

OFFICER CANDIDATE AGREEMENT

between the

UNITED STATES OF AMERICA
U.S. DEPARTMENT OF COMMERCE
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION COMMISSIONED OFFICER CORPS

And

(Type or print full name of Candidate, an applicant for appointment in the NOAA Commissioned Officer Corps)

This agreement is entered into between the United States of America, Department of Commerce, National Oceanic and Atmospheric Administration Commissioned Officer Corps (NOAA Corps) and the above-named individual (hereinafter referred to as Candidate).

In return for accepting an appointment as an Officer Candidate of the NOAA Corps, the Candidate hereby agrees to the following terms:

1. Upon selection to the Basic Officer Training Class, Candidate AGREES TO COMPLETE THE COURSE OF INSTRUCTION. During the course of instruction, the Candidate will serve as an Officer Candidate entitled to monthly pay at rates equal to the basic pay of an enlisted member in the pay grade E-5 with less than two years of service.
2. Upon completion of the Basic Officer Training Class, the Candidate AGREES TO ACCEPT AN APPOINTMENT, if offered, as an ensign in the NOAA Corps and SERVE ON ACTIVE DUTY for a period of not less than FOUR consecutive years after appointment.
3. Candidate understands that any candidate who, during the course of the Basic Officer Training Class, is determined to be unsatisfactory in either academics or conduct, or not adapted for a career in the NOAA Corps, may be dismissed pursuant to 33 U.S.C. § 3034(c), as prescribed at 15 C.F.R. § 998.10(d).
4. Candidate understands that they are subject to all rules governing discipline prescribed by the Director of the NOAA Corps.
5. Candidate understands that a National Agency Check will be conducted for the purpose of determining eligibility for access to classified national security information and execution of the Classified Information Non-Disclosure Agreement (Standard Form 312). Such qualifications include eligibility for a security clearance of SECRET. If any officer in the permanent grade of ensign is at any time found not fully qualified, the officer's commission shall be revoked and the officer separated from the NOAA Corps under 33 U.S.C. 3023(b) and subject to the repayment provisions of 33 U.S.C. § 3006 as prescribed at 15 C.F.R. § 998.30.
6. Candidate understands that if they do not meet the above terms of this agreement, they will be in breach of this agreement pursuant to 15 C.F.R. § 998.10(g) and subject to the repayment

provisions of 33 U.S.C. § 3006, as prescribed at 15 C.F.R. § 998.30, unless waived pursuant to 33 U.S.C. § 3006(c), as prescribed at 15 C.F.R. § 998.29(a).

7. Pursuant to the repayment provisions, Candidate understands that breach of this agreement will result in a DEBT OWED to the United States in an amount that bears the same ratio to the total costs of the training provided to the Candidate as the unserved portion of active duty bears to the total period of active duty the Candidate agreed to serve under this agreement. The total cost of training to be provided to the Candidate under this agreement is _____.
8. The Director may waive the repayment requirement if the Candidate becomes unqualified to serve on active duty due to a circumstance not within the control of that Candidate, or the Candidate is not physically qualified for service because of a physical or medical condition that was not the result of the Candidate’s own misconduct or grossly negligent conduct.
9. This agreement in no way constitutes a right, promise, or entitlement for appointment as a commissioned officer of the NOAA Corps.
10. This agreement shall be effective only if countersigned within 60 days.

I have read and understand the terms and conditions of this agreement.

Candidate’s Name (<i>Last, First, Middle Initial</i>)	Candidate’s Signature	Date (YYYY-MM-DD)
Name of NOAA Official (<i>Last, First, Middle Initial</i>)	Signature	Date (YYYY-MM-DD)

Privacy Act Statement

Authority: Privacy Act of 1974, 5 CFR Part 293, Personnel Records and Part 297, Privacy Procedures for Personnel Records; 33 U.S.C. §§ 3006 and 3034; 15 C.F.R. Part 998, Subpart B, Appointment of Officer Candidates of the Commissioned Officer Corps of NOAA, and Subpart C, Active Duty Service Obligations of NOAA Corps Officers.

Purpose: The information on the form is used primarily as an identifier of the person who signs, indicating that the person is in agreement with the terms of accepting an appointment as officer candidate in the NOAA Corps. Your records are collected and maintained to meet the mandates of law, Executive order, or regulations.

NOAA Routine Uses: Routine Uses include onboarding, security clearance, and other routine uses contemplated within the scope of DEPT-18, OPM GOVT-1, and NOAA-3

Disclosure: Collection of this information is voluntary, but failure to sign the agreement would result in non-appointment to the NOAA Corps Basic Officer Training Class.