



Message from the Director, Commissioned Personnel Center

February 26, 2018

All,

I wanted to alert you that the OCMP has changed slightly (remember – the “P” stands for “Plan”!). In an effort to keep folks with the same date of rank together and manage NOAA Corps as efficiently as possible, maintaining authorized strength at legal grade distributions, we have expanded the zones to O-5 and to O-4. Please see the updated zone lists at the end of this message.

Important information regarding Special OERs and due dates:

All OERs (annual, special, end of tour, etc) must arrive at CPC no later than **April 16th (Monday) by 1700 EDT**.

All other additions to your file (training, medical, letters, etc) must arrive at CPC no later than May 1st (Tuesday) by 1700 EDT.

You are reminded that it is the officer's responsibility to ensure their OPF is up to date and accurate. As per prior OPB feedback, bios are highly encouraged, especially for LCDR and above. If you are unsure what to include or what format to use, now is a great time to work with a mentor. If you already have a bio on file, it is prudent to make sure that it is current. According to Directives, only the most current bio is maintained in your OPF, if you have both a narrative and a resume style, they will be combined into one document.

Special OERs for these promotion boards are authorized per NCD 04410 D 1d under the following condition only:

1. You have switched assignments since your last annual OER and have been in your new assignment a minimum of 3 months by April 1. This OER must arrive to CPC by April 16. While the OER will be in your file before the board date, there is no guarantee any OER reply (if necessary, submitted per NCD 04408) would be included.

Other OER options:

1. If you are in the same position as you were for your annual OER, but rotating out within 30 days of April 1, you may opt to have your “end of your” OER submitted in lieu of or in addition to your annual OER. In either case, the OER must cover at least 3 months of performance and may not exceed 18 months of performance (9 months for officers with less than 3 years). Remaining time in your current billet would be

listed as “Days Not Observed” in your next OER. Again, this “end of tour” OER must arrive to CPC by April 16. While the OER will be in your file before the board date, there is no guarantee any OER reply (if necessary, submitted per NCD 04408) would be included.

Other Options:

1. If you are in the same position as your last annual OER, but have an accomplishment you’d like noted in your file for the OPB, you can request that your supervisor write a letter of commendation or appreciation. If your performance has changed **significantly**, you may opt for a special OER per NCD 04410 D 2a, however, your assignment must be **notably different** to use this provision. Again, minimum of 3 months performance is required. Note, this provision is usually used to indicate poor performance, but can be used to note significantly improved performance.

Contact CPC if you have questions about OERs (CDR Jeff Shoup) or other information in your OPF (LCDR Laura Gibson).

Selection Zone for O-6: (Select 6 of 11)

MILLER, GEORGE M.

PELTZER, THOMAS J.

VAN WESTENDORP, CHRISTIAAN H.

DREFLAK, FRANK K.

FRITZLER, BRADLEY H.

MOSER, MARC S.

EVANS, BENJAMIN K.

MOWITT, WILLIAM P.

MARTIN, CATHERINE A.

KOES, STEPHANIE A.

SIMON, DANIEL M.

Selection Zone for O-5: (Select 10 of 15)

BLANKENSHIP, MARK A.

TAYLOR, JONATHAN E.

GREENAWAY, SAMUEL F.

MILLER, TRACY L.

GONSALVES, MICHAEL O.

KAHN, NATHAN D.
PERRY, TONY III
JASKOSKI, MATTHEW J.
BARRY, STEPHEN P.
HAUSER, OLIVIA A.
KUZIRIAN, STEPHEN C.
WADDINGTON, REBECCA J.
LEWIS, GUINEVERE R.
HEMMICK, PAUL S.
ADLER, MADELEINE M.

Selection Zone for O-4: (Select 9 of 13)

REES, DANIEL R.
RUCKMAN, ADAM J.
FREEMAN, PETER R.
URATO, SAMUEL A.
ROSENBERG, JAMES E.
SHEEHAN, SARA A.
CRESS, ZACHARY P.
MITCHELL, ROBERT J.
SIMS, TANNER A.
IMBERI, ANTHONY J.
VEJAR, DAVID O.
SILAGI, MICHAEL S.
LOY, STEVEN T.

Selection Zone for O-3: (Select 12 of 14)

RAJA, KRISTIN M.
REYMORE, DAVID P. JR
BAILLIO, JASON P.
WOOD, CHRISTOPHER M.
MAGINN, CONOR M.

BALL, MICHAEL J.
PICARD, DUSTIN R.
PERRY, DIANE M.
BRINKLEY, JOSEPH L.
BLAAUBOER, JACOB H.
GILMAN, NATHANIEL E.
FRIEL, ALISHA M.
BARBARO, JACOB G.
DECASTRO, CALANDRIA M.

Selection Zone for O-2 (Select 14 of 14 – spring zone)

SHOEMAKER, LEE T.
TAO, BRANDON W.
WALKER, COLLIN H.
PARRISH, CHELSEA L.
DUNN, CHRISTOPHER K.
HOLLAND, TIMOTHY J.
CATOIRE, SYDNEY M.
SIEGENTHALER, PETER R.
GRANT, GARRISON L.
DIGRE, SEAN E.
OQUENDO, VANESSA C.
LAWLER, PATRICK T.
BRENDL, HUNTER L.
AJILORE, OLOLADE N.

Selection Zone for O-2 (Select 10 of 10 – fall zone)

FULLER, MICHAEL P.
CARD, MICHAEL D.
HALLINGSTAD, ANNA M.
PUTNAM, JACQUELYN M.
VANG, SONY
MIYANO, JUSTIN K.

JOHNSON, GABRIEL E.

JUNGE, LINDA J.

FORT, HILLARY K.

CALDERON, JEFFREY D.

CAPT Anne K. Lynch, NOAA

Director, Commissioned Personnel Center