



CYBERFLASH

20 January 2012

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Director's Message

I had the pleasure of attending the XO conference for east coast vessels in Norfolk this past week. Like the CO conference in December, it was great to see the caliber of officers that we have out in our fleet. It was especially rewarding to realize how many of them I knew as junior officers, and it gave me a sense of pride seeing them in these leadership roles. Many officers at both conferences exhibited traits of excellent leaders - good ideas, operational savvy and an eye out for the good of the whole organization. They suggested many solutions to current problems that would make the jobs of future XOs and COs easier, and also shared current best practices that improve safety and efficiency in the fleet. This sort of attitude in the fleet is appreciated and bodes well for the future of the organization.

I also wanted to highlight a particularly visible customer service piece that occurred this week at CPC. We have prepared the package for the next set of promotions (to be effective with the start of BOTC 119, following approval). Before sending their names forward, it was discovered that many officers on the list were no longer current with medical or dental requirements. In exceptional customer service, members of OPMD called each officer to confirm their status and get the appropriate documentation in their files, and held the package until the next day to accomplish this. Although this level of customer service is welcome and hopefully appreciated, it is truly above and beyond the scope of their duties. It is the sole responsibility of the officer to be sure that all qualifications are maintained when selected for promotion. It would be a shame to have to skip over an officer and move to the next one on the list because the individual's file was not current. Please remember that while CPC is here to help and provide whatever service we can, the ultimate responsibility for your career lies with you! Please see below for more customer service improvements at CPC.

A handwritten signature in black ink, appearing to read "Anne K. Lynch".

**CAPT Anne K. Lynch, NOAA
Director, Commissioned Personnel Center**

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Changes in CPC Personnel and Responsibilities

The new year has brought some new changes for CPC. In our hope to improve continuity and customer service, officers have now been alphabetically divided, by last name, and should correspond with their assigned HR specialist for all personnel actions.

A-K: Sherrita Irby (sherrita.irby@noaa.gov)

L-Z: Tracey Peterson (tracey.m.peterson@noaa.gov)

In addition, Gregory Raymond effective February 1, 2012 will be detailed outside of CPC and Katherine Raymond be detailed as Chief, Officer Personnel Management Division.

“Ask CPC” Webinar - Payroll

CPC will be hosting an ‘Ask CPC’ Webinar on Thursday 26 January 2011 from 1430 to 1530 EST. The topic will be “Payroll Q&A” presented by the CPC Payroll Unit. Immediately following the brief presentation there will be a question and answer session with the CPC Director, Deputy Director, Division Chiefs and Program Managers. As a participant you will be able to hear the presenter, use the Q&A window to provide questions and listen to the responses to questions. Following the webinar, a summary document outlining questions raised and links to resources will be posted on the CPC website. The link for the WebEx site will be sent out from the Director, CPC, before the meeting. Future webinars will focus on topics of most interest to you. The link below will take you to an online survey; we are requesting all active duty officers respond. Please pick up to three topics you would like CPC to discuss in this forum for the following quarter. If a topic is not listed, please fill in the “Other” section with your suggestion. <http://www.surveymonkey.com/s/7YXPKQQ>.

OPF Fix Requests

Officers are requested to not use OPF Fix email to for conversations with CPC. The system is for submitting certificates and other important documents to the OPF. Additionally, when submitting documents electronically ensure the document is full size and easily legible.

Mailing Address Update

Tax season is here! In order to be sure that your W-2 will be sent to the correct address, officer are requested to update their address in the

Update To REFTRA Information

Spring REFTRA 72 is scheduled for March 5th through March 30th. The fall REFTRA class is uncertain with the impending changes of GMATS. Therefore, anyone scheduled/anticipated to report to sea from April 1, 2012 through March 1, 2013 should be prepared to attend the spring REFTRA. The following officers are anticipated to return to sea within that time frame. If you think you should be added to this list or anticipate problems attending REFTRA please contact LT [Amanda Goeller](#) at [301-713-7694](tel:301-713-7694) or LT [Jonathan French](#) at [301-713-7736](tel:301-713-7736).

SPRING REFTRA: March 5 – 30th 2012

CDR Richard T. Brennan
LCDR Donald E. Beaucage
LCDR Chad M. Cary
LCDR Sarah L. Dunsford
LCDR Lindsay R. Kurelja
LT Mark K. Frydrych
LT Matthew Glazewski
LT Guinevere R. Lewis

LT Meghan E. McGovern
LTJG Brian D. Prestcott
LTJG Kyle A. Byers
LTJG Paul M. Chamberlain
LTJG Glen A. Rice
LTJG Loren M. Evory
LTJG Jeffrey G. Pereira
LTJG Megan R. Guberski

New OPF Online Function

As we continue to increase customer service, a new function has been added to the [OPF Online: Promotion Eligibility- Training](#).

This function will allow officers within the grades O-1 to O-3 to check their promotion eligibility based on the required CLC/USDA training. Once an officer has signed into their OPF, they can click the link on the left-side to view a report that will outline completed training, and training still required for promotion to the next grade. Once all training has been completed, the status at the top will say 'eligible' and a green check mark will appear. The eligibility status within this report is solely based on required training. It will not reflect other requirements (i.e. medical, mental, dental) for promotion.

Proper Wear of ODU

All officers are reminded that [ODU](#) Trousers are to be worn “bloused” when worn with boots and straight leg fashion when worn with low-topped shoes or boat shoes. Additionally, the Foul Weather Parka II and liner are the only authorized outerwear garment to be worn with the ODU. The liner may be worn without parka within the confines of the unit and with the ODU only. The new liner available has a place on the front for rank insignia, however, until further notice the new liner is not authorized as a stand-alone jacket.

On the Horizon

26 January 2012	“Ask CPC” Webinar
06 -16 February 2012	Mid-Grade Leadership Training
05 – 30 March 2012	REFTRA 72

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Approved Resignations, Separations, and Retirements

The following officers have approved retirements, resignations, or separations. Be sure to thank them for their service to NOAA and nation.

LT Matthew R. Ringel

01 February 2012

CDR John K. Longenecker	01 February 2012
ENS Felix A. Rivera-Perez	16 February 2012
CAPT John E. Lowell Jr.	01 June 2012
CAPT Christopher A. Beaverson	01 June 2012
CDR Karl F. Mangels	01 August 2012
CDR Michael J. Hoshlyk	01 October 2012

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