**Foster a safe work environment, form an inclusive charge, empower the experts, have each other’s backs and let’s have a little fun along the way**

**Foster a safe work environment** -
Safe cultural, physical, and occupational work environments are the top priority. When professionals feel safe, the ability for an organization to be resilient and the potential for mission success are the highest.

**Form an inclusive charge** -
Be curious and learn what inclusivity means in your organization. Employ transparent processes, create diverse teams to tackle challenges and CHARGE FORWARD!

**Empower the experts** -
Trust the experts on the team to pursue objectives and achieve results. Provide space to be creative, to fail and to collaborate across offices to lead or support as necessary. Set clear expectations, help unravel the impediments, and promote their achievements.

**Have each other’s backs** -
Let’s build a community where we understand the common purpose we share, look out for one another and commit selfless acts to accomplish our objectives. We will agree and we will disagree, but always with respect and while having each other’s backs.

**Have a little fun along the way** -
We spend way too much time working to not enjoy the professional journey. Let’s be serious, let’s be professional, but let’s also have a little fun along the way.