex Jason Appler Stephen Barry Eric Berkowitz Joe Bishop Wade Blake (x2) Michele Bullock Nicole Cabana (x2) Sean Cimilluca Jasmine Cousins David Cowan Michael Davidson Bradley Fritzler Laura Gibson Albert Girimonte Samuel Greenaway Matthew Griffin Carl Groeneveld Jeffrey Hagan Tracy Hamburger	Kevin Adams Bryan Begun Joe Bishop Mark Blankenship Christopher Briand James Brinkley Joseph Carrier Christopher Daniels Gillian Faustine Jonathan French Denise Gruccio Shannon Hefferan Richard Hester Adrienne Hopper Bennie Johnson Alexander Johnston Justin Kibbey Ryan Kidder Colin Kliewer Paul Kunicki Sarah Lewis

Leigh Hedgepeth  
Van Helker  
Paul Hemmick  
Abigail Higgins  
Adrienne Hopper  
Anthony Imberi  
Kyle Jellison  
Lindsay Kurelja  
Anne Lynch  
Aaron Maggied  
Karl Mangels  
Jason Mansour  
Catherine Martin  
Robert Mitchell  
Ronald Moyers  
Mark Nelson  
Jonathan Neuhaus  
Richard Park  
Russell Pate  
Jennifer Pralgo  
Glen Rice  
Michael Robbie  
Keith Roberts  
Jasper Schaer  
Kelly Schill  
Gregory Schweitzer  
Michael Silagi  
Timothy Siquefield  
Kent Stein  
Mark Sweeney  
Jonathan Taylor  
Larry Thomas  
Kristie Twining  
Victoria Zalewski

Steven Loy  
Nicole Manning  
Fionna Matheson  
Stephen Meador  
Chad Meckley  
Lindsay Morrison  
Carl Newman  
Carl Rhodes  
Claire Surrey-Marsden  
Mark Wetzler

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## On the Horizon

02 September 2011	Promotion Selection OPB for Grade: O-3
06 September 2011	Uniform Awards Board
07 September 2011	'Ask CPC' Webinar - Training Opportunities
13 - 21 September 2011	Mid-Grade Leadership Training
01 October 2011	Tucked ODU no longer authorized (tentative)
04 October 2011	Uniform Awards Board
17 October 2011 - 10 November 2011 (Travel Dates 16 October & 11 November)	REFTRA 71
01 November 2011	Uniform Awards Board

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## Approved Resignations, Separations, and Retirements

The following officers have approved retirements, resignations, or separations. Be sure to thank them for their service to NOAA and nation.

LTJG Kevin W. Adams	31 August 2011
CAPT Michael D. Francisco	01 September 2011
LT Kent A. Stein	06 September 2011
ENS Alise N. Parrish	20 September 2011
CAPT Christopher S. Moore	01 October 2011
CAPT Guy T. Noll	01 October 2011
CAPT Raymond C. Slagle	01 October 2011
LT Kelley E. Sage	07 October 2011
LT Elizabeth Crapo	30 October 2011
LT Victoria E. Zalewski	31 October 2011
LTJG Bennie N. Johnson	01 November 2011
CAPT Brian K. Taggart	01 November 2011
LT Matthew R. Ringel	01 February 2012
LT Jasper D. Schaer	01 February 2012
CDR Michael J. Hoshlyk	01 March 2012
CDR Karl F. Mangels	01 August 2012

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