

Commissioned Personnel Center CYBERFLASH



August 30, 2013

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Director's Message

CPC is pleased to announce a new training opportunity. Due to the success of our mid-grade training, especially with the inclusion of OMAO civilians and wage mariners, we have created a "mini" course.

1.5 Day Communication and Conflict Mitigation Workshop. This class piggybacks to our mid-grade training and can act as a refresher for those who have attended the mid-grade training or as an introduction for those who haven't.

During this highly participative event, attendees will learn how to better understand diverse communication styles, decision making techniques and personal communication preferences to help mitigate conflict. Our first installment of this training will be in Silver Spring in late September (an email invitation has gone to all OMAO employees and on September 5th we will offer remaining seats to other NOAA line offices and NOAA Corps officers in the area). We will be offering this class at other locations throughout the fall and winter in order to provide the training to as many OMAO ship, aviation, shore-side employees as possible, as well as local Line Office personnel interested in attending. Keep a lookout for the announcement in your area or contact CPC if you have questions.

On a related topic, it is my pleasure to announce OMAO's new Chief Learning Officer. We have selected Scott Tessmer (who many of you know from the mid-grade course) to report to OMAO as Chief Learning Officer on September 23rd. Scott is highly regarded in the training arena and comes to us from the National Weather Service where he served as Chief of Meteorology, Hydrology and Management Section and Director of NWS Leadership Academy. In this role he directed all phases of leadership training including compliance to national policies, input into Department policies, authoring and implementing agency policies. He also significantly promoted inter-agency collaboration with other federal government customers. In addition, he has over 25 years of federal service, including 20 years in the US Navy. His Navy career included: qualification as a flight officer in the P-3 aircraft, qualifying as a Surface Warfare Officer, serving tours as Director for Professional Development and Aircraft Carrier Training Officer. In these positions, he was responsible for the professional development and career training of 2000+ personnel including medical staff, firefighters, technicians, meteorologists and oceanographers to meet customer/mission needs. I think this is the perfect background for overseeing the training requirements and opportunities for the diverse workforce in OMAO, allowing us to provide a highly trained, flexible and adaptable workforce leading to a mission ready fleet. Please join me in welcoming Scott Tessmer to OMAO!

A handwritten signature in black ink that reads "Anne K. Lynch".

**CAPT Anne K. Lynch, NOAA
Director, Commissioned Personnel Center**

Marine Operations Announces Upcoming Changes of Command

On September 20th, CDR George Miller will relieve CDR Kurt Zegowitz as Commanding Officer of Henry B. Bigelow

On November 15th, CDR Dave Zezula will relieve CDR Jim Crocker as Commanding Officer of Fairweather.

On November 22nd, LCDR Marc Moser will relieve LCDR Ben Evans as Commanding Officer of Ferdinand R. Hassler.

Medical OPF

All officers are required to remain physically qualified for duty at all times, this includes ensuring a complete physical exam and dental exam are on file in CPC. All officers are reminded to review their medical OPF to verify their current medical status. Officers with medical deficiencies will work quickly to resolve any outstanding issues. The medical OPF status provides detailed information regarding the submission of the last periodic physical examination, including the expiration date of the examination and other specific tests. Officers may submit outstanding items via the medical OPF online. Please contact CDR Hobson-Powell (Elizabeth.hobson-powell@noaa.gov) if there are any discrepancies in, or you have any questions about your medical OPF. <https://cpc.oma.noaa.gov/opfonline/login.action>

From the Assignments Desk

Did you know that turning in endorsed PCS orders to CPC updates your OPF online and staff directory? Everyone always remembers to turn in PCS orders to payroll to start new BAH, sea pay or Alaska COLA. However, did you know that the only way to update your staff directory org code and your OPF online is to submit them to CPC? YES! It is always beneficial to send the assignment coordinator a copy of your endorsed PCS/PCA orders at AssignmentBranch.CPC@noaa.gov.

Please review the billet list and billet descriptions online as there have been some changes which include reprogrammed billets.

NMFS Billet 2110: Restoration Center Executive Officer, Seattle, WA.

Billet 2110 is an O3 billet with the NMFS Office of Habitat Conservation, Restoration Center located at the Sand Point Facility in Seattle, WA. The billet description is new and updated on the CPC website under billet descriptions. This billet is currently vacant and the Restoration Center is looking for interested officers to fill the billet within the next year and half. After reviewing the billet description interested officers are encouraged to contact Jennifer.Steiger@noaa.gov for more information.

On the Horizon

19 September 2013	Officer Assignment Board
25 September 2013	CAWG Operation Officers Follow-up Board
15 October- 2 November 2013	REFTRA
19 December 2013	BOTC 122 Graduation

Approved Resignations, Separations and Retirements

The following officers have approved retirements, resignations, or separations with in the **next three months**. Be sure to thank them for their service to NOAA and nation.

CDR Ralph Rogers	01 September 2013
CAPT Randall TeBeest	01 October 2013
CAPT Michele Finn	01 October 2013
CAPT Michele Bullock	01 October 2013
LT Matthew Burton	01 October 2013
LCDR Sarah Mrozek	14 November 2013