

Commissioned Personnel Center CYBERFLASH



14 December 2012

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Director's Message

Please join me in congratulating the officers that were selected on December 3rd for Heavy Aircraft Assignments:

LCDR NICOLE M. CABANA, to the King Air
LTJG DAVID B. COWAN, to the G-IV
LTJG ROBERT J. MITCHELL, to the P-3

We wish you luck in your new assignment and responsibility!

I would also like to take a moment to wish farewell to a long time CPC employee, Mr. Greg Raymond. As most of you know, Greg spent 9 years in CPC and focused on improvements that increased customer service and the visibility of the NOAA Corps, as well as aligning the Corps with other uniformed services. His work resulted in additional benefits that we now receive. He led many initiatives while at CPC, including design of new NOAA Corps Medals; OPF Online, selection and implementation of the ODU; establishing partnership for mid-grade training; and inclusion of the NOAA Corps in the Post 9/11 GI Bill.

We wish him well in his new detail as Policy Advisor to the Assistant Secretary, Environmental Observation and Prediction and thank him for his service to the NOAA Corps.

A handwritten signature in black ink, appearing to read "Anne K. Lynch".

CAPT Anne K. Lynch, NOAA
Director, Commissioned Personnel Center

Changes to Required Training for Promotion

CPC has become aware that there are access issues with some of the CLC E-Learning Courses required for promotion. CPC is currently working with the CLC to fix this situation. If you have difficulty viewing or running any of the CLC courses, first try a different internet browser. Older versions of Internet Explorer seem to work the best. If you continue to have issues or any questions, please contact CPC at CPC.Training@noaa.gov

ACO Nominations Extended Deadline

The NOAA Association of Commissioned Officers (ACO) annual Junior Officer of the Year, Science, and Engineering awards nominations deadline has been extended. The ACO recognizes the wide range of accomplishments and contributions of NOAA's uniformed personnel, and encourages all commands consider nominating officers for these honors. **Nominations for the 2012 awards are due by COB December 21st, 2012.** Send all nomination documents (referred in the 21 November Message from the Director, CPC) to LT Rebecca.Waddington@noaa.gov.

Training Available For Employees in the DC Metro Area

The Department's Office of Civil Rights (OCR) is pleased to announce that the following educational opportunities will be available for employees in the D.C. metropolitan area from January to May 2013. These highly interactive courses will be facilitated by trainers with more than 25 years of experience from the PRM Consulting Group.

"Cross Cultural Diversity" : Tuesday, January 29, Wednesday, March 6, and Thursday, April 11

This is the first of a three-course series that establishes the framework for understanding why and how we have “learned” to view the world in a particular way. This “learned” view represents our own “cultural narrative” and greatly influences how we speak, think, and act.

“Multigenerational Work Teams”: Wednesday, February 6, Tuesday, March 12, and Wednesday, May 8

It’s no secret that the demographic make-up of the American population has been undergoing profound changes in the last few years. For the first time in history, there are five generations, four of which are currently in the work force. These dynamics cause organizations to rethink various strategies on how to build and maintain a culture that will support, encourage, and meet the needs and challenges of this new form of cross cultural diversity and inclusion. This course is designed to look at these five generations and their unique set of characteristics in terms of life events, values, experiences, world view, definitions of work and communication styles.

"Emotional Intelligence" Tuesday, February 12, Thursday, April 4, and Tuesday, May 16

Emotional Intelligence (also referred to as EQ) describes a person’s ability to understand, accept, recognize, and assess the impact of her/his own emotions and feelings and those of others. Gaining knowledge of our EQ helps us to improve our own behaviors as well as to manage and improve our ability to build and maintain effective relationships with others. This highly interactive course provides participants an opportunity to learn and then apply principles of EQ in addressing issues of cross cultural and multigenerational diversity and inclusion in the workplace.

All sessions will be held at the Herbert C. Hoover Building from 9:00a.m. to 4:00 p.m. There is no charge for any of these workshops. However, space is limited to the first 35 participants, and pre-registration is required. Please note that all training registrations must be made via Commerce Learning Center (CLC).

For more information about these sessions and to register, please follow the instructions below:

1. Sign into CLC – <https://doc.learn.com/learncenter.asp>
2. On the right side of the page click on your bureau
3. Click on the Training and Development tab
4. Choose “Instructor Led Training”
5. Scroll down to select the session you want to attend
6. Click “Enroll”

If you have any questions regarding these workshops or need additional information, please contact Bonnie Worthy at bworthy@doc.gov.

On the Horizon

BEAR Hunt - Joint Services Seminar	18 December 2012
BOTC 120 - Graduation	21 December 2012
CO Seminar	7-11 January 2013
BOTC 121 -Starts	10 January 2013
Mid-Grade Leadership Training	28 January- 8 February 2013

Approved Resignations, Separations, and Retirements

The following officers have approved retirements, resignations, or separations with in the **next three months**. Be sure to thank them for their service to NOAA and nation.

LTJG Glen A. Rice	11 January 2013
CDR Karl F. Mangels	01 February 2013