

# Commissioned Personnel Center CYBERFLASH



20 July 2012

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## Director's Message

I am pleased to share with you the second in the series of guest writers for the Cyberflash. When I first sent out the request to retired officers to provide input, I heard back from CAPT Guy T. Noll (Ret) almost immediately with his willingness to write something regarding life after the Corps. I asked him yesterday if he was still willing, and he provided this, on extremely short notice and written from an airport! I truly appreciate his enthusiasm to reach out, and I think his points are on target. I hope that all of you enjoy it as well.

### Life after NOAA Corps

For most of you reading this, primarily those who are still active duty, consider this posting a message from your future, for all of you will be where I am now; on the other side of separation or retirement from the NOAA Corps. It is very possible that you didn't leave on your schedule, but on the organization's up-or-out system of promotion and ever-more-challenging assignments. The more junior of you may think these two characteristics are unrelated. Trust me as a retired Captain, they most certainly are related! Get used to it. It is just as true on the "outside", where additional pay and authority are commensurate with responsibility and, frankly, work. Though there are many differences between working for NOAA Corps and working "outside", greener grass is found on both sides of the fence. The common thread for success I'd like to share with you, from your future, is that the way you maintain your integrity, commitment, and respect for those you work with, for, and (especially) your customers, is what brings value to you individually and as an organization. That will be true for your entire working life. Don't take shortcuts with hard-earned integrity; make tough decisions, based on facts, and live with the consequences, owning mistakes and working to improve the entire organization. Making those around you successful, your team members in particular but not exclusively, is also a valuable trait. Those who focus on their own success at the possible detriment of the organization may have intermittent wins, but true value is a long-term investment. As the promotion boards are convening, the officers sitting on these boards are reviewing your documented record with your commitment to the organization's values in mind, but this is not a one-week a year event; those documents show a trend, and that trend becomes apparent over time. It will also serve you well when searching for employment after the NOAA Corps – these OER records are a foundation for your overall sign of a duty-based career and a reflection of your integrity, commitment and respect.

- CAPT Guy T. Noll, NOAA (Ret.)

A handwritten signature in black ink, appearing to read "Anne K. Lynch".

**CAPT Anne K. Lynch, NOAA**  
**Director, Commissioned Personnel Center**

### **'Ask CPC' Webinar - PCS**

Tuesday, July 31st CPC will be hosting our fifth 'Ask CPC' Webinar on Permanent Change of Station and Permanent Change of Assignments (PCS/PCA) presented by Katherine Raymond and Sherita Irby of the Officer Personnel Management Division. As PCS impacts the whole family, we recommend that officers invite spouses to attend. Immediately following the brief presentation there will be a question and answer session with the Director, Deputy Director, Division Chiefs and Program Managers of CPC. As a participant you will be able to hear the presenter, use the Q&A window to provide questions and listen to the responses. Following the webinar, a summary document outlining questions raised and links to resources will be posted on the CPC website.

Here is the link and password for the event:

Tuesday, July 31, 2012 2:30 pm, Eastern Daylight Time (New York, GMT-04:00)

Event address for attendees: <https://omao-cpc.webex.com/omao-cpc/onstage/g.php?d=667390982&t=a>

Event password: moving

Future webinars will focus on topics of most interest to you. The link below will take you to an online survey; we are requesting all active duty officers respond. Please pick up to three topics you would like CPC to discuss in this forum for the following quarter. If a topic is not listed, please fill in the "Other" section with your suggestion. <http://www.surveymonkey.com/s/7YXPKQQ>.

### **Billets of interest:**

**Antarctica Station Chief (3447/3448):** OAR is looking for interested officers to interview for the Antarctica Station Chief assignment. Officers interested should be able to relocate to Boulder, CO in April 2013 to begin training. The Antarctica winter over would be October 2013 – October 2014 followed by de-brief in Boulder, CO until April 2015. Any interested officer should possess the skills to work independently and in small groups, be interested and adaptable to work in remote, weather challenging areas and possess an ODD letter. Please contact LT Amanda Goeller, Assignment Coordinator, at [AssignmentBranch.CPC@noaa.gov](mailto:AssignmentBranch.CPC@noaa.gov) or 301-713-7694 if interested. Candidates will be required to interview with the program over the phone and possibly in person.

**Unmanned Underwater Vehicle (UUV) Platoon Leader:** OMAO, in conjunction with the Navy, is establishing a new operational billet and looking to fill immediately. The primary duty includes planning and executing UUV operations for Maritime Homeland Defense surveys and fleet Mine Countermeasures exercises. The officer is responsible for arranging logistics, all coordination between Port Operations, USCG personnel and base security and preparing operational briefs. This billet is a high operational mobile assignment and the officer assigned should expect to spend a minimum of 40% of their time in a deployed status. This position is available for a Lieutenant or Lieutenant Junior Grade who is available to rotate before or on December 2013. Any interested officer should contact LT Amanda Goeller, Assignment Coordinator, at [AssignmentBranch.CPC@noaa.gov](mailto:AssignmentBranch.CPC@noaa.gov) or 301-713-7694 for a draft billet description and to be considered for assignment.

### **Upcoming Events:**

Thursday August 30th – Command Advisory Working Group for Operations Officer assignments

Thursday September 20th – Officer Assignment Board

### **Augmentation Reminder:**

Reminder to all officers to regularly check the fleet augmentation needs

website. <http://www.corpscpc.noaa.gov/cpchome/augmentation.html>. There are numerous ship's with augmentation needs.

