Director’s Message

Congratulations to the following officers who were promoted to the following ranks effective on 01 October 2013!

**CAPTAIN**
MICHAEL L. HOPKINS
LAWRENCE T. KREPP
CARL E. NEWMAN
SHEPARD M. SMITH
ALBERT M. GIRIMONTE
TODD A. BRIDGEMAN

**COMMANDER**
THOMAS J. PELTZER
CHRISTIAAN H. VAN WESTENDORP
KRISTIE J. TWINING
FRANK K. DREFLAK

**LIEUTENANT**
NICHOLAS C. MORGAN
TIMOTHY C.
SINQUEFIELD
HEATHER L. MOE
LINDSAY H. MORRISON
JON D. ANDVI CK
ERIK S. NORRIS
AARON D. MAGGIED
DAVID B. COWAN
JASMINE L. COUSINS
MATTHEW H. O’LEARY
MICHAEL J. MARINO
LYNDSEY E. KEEN
KYLE R. JELLIson
LAURA L. GIBSON

**LIEUTENANT (JUNIOR GRADE)**
KEVIN G. DOREMUS
MICHAEL N. HIRSCH
JOSHUA D. WITMER
JARED R. HALONEN
DANIEL P. LANGIS
ANDREW R. CLOS
JOHN R. KIDD
ARAS J. ZYGAS
REFAEL W. KLEIN
DAVID B. KEITH
KELSEY E. JEFFERS
KASEY M. SIMS
RICARDO
RODRIGUEZ PEREZ
AARON D. COLOHAN
CHELSEA D. FRATE
THERESA A. MADSEN

Sincerely,

[Signature]

CAPT Anne K. Lynch, NOAA
**OER Status in Your OPF**

If your OPF is indicating that you have an OER past due, please check OER guidance online at [http://www.corpscpc.noaa.gov/careermgmt/evaluation.html](http://www.corpscpc.noaa.gov/careermgmt/evaluation.html). If you are within the guidance standards and/or if you have further questions, please contact CPC at OER.CPC@noaa.gov. We are happy to help you ensure that you are truly up to date with your OERs. Also, your feedback can help us improve the system and identify possible errors for correction. Please remember that this is a new system. There are certain triggers which can cause possible false indications that your OER is overdue.

For example, if an officer "fleeted up" on a ship and officially changed assignment billet numbers, though remaining on the same ship, the system may think a detachment OER is needed. This may not be true depending on the amount of time spent in each billet. Another example can include a LTJG officer, who reaches the 3 year mark, after which time only 1 OER is needed.

**OER Reminders**

This is a reminder that the deadline for sending ENS and LTJG Officer Evaluation Reports (OERs) to CPC was September 14th. Anyone submitting an OER after the deadline must submit a request for extension to OER.CPC@noaa.gov. This request can be in email form. Please also remember to complete the ‘f. Days Not Observed’ and ‘g. Date Submitted’ blocks on the first page of your OER. These are two of the most overlooked data blocks and if not completed, will result in a processing delay. Also for O-5 and O-6 OERs, input to supervisors was due October 10th. We understand that due to furlough of some supervisors may cause delay in arrival of OERs to CPC by the deadline (mid-December). We will address these on a case by case basis if you have concerns about your OER.

**Message From the Assignments Desk**

Due to the government shut down all routine assignment calls and emails will be placed on hold until the week of November 4th. The assignment coordinator will be assisting with urgent CPC tasks. Thank you for your patience.

**Message From Payroll**

The most recent update with regard to October pay, active duty NOAA Corps pay for OCT will be paid on 01 November, in addition to November’s normal pay. The recent changes due to promotions should be in effect and applied to this payment. Please direct any pay question to the NOAA Corps PayrollUnit@noaa.gov.

Also when submitting Leave forms, remember that leave is calculated from the time and date that you are signed out to the time and date you are signed back in. If your supervisor signs you out at the beginning of business on a Saturday, then your leave will START that Saturday, not that Monday. Likewise, if your Supervisor signs you back in from leave at close of business on a Sunday, then your leave will STOP on that Sunday, not the prior Friday. Please ensure that you check the days you are being signed out and in from leave, and that they accurately reflect the leave you used (refer to [NC Directives Chapter 6](https://www.corpscpc.noaa.gov/careermgmt/evaluation.html)). Additionally, corrections to leave take longer to do and may not show up on your LES for a couple of pay periods.
‘Ask CPC’ Webinar- Awards

CPC will be hosting its next, 'Ask CPC' Webinar, on 7 November at 1430 EST. The topic of this webinar will be, "Awards" and will be presented by CDR Girimonte, Co-Chair of the Uniform Awards Board. Details for participation will be forwarded the Monday before the webinar. In the meantime, CPC wants to know - What webinar topics are of most interest to you? This link will take you to an online survey where we are requesting all active duty officers to respond. Please select three topics you would like CPC to discuss. If a topic is not listed, please fill in the “Other”, section with your suggestion.

Medical OPF

All officers are required to remain physically qualified for duty at all times, this includes ensuring a complete physical exam and dental exam are on file in CPC. All officers are reminded to review their medical OPF to verify their current medical status. Officers with medical deficiencies will work quickly to resolve any outstanding issues. The medical OPF status provides detailed information regarding the submission of the last periodic physical examination, including the expiration date of the examination and other specific tests. Officers may submit outstanding items via the medical OPF online. Please contact CDR Hobson-Powell (Elizabeth.hobson-powell@noaa.gov) if there are any discrepancies in, or you have any questions about your medical OPF.

Awards

NOAA Corps Commendation Medal

LCDR John A. Crofts

For exceptionally meritorious service while assigned as Executive Officer to the Environmental Research Division

NOAA Corps Achievement Medal

LT Chad M. Meckley

For your work during your tenure at Gray's Reef National Marine Sanctuary. Your represented yourself, the site and the NOAA Corps in a professional manner and are truly a fine example of the best and highest standards the NOAA Corps has to offer.

LTJG Richard J. Park

For superior sustained performance of duties while serving aboard the NOAA Ship Nancy Foster in the capacity of Junior Officer, Navigation Officer, and Acting Operations Officer
NOAA Corps Director’s Ribbon

LT Lecia Salerno

For your excellent service to the National Environmental Satellite, Data, and Information Service (NESDIS) above and beyond your normal position responsibilities

LT Jon D. Andvick

For dedicated efforts as NOAA's representative during the 2013 Joint NOAA and United States Coast Guard Artic Hydrographic Project aboard the USCGC SPAR

LT Kyle A. Byers

For sustained and superior performance in the execution of Acting Executive Officer duties aboard the NOAA Ship Pisces

ENS Richard C. DeTriquet

For exemplary performance in the design, development, and maintenance of safe, effective and efficient Fall Protection Procedures aboard NOAA Ship Nancy Foster

On The Horizon

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Event</th>
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<tbody>
<tr>
<td>28 October – 08 November 2013</td>
<td>REFTRA</td>
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<tr>
<td>19 December 2013</td>
<td>BOTC Graduation (Tentative)</td>
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<tr>
<td>28 April – 09 May 2014</td>
<td>Mid-Grade Leadership Training</td>
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Approved Resignations, Separations and Retirements

The following officers have approved retirements, resignations, or separations within the next three months. Be sure to thank them for their service to NOAA and nation.

<table>
<thead>
<tr>
<th>Officer</th>
<th>Date</th>
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<tbody>
<tr>
<td>LCDR Sarah K. Mrozek</td>
<td>14 November 2013</td>
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<tr>
<td>CAPT Richard R. Wingrove</td>
<td>01 December 2013</td>
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