### Director’s Message

Today, 30 November 2012, the Secretary signed 37 commissions evidencing the permanent promotions for the following officers:

**To Be Captain:**
- MARK B. NELSON
- DEBORA R. BARR
- PHILIP G. HALL
- WILLIAM R. ODELL

**To Be Commander:**
- DAVID J. ZEZULA
- ARTHUR J. STARK JR.
- STEPHEN S. MEADOR
- GEORGE M. MILLER

**To Be Lieutenant Commander:**
- CHRISTOPHER M. KERNS
- JASON R. MANSOUR
- BRIANA J. WELTON
- BRENT J. POUNDS
- AMANDA L. GOELLER

**To Be Lieutenant:**
- LOREN M. EVORY
- RUSSELL A. QUINTERO
- JONATHAN R. HEESCH
- FAITH O. KNIGHTON
- JOHN H. PETERSEN
- BENJAMIN S. BLOSS
- JOHN F. ROSSI
- CHARLENE R. FELKLEY
- EMILY M. ROSE
- MATTHEW M. FORNEY
- MATTHEW J. NARDI
- ADAM R. REED
- ADRIENNE L. HOPPER

**To Be Lieutenant (junior grade):**
- KYLE S. SALLING
- DANIEL D. SMITH
- ANTHONY R. KLEMM
- RICHARD J. PARK
- DAVID J. RODZIEWICZ

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### CPC Welcomes A New Team Member

### Change to the NOAA Corps BAH Requirement

### ‘Ask-CPC’ Webinar - End of Year Package

### FY13 Officer Corps Management Plan

### Articles of Interest

### On the Horizon

### Approved Resignations, Separations, and Retirements
Please join me in congratulating these officers on their achievement! The next round of promotions will come when the new BOTC Class reports in January; all grades vacancies will be filled with eligible selectees.

CAPT Anne K. Lynch, NOAA
Director, Commissioned Personnel Center

CPC Welcomes A New Team Member
The Commissioned Personnel Center welcomes Mr. Jerrard M. Baker to the Officer Personnel Management Division as a Human Resources Assistant (Military). Mr. Baker has nine years of federal and military human resources management expertise serving in the capacities of a Human Resources Assistant/Specialist (military). He was enlisted in the Department of the Army for six years, and has worked in the Department of the Navy. Jerrard will be the point of contact for Statement of Service Letters, Sea Service Letters, and PCS Travel Vouchers. Welcome aboard!

Change to the NOAA Corps BAH Requirement
Effective January 1, 2013, NOAA Corps officers assigned to NOAA ships may elect not to occupy shipboard government quarters regardless of the physical location of the ship. The Basic Allowance for Housing (BAH) shall begin the day the officer refuses quarters. The Refusal of Quarters memorandum shall continue to be routed through the Commanding Officer to CPC in order to start the allowance. This change is not retroactive. Please direct any questions to Katherine Raymond, Acting Chief, Officer Personnel Management Division, 301-713-7732 or katherine.raymond@noaa.gov.

'Ask-CPC' Webinar - End of Year Package
CPC will be hosting an 'Ask-CPC' Webinar 13 December, 2012 at 1500 EST. The topic will be the new "End of Year Package" that CPC has created to aid in ensuring records are kept up to date and a reminder for annual updates. LT Wendy Lewis will go over the new End of Year Package materials and what CPC's expectations are. More information on this webinar will be forthcoming in a Message from the Director, CPC. Spouses are invited to attend.

FY13 Officer Corps Management Plan
On 19 November, RADM Devany signed this year’s Officer Corps Management Plan (OCMP). The OCMP presents the current state of the NOAA Corps workforce and provides recommendations for Fiscal Year (FY) 2013 promotion zones. The OCMP serves as an execution plan based on properly managing the Corps' promotion process to ensure officers have the appropriate opportunity to gain the necessary experience to be eligible for the next grade. The OCMP is posted on the CPC Website and accessible via this link.

Articles of Interest
This month there were two articles featuring the NOAA Corps. Firstly, LCDR Eric Johnson was interviewed and featured in an article in the Diversity/Careers in Engineering and Information Technology Journal - Minority College Issue, Winter 2012/Spring 2011, the link will take you to the download site, the article is on p88 of the digital edition.
The *USCG News* published an article highlighting the new relationship between the USCG OCS and NOAA Corps BOTC. Featured in this article are RDML Score and the officers at the NOAA Corps Officer Training Center [http://www.uscgnews.com/go/doc/4007/1589427/](http://www.uscgnews.com/go/doc/4007/1589427/)

### On the Horizon

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
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<tbody>
<tr>
<td>XO Seminar</td>
<td>3-7 December 2012</td>
</tr>
<tr>
<td>BEAR Hunt - Joint Services Seminar</td>
<td>18 December 2012</td>
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<tr>
<td>BOTC 120 - Graduation</td>
<td>21 December 2012</td>
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<tr>
<td>CO Seminar</td>
<td>7-11 January 2013</td>
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<tr>
<td>BOTC 121 - Starts</td>
<td>10 January 2013</td>
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<tr>
<td>Mid-Grade Leadership Training</td>
<td>28 January - 8 February 2013</td>
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### Approved Resignations, Separations, and Retirements

The following officers have approved retirements, resignations, or separations within the **next three months**. Be sure to thank them for their service to NOAA and nation.

<table>
<thead>
<tr>
<th>Officer</th>
<th>Date</th>
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<tbody>
<tr>
<td>LTJG Glen Rice</td>
<td>01 January 2013</td>
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<tr>
<td>CDR Karl F. Mangels</td>
<td>01 February 2013</td>
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