MONTHLY BASIC PAY AND ALLOWANCES FOR COMMISSIONED OFFICERS

Effective January 1, 2012

Pay Grade	Years of Service					Years of Service					Years of Service					Years of Service		
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 30	Over 34	Over 38
O-10																		
												$15,647.10	$15,723.30	$16,050.60	$16,620.00	$17,451.00	$18,323.40	$19,239.90
O-9												$13,685.10	$13,882.50	$14,167.20	$14,664.00	$15,397.50	$16,167.60	$16,975.80
O-8	9,683.10	$10,000.20	$10,210.80	$10,269.60	$10,532.40	$10,971.00	$11,073.30	$11,489.70	$11,609.10	$11,968.20	$12,487.80	$12,966.60	$13,286.40	$13,286.40	$13,286.40	$13,618.80	$13,959.30	$13,959.30
O-7	$8,045.70	$8,419.80	$8,592.60	$8,730.00	$8,979.00	$9,225.00	$9,509.40	$9,792.90	$10,077.30	$10,971.00	$11,725.50	$11,725.50	$11,725.50	$11,725.50	$11,785.20	$12,021.00	$12,021.00	$12,021.00
O-6	$5,963.40	$6,551.70	$6,981.30	$6,981.30	$7,008.00	$7,308.60	$7,348.20	$7,348.20	$7,765.80	$8,504.10	$8,937.60	$9,370.50	$9,617.10	$9,866.70	$10,350.60	$10,557.30	$10,557.30	$10,557.30
O-5	$4,971.30	$5,600.40	$5,988.00	$6,061.20	$6,303.00	$6,447.60	$6,765.90	$6,999.30	$7,301.10	$7,763.10	$7,982.40	$8,199.30	$8,446.20	$8,446.20	$8,446.20	$8,446.20	$8,446.20	$8,446.20
O-4	$4,289.40	$4,965.60	$5,296.80	$5,370.60	$5,678.10	$6,007.80	$6,418.50	$6,738.30	$6,960.60	$7,088.10	$7,161.90	$7,161.90	$7,161.90	$7,161.90	$7,161.90	$7,161.90	$7,161.90	$7,161.90
O-3	$3,771.30	$4,275.30	$4,614.60	$5,031.00	$5,271.90	$5,536.50	$5,707.80	$5,988.90	$6,135.60	$6,135.60	$6,135.60	$6,135.60	$6,135.60	$6,135.60	$6,135.60	$6,135.60	$6,135.60	$6,135.60
O-2	$3,258.60	$3,711.30	$4,274.40	$4,418.70	$4,509.60	$4,509.60	$4,509.60	$4,509.60	$4,509.60	$4,509.60	$4,509.60	$4,509.60	$4,509.60	$4,509.60	$4,509.60	$4,509.60	$4,509.60	$4,509.60
O-1	$2,828.40	$2,943.90	$3,558.60	$3,558.60	$3,558.60	$3,558.60	$3,558.60	$3,558.60	$3,558.60	$3,558.60	$3,558.60	$3,558.60	$3,558.60	$3,558.60	$3,558.60	$3,558.60	$3,558.60	$3,558.60
O-3E				$5,031.00	$5,271.90	$5,536.50	$5,707.80	$5,988.90	$6,226.20	$6,362.40	$6,548.10	$6,548.10	$6,548.10	$6,548.10	$6,548.10	$6,548.10	$6,548.10	$6,548.10
O-2E				$4,418.70	$4,509.60	$4,653.30	$4,895.70	$5,082.90	$5,222.40	$5,222.40	$5,222.40	$5,222.40	$5,222.40	$5,222.40	$5,222.40	$5,222.40	$5,222.40	$5,222.40
O-1E				$3,558.60	$3,800.10	$3,940.80	$4,084.50	$4,225.50	$4,418.70	$4,418.70	$4,418.70	$4,418.70	$4,418.70	$4,418.70	$4,418.70	$4,418.70	$4,418.70	$4,418.70

CAREER SEA PAY **

Years of Sea Duty

Pay Grade	2 or less	over 2	over 3	over 4	over 5	over 6	7 or more
O-6	$230.00	$350.00	$405.00	$485.00	$730.00	$750.00	$750.00
O-5	$215.00	$315.00	$360.00	$435.00	$655.00	$690.00	$720.00
O-4	$190.00	$295.00	$340.00	$405.00	$610.00	$645.00	$675.00
O-3	$175.00	$260.00	$300.00	$355.00	$535.00	$565.00	$585.00
O-2	$115.00	$175.00	$200.00	$235.00	$355.00	$380.00	$395.00
O-1	$70.00	$100.00	$115.00	$130.00	$200.00	$215.00	$225.00

ACIP

Years	2 or Less	Over 2	Over 3	Over 4	Over 6	Over 14	Over 22	Over 23	Over 24	Over 25
Monthly	$125.00	$156.00	$188.00	$206.00	$650.00	$840.00	$585.00	$495.00	$385.00	$250.00

Basic Allowance for Subsistence	$239.96
Family Separation Allowance:	$250.00
Diving Pay	$240.00
Imminent Danger Pay:	$225.00
Hazardous Duty Incentive Pay:	$150.00

*Commissioned Officers Creditied with over Four Years Active Service as an Enlisted Member or Warrant Officer

**A member who is entitled to career sea pay who has served 36 consecutive months of sea duty is entitled to a career sea pay premium of $100 per month for the 37th consecutive month and each subsequent month of sea duty.