

# Commissioned Personnel Center CYBERFLASH



08 March 2013

## CLC Courses for Promotion

## 2013 NOAA Safety Awareness

## NOFA and ACO Chili Cook-Off - DC Area

## On the Horizon

## Approved Resignations, Separations, and Retirements

## Director's Message

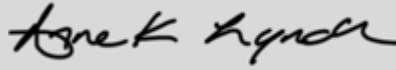
I wanted to take this opportunity to fill all of you in on some of the happenings in the CPC world:

- REFTRA 74 reported to the USCG Academy this week. Despite numerous schedule changes due to travel woes and weather, they are fully engaged in PSSO and technical training. Kudos to CDR Miller and his staff for managing the flux and keeping REFTRA on track.
- BOTC 121 reports to the USCG Barque *Eagle* today for their 2 week cruise. An excellent opportunity with underway time, navigation training and leadership lessons interspersed. Hopefully the storm and gale warnings off the northeast coast will subside soon! Also, they posted their biographies the [class website](#).
- OPMD and OCMD staffs are tirelessly working on End Of Year package submissions (changes to assignment histories, OPF fixes, dependency documentation, etc.) as well as OERs and reviewing files in preparation for upcoming Promotion Boards.
- The “down days” we used last week were successful for cleaning and taking care of long overdue purging. We filled multiple recycle, trash and shred-it containers, have over 80 burn bags ready to go, and over 100 files of retired/separated officers prepped to send to the National Records Center. In addition, most of us (even me!) can see our desks again. My thanks to my staff for their hard work, and to all of you for your patience while we “stopped the merry-go-round” and took care of non-daily business.
- We had a meeting with all three admirals to discuss the NOAA Corps Workforce Plan for their comments, advice and focus. We are now working on incorporating their edits and the way forward and should have the Workforce Plan ready for sharing soon.
- Without an appointed Secretary of Commerce, and no Acting Secretary, our promotions are still on temporary hold while we work with Office of General Counsel to determine the best approach and review older delegations of authority for possible solutions. Know that CPC is working on this, and we have those promotion packages ready to go once a Secretary is appointed, or delegation of authority is confirmed. We will keep you posted as developments occur.

A couple of reminders:

- If you have not completed your End of Year packet, you may still submit it. Be aware that any changes to your OPF needed will fall in line behind those who have submitted the EOY packet already and those in the upcoming promotion zones.
- Norfolk area Dining Out is March 15 – contact LTJG Laura Gibson for more information.
- DC area NOFA/ACO combined Chili Cook Off is March 16 – there is information below.

- I am still happy to have guest writers for the Cyberflash – feel free to send your words of wisdom any time!



**CAPT Anne K. Lynch, NOAA**  
**Director, Commissioned Personnel Center**

### **Commerce Learning Center (CLC) Website - NOAA Corps Training for Promotion**

Improvements to the CLC website have resulted in several of the required courses for promotion being no longer available/accessible. Working with the CLC, CPC has identified replacement courses. These new courses in many instances, cover the same information formerly covered in one long course, however the information is now contained in two (or more) short courses. The shorter courses require approximately the same amount of time to complete as the old longer course, and package the information in a more user-friendly topic-specific format. If you took the old courses, have a record in your OPF, and did not use the course for a prior promotion, then you do not need to take the new courses. If you have not taken the old course, you must now complete ALL the new courses which have replaced older courses.

CLC is posting the new learning plans, by grade, to the NOAA Corps section of the CLC website (from the main page listed under the "Line Office Training" tab in the top menu bar). These plans should be available on CLC by today. The "old" training plans will remain up through 30 April 2013 and only the new training plans will be available starting 1 May 2013. If you have courses to take, use the new training plan.

Note: If you are in a zone, it is your responsibility to make yourself eligible for promotion. Log into your OPF often to ensure it is up to date.

Officers in the upcoming zones, who show incomplete promotion education requirements in the database, should have received additional information in an email from Chief, Officer Career management Division 6 March 2013. If you did not receive that email and think you should have, or if you have questions about what courses to take contact, LT French at: [CPC.Training@noaa.gov](mailto:CPC.Training@noaa.gov). If you have completed all of the required courses and feel that there is an error in your OPF, contact LT Wendy Lewis at: [wendy.lewis@noaa.gov](mailto:wendy.lewis@noaa.gov). If you have trouble with the CLC site, contact the [CLC helpdesk](#).

### **2013 NOAA Safety Awareness**

As a reminder NOAA's annual required Safety Awareness training course completion deadline is 13 March. NOAA has provided OMAO with the list of all OMAO employees and NOAA Corps officers who have not met completed the course. If you have not done so, go to the to the Commerce Learning Center (CLC) at: <https://doc.learn.com/noaa>. On the right side of the main page, you will see "Announcements". Click on 2013 NOAA Safety Awareness to launch the course. If you have completed the course there is no need to repeat the course and the website will notify you when you click on the course title. NOAA requires this training for all employees and contractors are encouraged to complete the course as well. The course is designed to provide a basic overview of safety and environmental compliance requirements, while helping NOAA employees and contractors use safe working practices and ensure environmental compliance.

### **NOFA and ACO Chili Cook-Off - DC Area**

NOFA and ACO would like to invite NOAA Corps Officers and families to the 1st Annual Chili Cook-Off. Whether you want to Cook & Compete or just want to eat, you're sure to have a lot of fun! Bring your best Named Chili to earn a prize. Don't feel like Chili, then bring a side or desert please. Tasting starts at 5:30pm followed by line dancing at 7:00pm. If you have already responded to the E-vite please disregard this email. If not, or you did not receive the E-vite, please let us know as soon as possible if you are planning on attending.

If you have any questions please contact Tiffany Skapin @ 301-388-0750 or [taskapin@gmail.com](mailto:taskapin@gmail.com).

Directions are as follows: Upon entering Fort Meade (Reece Road Gate): Immediate Left on Ernie Pyle Street; Right on Llewellyn Avenue; Left on McKay Street; Cottage is in Burba Park on the Left

## On the Horizon

RefTra 74	03 -23 March 2013
CAWG for Operations Officers	August 2013

### Approved Resignations, Separations, and Retirements

The following officers have approved retirements, resignations, or separations with in the **next three months**. Be sure to thank them for their service to NOAA and nation.

LTJG Marina O. Kosenko	01 April 2013
CDR Gregory G. Glover	01 April 2013
CDR Todd A. Haupt	01 April 2013
CAPT David O. Neander	01 April 2013
CAPT Mark P. Ablondi	01 May 2013
LTJG Leigh C. Hedgepeth	15 May 2013