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**Director's Message**

Finally, the fun part of my job! Please join me in congratulating the following officers who were promoted on January 20, 2012 and the officers that were selected for Heavy Aircraft assignments. Kudos to all!

### TO BE LIEUTENANT:

Benjamin M. Lacour  
Andrew R. Colegrove  
Anna-Elizabeth B. Villard-Howe  
Jeffrey G. Pereira  
Colin T. Kliwer  
Paul M. Chamberlain  
Kyle A. Byers  
Andrew J. Ostapenko  
Laura T. Gallant  
Gregory R. Schweitzer  
Megan R. Guberski  
Nathan E. Witherly  
Christine L. Schultz  
Claire V. Surrey-Marsden  
Ronald L. Moyers, Jr.  
Brian D. Prestcott

### TO BE LIEUTENANT (JUNIOR GRADE):

Carmen M. Alex  
Matthew R. Forrest  
Bryan M. Begun  
Sara A. Slaughter  
Reni L. Rydlewicz  
Joseph K. Carrier III  
Zachary P. Cress  
Robert J. Mitchell  
Tanner A. Sims  
Brian R. Kennedy  
Kelly M. Schill  
Anthony J. Imberi  
David O. Vejar  
Michael S. Silagi  
Steven T. Loy  
Alexander G. Johnston

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**Heavy Aircraft Selection Board Results:**

Jason R. Mansour, (G-IV)  
Douglas E. MacIntyre, (G-IV)  
Jonathan B. Neuhaus, (Global Hawk)  
Tanner A. Sims, (King Air)  
Phillip W. Eastman, (Selected for Global Hawk training but will remain in current billet at AOC)

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CAPT Anne K. Lynch, NOAA  
Director, Commissioned Personnel Center
Restrictions to Political Activities
As the 2012 election moves into full swing, this an appropriate time to remind you of the rules that apply to the political activities of Government employees who choose to express support for candidates. The most significant limitations are summarized here. More detailed information on the political activity rules is available on the web site of the Ethics law and Programs Division of the Office of the Assistant General Counsel for Administration, at: www.commerce.gov/ethics.

Set forth below is a brief summary of the political activity restrictions for all Executive Branch employees and further restrictions for NOAA Corps Officers. Note that the further restrictions are pursuant to NOAA Corps Directives, Chapter 9 (Complete details are outlined).

All Executive Branch employees are barred from engaging in partisan political activities on Government premises or during duty hours, and they may not use Government resources in connection with such activities. In addition, all employees are subject to restrictions during non-duty hours, including a bar on partisan political fundraising (cannot accept, receive, or solicit political contributions) and there are restrictions on running for political office. NOAA Corps Officers (as well as career-SES employees) are subject to further restrictions. NOAA Corps Officers may not actively assist in the conduct of a partisan campaign (e.g., campaign management, solicit votes, stuff envelopes, make speeches) or serve as an officer in a political organization, even during non-duty hours. However, during non-duty hours, NOAA Corps Officers (not in uniform and not using Government resources) may actively participate in nonpartisan elections and referenda; regarding partisan candidate campaigns, they may vote, make contributions, sign nominating petitions, and engage in similar activities.

If you have a question about how the political activity rules apply to your proposed activity, please contact a Department ethics attorney at 202-482-5384 or by e-mail at Ethicsdivision@doc.gov.

“Ask CPC” Webinar - Payroll
CPC will be hosting an ‘Ask CPC’ Webinar on Thursday, 26 January 2011 from 1430 to 1530 EST. The topic will be “Payroll Q&A” presented by the CPC Payroll Unit. Immediately following the brief presentation there will be a question and answer session with the CPC Director, Deputy Director, Division Chiefs and Program Managers. As a participant you will be able to hear the presenter, use the Q&A window to provide questions and listen to the responses to questions. Following the webinar, a summary document outlining questions raised and links to resources will be posted on the CPC website. The link for the WebEx site will be sent out from the Director, CPC, before the meeting. Future webinars will focus on topics of most interest to you. The link below will take you to an online survey; we are requesting all active duty officers respond. Please pick up to three topics you would like CPC to discuss in this forum for the following quarter. If a topic is not listed, please fill in the “Other” section with your suggestion. http://www.surveymonkey.com/s/7YXPKQQ.

On the Horizon
### Approved Resignations, Separations, and Retirements

The following officers have approved retirements, resignations, or separations. Be sure to thank them for their service to NOAA and nation.

<table>
<thead>
<tr>
<th>Officer</th>
<th>Date</th>
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<tbody>
<tr>
<td>LT Matthew R. Ringel</td>
<td>01 February 2012</td>
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<tr>
<td>CDR John K. Longenecker</td>
<td>01 February 2012</td>
</tr>
<tr>
<td>ENS Felix A. Rivera-Perez</td>
<td>16 February 2012</td>
</tr>
<tr>
<td>CAPT John E. Lowell Jr.</td>
<td>01 June 2012</td>
</tr>
<tr>
<td>CAPT Christopher A. Beaverson</td>
<td>01 June 2012</td>
</tr>
<tr>
<td>CDR Karl F. Mangels</td>
<td>01 August 2012</td>
</tr>
<tr>
<td>CDR Michael J. Hoshlyk</td>
<td>01 October 2012</td>
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