

MONTHLY BASIC PAY AND ALLOWANCES FOR COMMISSIONED OFFICERS

EFFECTIVE JANUARY 1, 2009

MONTHLY BASIC PAY TABLE
Years of Service

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	30 or more
O-8	9,090.00	9,387.60	9,585.30	9,640.50	9,887.10	10,299.00	10,395.00	10,786.20	10,898.10	11,235.30	11,722.50	12,172.20	12,472.50	12,472.50	12,472.50	12,472.50	12,784.50
O-7	7,553.10	7,904.10	8,066.40	8,195.40	8,429.10	8,660.10	8,926.80	9,192.90	9,460.20	10,299.00	11,007.30	11,007.30	11,007.30	11,007.30	11,063.10	11,063.10	11,284.50
O-6	5,598.30	6,150.30	6,553.80	6,553.80	6,578.70	6,860.70	6,897.90	6,897.90	7,290.00	7,983.30	8,390.10	8,796.60	9,027.90	9,262.20	9,716.70	9,716.70	9,910.80
O-5	4,666.80	5,257.20	5,621.40	5,689.80	5,916.60	6,052.80	6,351.60	6,570.60	6,853.80	7,287.30	7,493.40	7,697.40	7,928.70	7,928.70	7,928.70	7,928.70	7,928.70
O-4	4,026.90	4,661.40	4,972.20	5,041.80	5,330.40	5,640.00	6,025.20	6,325.50	6,534.30	6,654.00	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30
O-3	3,540.30	4,013.40	4,332.00	4,722.90	4,948.80	5,197.20	5,358.00	5,622.30	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70
O-2	3,058.80	3,483.90	4,012.50	4,148.10	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30
O-1	2,655.30	2,763.60	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50
O-3 ³				4,722.90	4,948.80	5,197.20	5,358.00	5,622.30	5,844.90	5,972.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70
O-2 ³				4,148.10	4,233.30	4,368.30	4,595.70	4,771.50	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30
O-1 ³				3,340.50	3,567.60	3,699.30	3,834.30	3,966.60	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10

Career Sea Pay **

Years of Sea Duty

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 5	Over 6	7 or more
O-6	200.00	305.00	350.00	420.00	635.00	665.00	700.00
O-5	185.00	275.00	315.00	380.00	570.00	600.00	625.00
O-4	165.00	255.00	295.00	350.00	530.00	560.00	585.00
O-3	150.00	225.00	260.00	310.00	465.00	490.00	510.00
O-2	100.00	150.00	175.00	205.00	310.00	330.00	345.00
O-1	60.00	85.00	100.00	115.00	175.00	185.00	195.00

Basic Allowance for Subsistence: \$223.04

Diving Pay: \$240.00

Hazardous Duty Incentive Pay: \$150.00

Imminent Danger Pay: \$225.00

Family Separation Allowance: \$250.00

ACIP

Years	2 or less	Over 2	Over 3	Over 4	Over 6	Over 14	Over 22	Over 23	Over 24	25 or more
Monthly	125.00	156.00	188.00	206.00	650.00	840.00	585.00	495.00	385.00	250.00

* Commissioned Officers Credited with over Four Years Active Service as an Enlisted Member or Warrant Officer

** A member who is entitled to career sea pay who has served 36 consecutive months of sea duty is entitled to a career sea pay premium of \$100 per month for the 37th consecutive month and each subsequent month of sea duty.