

# Commissioned Personnel Center CYBERFLASH



28 December 2012

**2013 Command Advisory  
Working Group**

**Reminder: End of Year  
Package**

**On the Horizon**

**Approved Resignations,  
Separations, and Retirements**

## Director's Message

On December 21, 2012, the NOAA Corps graduated the first class of officers to be trained at the US Coast Guard Academy alongside the USCG officer candidates. From the outside perspective the BOTC transition to the USCGA was seamless, but there was a tremendous amount of work behind the scenes and I offer my thanks and kudos to CDR Mark Miller, LT Chad Meckley, and LT Jonathan Heesch, as well as CAPT Andrea Marcille and her staff at the USCGA Leadership Development Center for all of their efforts in getting us to this point!

The members of BOTC 120 are the plankowners of our new training course, and were honored to have Dr. David Titley, NOAA's Deputy Undersecretary for Operations, provide the keynote address. Dr. Titley spoke of the partnership with the USCG – training our officers alongside the USCG is just the next step in an ongoing relationship.

At the core of both our organizations are service, stewardship and the sea. As uniformed services we exhibit similar core values – honor, respect, devotion to duty (USCG) and honor, respect, commitment (NOAA Corps). Dr. Titley's speech encouraged the class, focusing on living these core values even when no one is watching; leadership ABCs (accountable, bold, confident); commitment to a job with a purpose; being brilliant at the basics; and leading change. He congratulated them on their persistence, perseverance and accomplishment.

I'd like to add my congratulations to these officers...please join me in wishing them well and welcoming them to our fleet!

ENS Roxanne M. Carter, Junior Officer NOAA Ship *Gordon Gunter*  
ENS Carmen R. DeFazio, Junior Officer NOAA Ship *Nancy Foster*  
ENS Louis H. Hoock, Junior Officer NOAA Ship *Oscar Elton Sette*  
ENS Sean M. Luis, Junior Officer NOAA Ship *Okeanos Explorer*  
ENS David A. McVay, Junior Officer NOAA Ship *Ka'imimoana*  
ENS Stephen F. Moulton, Junior Officer NOAA Ship *Thomas Jefferson*  
ENS Rachel L. Pryor, Junior Officer NOAA Ship *Oregon II*  
ENS Andrew P. Reynaga, Junior Officer NOAA Ship *Hi'ialakai*  
ENS James E. Rosenberg, Junior Officer NOAA Ship *Ronald H. Brown*  
ENS Kerry K. Schneider, Initial Flight Training

A handwritten signature in black ink, appearing to read "Anne K. Lynch".

**CAPT Anne K. Lynch, NOAA  
Director, Commissioned Personnel Center**

### 2013 Command Advisory Working Group (CAWG)

This is a reminder to all officers currently within the next 6 months to 3 years out looking for an assignment as a potential CO or XO to update your assignment preferences. For officers within 2 years of a sea assignment make your preference list based on available vessels as those positions will be the priority to fill. Officers within 3 years of a sea assignment make a preference list based on vessels in which you would like to be CO/XO. (NOTE: you will probably not be given an assignment this far in advance, but the Assignments Coordinator does pull up your preferences when requested.)

In the online OPF officers can only make selections of vessels within 6 months of your rotation time, however, block 4 you can write freely. The Assignments Coordinator highly recommends that preferences be updated by **January 15, 2013**. The 2013 CAWG will be held as 3 separate meetings during late January/early February and the OAB will make final recommendations scheduled for February 21, 2013. RADM Devany will approve or disapprove all recommended assignments.

### Reminder: End of Year Package - Instructions and Guidance

The new End of Year Package is presented as a Google form, and provides step by step instructions for each task

- The link to the Google form is here: <https://docs.google.com/a/noaa.gov/spreadsheet/viewform?formkey=dHpYSUZjTXprZ3NDUzh3cXo4YzBRY1E6MQ#gid=0>
- When working through the steps be sure to check the 'Send me a copy of my responses'. You may click the "Submit" button at anytime while completing the form. An email will be sent to you with a link to update/or edit your entries.
- When updating your submission only use the link provided in the notification of submission email, do not restart your form using the link above. Restarting the form with the link above will create multiple entries for you and cause confusion.
- All final submissions are due to CPC by **COB February 15, 2013**.
- As instructed, all forms that require hard copy submission should be sent to: NOAA Commissioned Personnel Center, Attn: End of Year Package, 8403 Colesville Rd, Ste 500. Silver Spring, MD, 20910. Medical forms can be sent in same mailing, but in a separate envelope labeled "Medical, Confidential."

### Update Addresses in HR Direct Access

Officers are reminded to go into HR Direct Access ([PeopleSoft](#)) and update their addresses in preparation for tax season. 2012 W-2s will be sent out in January 2013. **Note: W-2s are sent to your mailing address NOT your home address.** If this address is incorrect, refer to the Address update procedure in the [Direct Access Online Help](#).

### On the Horizon

Mid-Grade Leadership Training	28 January- 8 February 2013
CAWG for CO/XO Assignments	January- February
CO Seminar	7-11 January 2013
BOTC 121 -Starts	10 January 2013
End of Year Package Submissions Due	15 February 2013
Officer Assignment Board	21 February 2013
CAWG for Operations Officers	August 2013

### Approved Resignations, Separations, and Retirements

The following officers have approved retirements, resignations, or separations with in the **next three months**. Be sure to thank them for their service to NOAA and nation.

LTJG Glen A. Rice	11 January 2013
CDR Karl F. Mangels	01 February 2013



**BOTC 120 Graduation**