Remember when it is your turn to be on a sea assignment you will want an augments to allow for safe manning, leave, family emergencies or training plans. We understand you are busy in your current billet but urge you to find time in your schedule to use your mariner skills and help your fellow shipmates.

## Awards

The following officers have received recognition for their superior performance February 2012 and June 2012. Congratulations and keep up the good work.

NOAA Corps Commendation Medal	NOAA Corps Achievement Medal	NOAA Corps Director's Ribbon
CDR Jeremy Adams CDR Richard Brennan CDR Todd Bridgeman CDR John Caskey LT Paul Chamberlain LCDR Sarah Dunsford CAPT Michele Finn LCDR Richard Hester LT Christopher Kerns LCDR Stephanie Koes (two times) CAPT Anita Lopez CAPT John Lowell LCDR William Mowitt CDR Carl Newman CAPT Joseph Pica CAPT David Score CDR Peter Siegel CDR Michael Silah (two times) LCDR Daniel Simon LCDR Christian Sloan CDR Alexandra Von Saunder	LCDR Jason Appler CDR Debora Barr LT Stephen Barry LTJG Bryan Begun CAPT Eric Berkowitz LCDR Nicholas Chrobak LT Michael Davidson CDR Michael Ellis LT Sean Finney LT Laura Gallant (two times) LT Amanda Goeller LCDR Keith Golden LT Samuel Greenaway CDR Nathan Hancock LCDR Holly Jablonski LCDR Eric Johnson LT Justin Keese LTJG Brian Kennedy LCDR Justin Kibbey LCDR Michael Levine LCDR Colin Little LCDR Douglas MacIntyre LTJG Michael Marino CDR Stephen Meador LT Tracy Miller LTJG Erik Norris CAPT Joseph Pica LT Brian Prestcott LTJG Emily Rose CDR Peter Siegel LT Patrick Sweeney (two times) LT Ryan Wattam	CAPT Mark Ablondi CAPT Christopher Beaverson CAPT Michele Bullock CDR James Crocker LCDR John Crofts LT Mark Frydrych CAPT Gerd Glang LT Matthew Glazewski LTJG Kurt Karpov LTJG Faith Knighton CDR Lawrence Krepp CAPT Scott Kuester LT Benjamin LaCour LCDR Michael Levine CAPT Mark Moran CAPT Mark Pickett LT Brian Prestcott CDR Ricardo Ramos LTJG Adam Reed CDR Scott Sirois CAPT Jon Swallow LCDR Jeffrey Taylor LCDR Christiaan Van Westendorp LT Anna-Elizabeth Villard-Howe LTJG Ryan Wartick ENS Joshua Witmer LT Caryn Zacharias

## IT Security Awareness

As a reminder, the 2012 NOAA Information Technology Security Awareness Course is now available for all employees at: <http://noaa.learnsecuritywith.us/> . In order to continue to use your NOAA computing resources, you are required to complete the course by **July 26, 2012**. Questions about the course should be directed to your Line Office IT Security Officer, or email at [itsec@noaa.gov](mailto:itsec@noaa.gov). Maintaining the security of NOAA's information is an ongoing process. Successful implementation of this process requires you to be adequately informed of the latest threats, and know your responsibilities to combat those threats. For this reason, it is a mandatory requirement for each NOAA IT user (government, contractor, associate or temporary personnel) to complete the course each year.

## Updating Staff Directory

Did you know there are two separate sections to your staff directory? There is one section you can update and one section the Assignment Coordinator must update.

Directions for each individual officer to update the staff directory:

- 1) You must be logged in to update your staff directory
- 2) You search your own name
- 3) Click on "Request More Information"
- 4) Check that the Name, Rank, Address, Phone numbers and Email are correct.
- 5) If you have items to update please click on "Update Member"
- 6) Change any incorrect item that the form allows you to and click Next Page
- 7) Repeat the Process on the following page, if items need to be updated, Click Next Page
- 8) You can change your Federal Manager by changing your managers email address.
- 9) Click Validate

You will notice that the second half of the information in the Staff Directory is not able to be updated by you. This is the section that has to be updated by the Assignment Coordinator.

Directions for ensuring proper Position Title, Organization, NFC Org Code and Employee Type:

- 1) Send in your endorsed PCS or PCA orders with your travel voucher to your HR Specialist
- 2) Endorsed Orders will trigger the assignment coordinator to update the new assignment in the database
- 3) Wait 2-4 weeks because this information then is downloaded (monthly) to the Staff Directory by the IT staff – It is NOT Simultaneous
- 4) After 4 weeks if your information is NOT updated please ask your supervisor for the correct NOAA Org Code. A NOAA Org Code should be 2 letters followed by 4 numbers
- 5) If you receive a new NOAA Org Code please contact [assignmentbranch.cpc@noaa.gov](mailto:assignmentbranch.cpc@noaa.gov).

## On the Horizon

'Ask CPC' Webinar - PCS/PCA	31 July 2012
BOTC 120 Reports to USCGA	16 August 2012
REFTRA 73	7-28 October 2012

## Approved Resignations, Separations, and Retirements

The following officers have approved retirements, resignations, or separations with in the **next three months**. Be sure to thank them for their service to NOAA and nation.

CAPT Donald W. Haines	01 August 2012
LTJG Raul Vasquez del Mercado	01 October 2012
CDR Alexandra R. Von Saunder	01 October 2012
CDR Michael J. Hoshlyk	01 October 2012
RADM Jonathan W. Bailey	01 October 2012