

# Commissioned Personnel Center CYBERFLASH



10 August 2012

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## Director's Message

As many of you know, the NOAA Corps Officer Training Center has been co-located with the USCG, Officer Candidate School (OCS) in New London, CT. Earlier this week, I had the opportunity to visit New London, meet with our training staff and USCG Academy (USCGA), staff and tour the facility. The most significant changes will be with the officer development...we have been making great strides in this over the last few BOTC classes, and this will be a substantial leap forward.

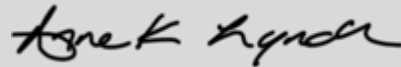
The educational format is also changing to take advantage of resources now available to us. In the class that begins August 18, our newly commissioned officers will drill, stand watch, live, eat and learn alongside their USCG Officer Candidate counterparts.

As in recent years, officers will have the opportunity to sail on the Barque Eagle, participate in Leadership and Management School, and develop and defend their "Leadership Philosophy." In addition, they will participate with USCG OCS in instructional courses such as "Leadership in Writing," attending the leadership lecture series, as well as sharing in many other classes as schedule and space allow. NOAA specific courses will also be taught, and the STCW required curriculum will be provided on the Academy grounds by a contractor.

Perhaps more importantly, established partnerships between NOAA Corps and USCG will be further cemented through the bonds built during the collective experiences of these OCS classes. The camaraderie and common experience these officers will share has proven to create professionals committed to organizational excellence. Additionally, throughout their careers, the officers' ability to call on peers in another service will be a benefit to them, and NOAA, well into the future.

This promises to be an exciting new chapter for the NOAA Corps. Facilities, personnel, and resources available to us will further enhance our training program and assist us in creating the best officers, mariners and shipmates. The energy and enthusiasm from the USCGA continues to be remarkable, and the support of the Leadership Development School, the Academy Superintendent, and OMAO Leadership is unparalleled. Although many, many people have worked behind the scenes to get us this far in our transition, I would like to specifically acknowledge the "boots on the ground"

hard work, patience, and follow through of LCDR Miller, LT Meckley, and LTJG Heesch, as well as CDR Gay and CDR Pickett from USCG OCS. These officers have been working to capacity to establish the new Training Center, and to be prepared to train our new officers when they arrive next week. Bravo Zulu!



**CAPT Anne K. Lynch, NOAA**  
**Director, Commissioned Personnel Center**

### **Welcome Aboard**

This week CPC welcomes our new Recruiting Officer LT Tony Perry III, recently detached from NOAA Ship *Hi`ialikai* where he was serving as the Operations Officer. "I am looking forward to traveling the country in search of the best potential officer candidates" says LT Perry, along with getting "DC Experience." He will be assuming the recruiting roles formerly held by LCDR Johnson who is now the Chief of NOAA Corps Recruiting. Officer who would like to contribute to recruiting activities can contact LT Perry via [NOAACorps.Recruiting@noaa.gov](mailto:NOAACorps.Recruiting@noaa.gov) or at 301-713-7731, also see the message below.

### **Federal Voter Assistance Program**

The following message has been sent from the Federal Voter Assistance Program (FVAP) on August 8th.

"The general election is 90 days away. To register, request a ballot, and vote absentee go to [www.FVAP.gov](http://www.FVAP.gov) to complete your Federal Post Card Application (FPCA). It takes less than 10 minutes to complete using the online registration and absentee ballot assistant.

Help spread the word! Pass this on to other military or overseas voters, including spouses and voting age dependents.

If you would like more information on the Federal Voting Assistance Program or need help with the absentee voting process, please contact FVAP at 1-800-438-8683, DSN 425-1584 (CONUS)/312-425-1584 (OCONUS), or at [vote@fvap.gov](mailto:vote@fvap.gov). And don't forget your unit or installation voting assistance officers. More info is available at [FVAP.gov](http://FVAP.gov), and don't forget to "like" us on Facebook at [www.facebook.com/DoDFVAP](http://www.facebook.com/DoDFVAP) and follow us on Twitter @FVAP."

### **Recruiting Volunteers Needed**

It is that time of year for college career fairs and NOAA Corps Recruiting is already registered for events at several different schools. Any officer interested in representing the NOAA Corps at a career fair, please contact LT Tony Perry at [noaacorps.recruiting@noaa.gov](mailto:noaacorps.recruiting@noaa.gov). The event schedule is going to fill up fast and every volunteer we get allows us widen the search for potential candidates. Remember the future of our Corps depends on finding new high quality Ensigns.

### **Updating Staff Directory**

Did you know there are two separate sections to your staff directory? There is one section you can update and one section the Assignment Coordinator must update.

Directions for each individual officer to update the staff directory:

- 1) You must be logged in to update your staff directory
- 2) You search your own name
- 3) Click on "Request More Information"
- 4) Check that the Name, Rank, Address, Phone numbers and Email are correct.
- 5) If you have items to update please click on "Update Member"
- 6) Change any incorrect item that the form allows you to and click Next Page
- 7) Repeat the Process on the following page, if items need to be updated, Click Next Page
- 8) You can change your Federal Manager by changing your managers email address.
- 9) Click Validate

You will notice that the second half of the information in the Staff Directory is not able to be updated by you. This is the section that has to be updated by the Assignment Coordinator.

Directions for ensuring proper Position Title, Organization, NFC Org Code and Employee Type:

- 1) Send in your endorsed PCS or PCA orders with your travel voucher to your HR Specialist
- 2) Endorsed Orders will trigger the assignment coordinator to update the new assignment in the database
- 3) Wait 2-4 weeks because this information then is downloaded (monthly) to the Staff Directory by the IT staff – It is NOT Simultaneous
- 4) After 4 weeks if your information is NOT updated please ask your supervisor for the correct NOAA Org Code.

A NOAA Org Code should be 2 letters followed by 4 numbers

- 5) If you receive a new NOAA Org Code please contact [AssignmentBranch.CPC@noaa.gov](mailto:AssignmentBranch.CPC@noaa.gov) .

### On the Horizon

Command Advisory Working Group	30 August 2012
Officer Assignment Board	20 September 2012
REFTRA 73	7-28 October 2012

### Approved Resignations, Separations, and Retirements

The following officers have approved retirements, resignations, or separations with in the **next three months**. Be sure to thank them for their service to NOAA and nation.

LT Matthew Davis	14 August 2012
LTJG Raul Vasquez del Mercado	01 October 2012
CDR Alexandra R. Von Saunder	01 October 2012
CDR Michael J. Hoshlyk	01 October 2012
RADM Jonathan W. Bailey	01 October 2012
ENS Lucas Johnson	01 November 2012